



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/5/2025 **VisitType:** Licensing Study

Arrival: 2:40 PM **Departure:** 5:15 PM

CCLC-37668
Global Tech After School @ Toomer
65 Rogers Street NE Atlanta, GA 30317 DeKalb County
(404) 919-9948 india.jones@mga.edu

Regional Consultant
Jessica Johnson
Phone: (770) 357-5090
Fax:
jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/05/2025	Licensing Study	Support	
10/24/2024	Complaint Closure	Good Standing	
09/27/2024	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Cafeteria	Five Year Olds and Six Year Olds and Over	4	50	C	57	C	NA	NA	Snack, Homework
Total Capacity @35 sq. ft.: 57					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 50					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	121	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	0	0	0	17	48

Comments

An on-site inspection was conducted on February 5, 2025 with the Site Coordinator India Jones. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: To Be Submitted 02/19/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 4 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Records Reviewed: 5**Records with Missing/Incomplete Components: 1**

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - The Consultant discussed with the Director updating the work telephone numbers in child # 4 file.

Correction Deadline: 2/5/2025

Facility

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Technical Assistance****Comment**

Licensed capacity observed to be routinely met by center.

Technical Assistance

591-1-1-.19(1) - The Consultant discussed with the Director completing an Amendment prior to using other spaces for children in care. The Consultant discussed that the Center must provide 35 square feet of usable space per child, which will determine the Center's License capacity.

Correction Deadline: 2/5/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 9/24/2024

Corrected on 2/5/2025

.25(13) - Citation corrected. No hazards observed.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 9/24/2024

Corrected on 2/5/2025

.26(4) - Citation corrected. The Consultant discussed with the Director using cones to keep the children within the playground area.

Food Service

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 4 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(3) - The Consultant discussed with the Director that the Center must conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years.

Correction Deadline: 2/10/2025

591-1-1-.27 Posted Notices**Technical Assistance**

Technical Assistance

591-1-1-.27 - The Consultant discussed with the Director adding a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence and updating the names of persons responsible for the administration of the Center in the administrator's absence.

Correction Deadline: 2/5/2025

Safety

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #4 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site on this date.

Correction Deadline: 2/5/2025

Recited on 2/5/2025

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member # 4 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care on this date.

Correction Deadline: 2/5/2025

Recited on 2/5/2025

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff # 3 did not have the most recently issued determination letter ported electronically prior to being present at the center.

Correction Deadline: 2/5/2025

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kit observed in the center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that Staff # 7 (hired on September 23, 2024) did not complete the health and safety orientation training within the first 90 days of employment.

Correction Deadline: 3/6/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that Staff # 2 (hired on July 30, 2012) did not complete the ten hours of diverse annual training as required for 2024.

Correction Deadline: 12/31/2025

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 07/30/2012

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/09/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a student was observed walking in the hallway towards the cafeteria not supervised by a staff member. The Consultant observed the student give the staff member walking with the Consultant a hug, then the student walked into the cafeteria.

Correction Deadline: 2/6/2025

Recited on 2/5/2025