



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/18/2022 **VisitType:** POI Follow Up

Arrival: 10:55 AM

Departure: 1:45 PM

CCLC-49366

Happy Faces Academy

568 Peachtree Parkway, Suite 118 Cumming, GA 30041 Forsyth County
 (678) 771-8972 komali@happyfacesacademy.com

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2022	POI Follow Up	Good Standing	
09/21/2022	Licensing Study	Good Standing	
04/28/2022	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/3mths-18mth (Jelly Beans)	One Year Olds	3	13	C	14	C	NA	NA	Feeding
Main	B/18mths - 30 mths (Busy Bees)	One Year Olds and Two Year Olds	3	16	C	16	C	NA	NA	Transitioning
Main	C/2 year olds(Little Explorers)	Two Year Olds	2	11	C	11	C	NA	NA	Circle Time,Story
Main	D/3 and up (Curious Minds)	Three Year Olds	1	14	C	14	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Pre-Kindergarten	F/ Pre-Kindergarten	Four Year Olds	2	21	C	20	NC	NA	NA	Art
Total Capacity @35 sq. ft.: 22			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Total # Children this Date: 75			Total Capacity @35 sq. ft.: 78			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-	28	C

Comments

The purpose of this visit was to follow-up on the previous visit conducted on September 21, 2022.

Plan of Improvement: Developed This Date 10/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Komali Manugula, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

Please continue to ensure that parents update the following information as needed:

- Parents' work/home address and contact information.
- Release to persons' names and addresses.
- Emergency contact persons' names and contact information.
- Medical conditions and/or needs.
- Doctor's name and contact information.

Correction Deadline: 9/21/2022

Corrected on 10/18/2022

The previous citation was observed to be corrected. The consultant observed five of five children's records to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center exceeded the licensed capacity for classroom F/Pre-Kindergarten when 21 four-year-old children were observed to be present for care. Classroom F/Pre-Kindergarten was licensed for 20 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 10/18/2022**Recited on 10/18/2022**

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 9/21/2022****Corrected on 10/18/2022**

The previous citation was observed to be corrected. The consultant observed all hazardous items and materials to be stored in a locked cabinet and/or container inaccessible to the children receiving care.

Food Service

591-1-1-.15 Food Service & Nutrition**Defer****Defer**

The previous citation was deferred due to the center pending delivery of new safety straps. Per the provider's purchase receipt, the new safety straps will be delivered by Friday, October 21, 2022.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use. The consultant discussed the usage of the safety straps with the director (i.e., to ensure children are safely secured to the chair). However, per the director, new feeding chairs will be ordered for the classrooms.

Correction Deadline: 9/21/2022**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 9/21/2022****Corrected on 10/18/2022**

The previous citation was observed to be corrected. The consultant observed the diaper changing areas to be clean and in good repair.

591-1-1-.20 Medications(CR)**Not Met****Correction Deadline: 9/21/2022****Corrected on 10/18/2022**

The previous citation was observed to be corrected. The consultant observed the center to have written authorization from the child's parent to administer an "Albuterol Sulfate HFA" inhaler.

Finding

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on review of medications that an "Albuterol Sulfate HFA" inhaler was not stored in its original container.

POI (Plan of Improvement)

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

Correction Deadline: 10/18/2022

Correction Deadline: 9/21/2022

Corrected on 10/18/2022

The previous citation was observed to be corrected. The consultant observed the center's medication authorization forms to have complete documentation of the date, time, and amount of medication to be administered.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 09/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2 Met

Staff # 3 Met

Date of Hire: 08/11/2022

Staff # 4 Met

Date of Hire: 02/15/2019

Staff # 5 Met

Date of Hire: 04/01/2022

Staff # 6 Met

Date of Hire: 12/01/2020

Staff # 7 Met

Date of Hire: 11/01/2021

Staff # 8 Met

Date of Hire: 08/08/2022

Staff # 9 Met

Date of Hire: 02/15/2019

Staff # 10 Met

Staff # 11 Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/21/2022

Staff # 12 Met

Date of Hire: 08/01/2022

Staff # 13 Met

Date of Hire: 12/01/2021

Staff # 14 Met

Date of Hire: 02/18/2019

Staff # 15 Met

Date of Hire: 09/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met

Date of Hire: 02/01/2021

Staff # 17 Met

Date of Hire: 12/01/2020

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit was conducted on September 21, 2022.

Correction Deadline: 9/21/2022**Corrected on 10/18/2022**

The previous citation was observed to be corrected. Per director, the previously cited staff member no longer provides services at the center.

Correction Deadline: 9/21/2022**Corrected on 10/18/2022**

The previous citation was observed to be corrected. Per director, the previously cited staff member no longer provides services at the center.

Correction Deadline: 9/21/2022**Corrected on 10/18/2022**

The previous citation was observed to be corrected. The consultant observed the previously cited staff member's satisfactory comprehensive determination letter to be ported via the center's DECAL KOALA account.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 9/21/2022**Corrected on 10/18/2022**

The previous citation was observed to be corrected. The consultant observed all lead teachers to meet the minimum academic requirement.

