



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/10/2021 **VisitType:** Licensing Study

Arrival: 9:25 AM

Departure: 10:25 AM

CCLC-39447

Walk Leap Grow Early Learning Center

6050 Landers Loop Fairburn, GA 30213 Fulton County
 (770) 774-2929 mburse@walkleapgrow.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

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Mailing Address

5402 Herron Dr. SW
 Atlanta, GA 30349

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/10/2021	Licensing Study	Good Standing	
03/12/2021	Monitoring Visit	Good Standing	
07/28/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L- Infant	Infants and One Year Olds	1	4	C	10	C	NA	NA	Nap,Feeding
Main	B 2L- Infant		0	0	C	8	C	NA	NA	Not In Use
Main	C 3L- 1 year		0	0	C	8	C	NA	NA	Not In Use
Main	D 4L- 1- 2 years	One Year Olds and Two Year Olds	2	10	C	10	C	NA	NA	Transitioning,Nap
Main	E 5L- 2 years		0	0	C	11	C	NA	NA	Not In Use
Main	F- Older 2's		0	0	C	10	C	NA	NA	Not In Use
Main	G 4R- 3 years	GA PreK	2	18	C	22	C	NA	NA	Lunch
Main	H 3R- PreK 4years	Three Year Olds	1	13	C	21	C	NA	NA	Story
Main	I 2R- 4 years	Three Year Olds and Four Year Olds	2	12	C	22	C	30	C	Nap
Main	J- School age		0	0	C	20	C	29	C	Not In Use

Total Capacity @35 sq. ft.: 142

Total Capacity @25 sq. ft.: 159

Total # Children this Date: 57

Total Capacity @35 sq. ft.: 142

Total Capacity @25 sq. ft.: 159

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 6wk-35mth	58	C
Main	Playground B	28	C

Comments

An Administrative Review was conducted on December 10, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 13, 2021 with the Assistant Director.

Plan of Improvement: Developed This Date 12/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Monique Burse, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a variety of equipment and toys were observed throughout the center. Discussed toys and equipment were cleaned and disinfected daily.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to be in compliance with the licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there were no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground observed to be clean and in good repair. Please ensure six inches of resilient surface material is maintained beneath all swinging and climbing equipment.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through diapering was not directly observed. The Assistant Director stated proper knowledge of the rules this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through hand washing was not directly observed. The Assistant Director stated proper knowledge of the rules this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through both vehicles were observed to have an approved fire extinguisher and first aid kit on this date and proper restraints were observed.

Comment

During an administrative review complete documentation of transportation observed for three public schools for the weeks of November 15, 2021 and November 29, 2021.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant naptime environment observed. Safe sleep position was discussed this date with the Assistant Director.

Staff Records**Records Reviewed: 13****Records with Missing/Incomplete Components: 2**

Staff # 1

Met

Date of Hire: 01/01/2016

Staff # 2

Not Met

Records Reviewed: 13**Records with Missing/Incomplete Components: 2**

Date of Hire: 06/15/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Met

Date of Hire: 02/19/2016

Staff # 4

Met

Date of Hire: 08/11/2021

Staff # 5

Met

Staff # 6

Met

Date of Hire: 09/08/2021

Staff # 7

Not Met

Date of Hire: 07/30/2016

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Met

Date of Hire: 10/04/2017

Staff # 9

Met

Date of Hire: 04/12/2018

Staff # 10

Met

Date of Hire: 09/13/2021

Staff # 11

Met

Staff # 12

Met

Date of Hire: 06/05/2021

Staff # 13

Met

Date of Hire: 09/30/2013

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete and verified in Koala Outback.

591-1-1-.14 First Aid & CPR**Met****Comment**

During an administrative review evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision observed on this date.