



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/19/2021 **VisitType:** Licensing Study

**Arrival:** 10:30 AM

**Departure:** 11:30 AM

**CCLC-52431**

**Oasis Daycare**

1144 N. Indian Creek Dr Clarkston, GA 30021 DeKalb County  
 (470) 819-4928 Oasisd1144@gmail.com

**Regional Consultant**

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/19/2021                         | Licensing Study         | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/27/2021                         | Monitoring Visit        | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/04/2020                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room   | Age Group                       | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                    |
|---------------------------------|--------|---------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|--------------------------|
| Main                            | Room A | Infants                         | 2                               | 5        | C    | 14         | C            | NA         | NA           | Free Play                |
| Main                            | Room B | One Year Olds and Two Year Olds | 3                               | 17       | C    | 31         | C            | NA         | NA           | Free Play, Transitioning |
| Main                            | Room C |                                 | 0                               | 0        | C    | 28         | C            | NA         | NA           | Not In Use               |
| Main                            | Room D |                                 | 0                               | 0        | C    | 26         | C            | NA         | NA           | Not In Use               |
| Main                            | Room E | Three Year Olds                 | 2                               | 19       | C    | 25         | C            | NA         | NA           | Centers                  |
| Main                            | Room F |                                 | 0                               | 0        | C    | 21         | C            | NA         | NA           | Not In Use               |
| Main                            | Room G |                                 | 0                               | 0        | C    | 22         | C            | NA         | NA           | Not In Use               |
| Total Capacity @35 sq. ft.: 167 |        |                                 | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                          |
| Total # Children this Date: 41  |        |                                 | Total Capacity @35 sq. ft.: 167 |          |      |            |              |            |              |                          |
|                                 |        |                                 | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                          |

| Building | Playground                          | Playground Occupancy | Playground Compliance |
|----------|-------------------------------------|----------------------|-----------------------|
| Main     | Playground A (Preschool-School Age) | 43                   | C                     |
| Main     | Playground B                        | 17                   | C                     |

### Comments

- A virtual inspection was conducted on October 21, 2021 , with the (Director). An in-person visit was not conducted due to the COVID-19 pandemic.
- An Administrative Review was conducted on October 19, 2021 . Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 10/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Joshulin Tyson, Program Official

Date

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Roslyn Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 2**

Child # 1 Met

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 3 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 4 Met

Child # 5 Met

**591-1-1-.08 Children's Records****Technical Assistance****Technical Assistance**

591-1-1-.08 - Documentation procedures were discussed.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(3) - Routine facility maintenance was discussed with the director.

**Correction Deadline: 10/19/2021****591-1-1-.26 Playgrounds(CR)****Not Evaluated****Comment**

Playground not observed on this date due to inclement weather.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****N/A****Comment**

No medication dispensed.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36(7)(a) - Please ensure that the names of the driver and additional staff (if applicable) are listed on the checklists.

**Correction Deadline: 10/20/2021****Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

|                          |                                                                                             |
|--------------------------|---------------------------------------------------------------------------------------------|
| Staff # 1                | Met                                                                                         |
| Date of Hire: 06/18/2021 |                                                                                             |
| Staff # 2                | Met                                                                                         |
| Staff # 3                | Met                                                                                         |
| Date of Hire: 10/20/2020 |                                                                                             |
| Staff # 4                | Met                                                                                         |
| Date of Hire: 08/03/2021 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 5                | Met                                                                                         |
| Staff # 6                | Met                                                                                         |
| Date of Hire: 08/31/2020 |                                                                                             |
| Staff # 7                | Met                                                                                         |
| Staff # 8                | Met                                                                                         |
| Staff # 9                | Met                                                                                         |
| Date of Hire: 10/13/2021 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 10               | Met                                                                                         |
| Staff # 11               | Met                                                                                         |
| Date of Hire: 09/07/2021 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 12               | Met                                                                                         |
| Date of Hire: 02/11/2020 |                                                                                             |

**Staff Credentials Reviewed: 3****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the first aid kit on the van and in the Center lacked some of the required items such as scissors, tweezers, triangular bandage, protective eye wear, and insect-sting preparation.

**POI (Plan of Improvement)**

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

**Correction Deadline: 10/29/2021**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.