Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/22/2022 **VisitType:** Licensing Study **Arrival:** 9:40 AM **Departure:** 12:30 PM

CCLC-53529

Cedars Preschool at Hudson Bridge

1801 Hudson Bridge Road Stockbridge, GA 30281 Henry County
(770) 389-0038 hudsonbridge@cedarspreschool.com

Regional Consultant

April Brown

Phone: (770) 357-5101
Fax: (770) 357-5102
april.brown@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
08/22/2022	Complaint Investigation & Licensing Study	Good Standing
08/22/2022	Complaint Closure	Good Standing
02/23/2022	Complaint Investigation by Phone	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg I	A (1L) - 6wks- 12 mnths	Infants and One Year Olds	3	13	C	13	C	NA	NA	Diapering,Floor Play,Feeding,Nap
Bldg I	B- (2L) 3's & 4's	Two Year Olds	3	15	C	24	C	NA	NA	Free Play
Bldg I	C- (3L) GA Pre-K	PreK	2	19	C	26	C	NA	NA	Centers
Bldg I	D- (4L) GA Pre-K	PreK	2	19	C	28	C	NA	NA	Art
Bldg I	E- Gym/ 5-12 yrs		0	0	C	50	C	NA	NA	
Bldg I	F- 3 - 12 year	Three Year Olds	2	14	C	19	C	NA	NA	TV
Bldg I	G- 3-12 years	Four Year Olds	1	15	C	19	C	NA	NA	Art
Bldg I	H- (3R) 1 yr	One Year Olds	3	11	C	14	C	NA	NA	Free Play,Diapering
Bldg I	I- (2R) 2 yrs	Two Year Olds	2	20	C	26	C	NA	NA	Free Play
Bldg I	J- (1R) 1 yr old	One Year Olds	3	15	NC	14	NC	NA	NA	Lunch
		Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 141		Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg I	Playground A- 6wks- 2 yrs	37	C
Bldg I	Playground B - 3 - 12 yrs	74	C
Bldg I	Playground C - 3 - 12 yrs	41	C

Comments
The administrative review was completed on September 2, 2022.

Plan of Improvement: Developed This Date 08/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Adrianna Cate, Program Official Date

April Brown, Consultant Date

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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Comment
Consultant discussed with the infant staff members and the director to ensure individual attention is provided to each child by responding promptly to the child's distress signals and need for comfort.

Correction Deadline: 8/22/2022

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Documentation of swimming requirements were met. Life guard certifications were completed on May 20, 2021 and on May 19, 2022. The pool inspection was completed on May 19, 2022.

Comment
Pool not in use at this time, gates observed locked on this date.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Records Reviewed: 5 **Records with Missing/Incomplete Components: 0**

Child # 5 Met

591-1-1-.08 Children's Records **Met**

Comment
Parent authorizations obtained and completed on this date.

Comment
Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding
591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined that Room J, the one-year-old classroom, was over capacity in that there were 15 children instead of 14 children present.

POI (Plan of Improvement)
The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 8/22/2022

Recited on 8/22/2022

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined the following hazards were present:
* A staff member's purse and a large trash bag was observed in the corner of Classroom B, the two-year-old classroom. Additionally, walmart bags and baby wipes labeled as suffocation hazards were present in the children's cubby area.
* Two staff member's purses were present on a table in the back of Classroom F, the three-year-old classroom.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/22/2022

Finding
Please ensure the center and surrounding premises to be kept clean, free of debris and in good repair. Consultant discussed with the director to ensure vents in the bathrooms of Classroom D and Classroom G, four-year-old classrooms, were free of dust and light fixtures were covered as required. Consultant also discussed to ensure the walls in Classroom G were free of chipped paint.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/31/2022

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance
Please ensure playground outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. Consultant discussed with the director to ensure the "S" hooks connected to the swing seats on Playground B are free of rust as required. Consultant also discussed monitoring the fence on Playground A for vines protruding through the fencing area.

Correction Deadline: 9/1/2022

Comment
Consultant discussed with the director potential tripping hazards that were observed due to the rain washing the mulch away that were located on Playground B which consisted of a wooden walk way area leading to the playground and black pipes in the ground which led to the swimming pool area.

Correction Deadline: 8/22/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines on this date.

Comment
Please ensure that bottles are covered and fully labeled with child's full name as required.

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Hand washing requirements for diapering were discussed with the director and infant staff member on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment
The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed to have completed emergency drills as required on this date.

591-1-1-.29 Required Reporting **Met**

Comment
Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and redirection observed on this date.

Correction Deadline: 2/23/2022

Corrected on 8/22/2022
Correction of citation in that the staff member was no longer employed. The director reported staff members attended orientation and monthly staff meetings to train on discipline policies and procedures.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in A0475 was completed on August 13, 2022. Vehicles with tag numbers ending in M6700, M6701, and M6702 were completed on August 16, 2022.

Comment
Complete documentation of transportation observed from August 8, 2022 through August 19, 2022.

Correction Deadline: 2/17/2022

Corrected on 8/22/2022
Correction of citation in that vehicles with tag numbers ending in M6700, M6701 and M6702 were clean, in good repair and free of hazards on this date. Per the director, vehicle with tag number ending in M6699 was replaced and has a current tag number ending in A0475.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

Staff Records

Records Reviewed: 40 **Records with Missing/Incomplete Components: 0**

Staff # 1 Met
Date of Hire: 12/13/2021

Staff # 2 Met
Date of Hire: 05/31/2022

Staff # 3 Met
Date of Hire: 08/12/2022
Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met
Date of Hire: 01/10/2021

Staff # 5 Date of Hire: 11/09/2020	Met
Staff # 6 Date of Hire: 10/18/2021	Met
Staff # 7 Date of Hire: 08/25/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 8 Date of Hire: 01/18/2022	Met
Staff # 9	Met
Staff # 10 Date of Hire: 07/29/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 11	Met
Staff # 12 Date of Hire: 07/06/2021	Met
Staff # 13 Date of Hire: 09/13/2021	Met
Staff # 14 Date of Hire: 05/10/2022	Met
Staff # 15	Met
Staff # 16 Date of Hire: 08/22/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 17 Date of Hire: 08/01/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 18 Date of Hire: 08/01/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 19 Date of Hire: 12/01/2021	Met
Staff # 20	Met

Date of Hire: 05/24/2022

Staff # 21 Met
Date of Hire: 06/13/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met
Date of Hire: 05/03/2022

Staff # 23 Met
Date of Hire: 06/15/2015

Staff # 24 Met
Date of Hire: 02/17/2021

Staff # 25 Met
Date of Hire: 03/07/2019

Staff # 26 Met
Date of Hire: 07/14/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27 Met
Date of Hire: 06/15/2015

Staff # 28 Met
Date of Hire: 06/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29 Met
Date of Hire: 07/29/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30 Met
Date of Hire: 08/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31 Met
Date of Hire: 10/26/2020

Staff # 32 Met
Date of Hire: 08/09/2021

Staff # 33 Met
Date of Hire: 10/26/2020

Staff # 34 Met
Date of Hire: 10/06/2016

Records Reviewed: 40	Records with Missing/Incomplete Components: 0

Staff # 35	Met
Staff # 36 Date of Hire: 04/26/2022	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39 Date of Hire: 07/08/2022	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 40 Date of Hire: 05/17/2021	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete on this date.

Comment
Director provided 17 file(s) for employees hired since the last visit which was completed on February 23, 2022.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training **Met**

Comment
Documentation observed of required annual staff training for 2021.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.