Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/13/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-3207

Indelible Impressions Learning Center

4245 Cascade Road, SW Atlanta, GA 30331 Fulton County
(404) 505-7754 serena.dorsey@elizabethbaptist.org

Regional Consultant

Michelle Smith

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Mailing Address
4245 Cascade Rd. S.W.
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Quality Rated:

Compliance Zone Designation		
09/13/2021	Monitoring Visit	Good Standing
03/09/2021	Licensing Study	Good Standing
12/15/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 23B	Three Year Olds	1	14	C	15	C	NA	NA	Nap
Main	B- 23A	Four Year Olds	1	8	C	14	C	NA	NA	Nap
Main	C- 24	Two Year Olds	1	9	C	16	C	NA	NA	Nap
Main	D- 25		0	0	C	15	C	NA	NA	Not In Use
Main	E- 29A		0	0	C	13	C	NA	NA	Not In Use
Main	E-29B	One Year Olds	1	4	C	13	C	NA	NA	Nap
Main	F- 28		0	0	C	11	C	NA	NA	Not In Use
Main	G- 27	Infants	1	3	C	13	C	NA	NA	Floor Play
Main	H- 26B		0	0	C	13	C	NA	NA	Not In Use
Main	I- 26A		0	0	C	11	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 38		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	School Age	35	C

Comments
Background checks were all reviewed. A virtual inspection was conducted on September 13, 2021, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Program re opened on September 7, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Serena Jones Dorsey, Program Official Date

Michelle Smith, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 1 **Records with Missing/Incomplete Components: 0**

Child # 1 Met

591-1-1-.08 Children's Records **Defer**

Defer
591-1-1-.08(1)(b)- This rule is deferred until the next scheduled visit.

POI (Plan of Improvement)
The Center will develop and follow a system to place and maintain all types of parental authorizations in these files.

Correction Deadline: 1/28/2020

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 1/27/2020

Corrected on 9/13/2021
.25(13) - There were no hazards accessible to children during the visit. Closets were observed to be locked as required.

Correction Deadline: 1/31/2020

Corrected on 9/13/2021
.25(3) - Consultant observed hazards to be replaced with new equipment, and electrical outlets to be in good repair.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff stated proper knowledge of the hand washing procedure.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 8 **Records with Missing/Incomplete Components: 0**

Staff # 1		Met
Staff # 2 Date of Hire: 07/01/2019		Met
Staff # 3 Date of Hire: 07/29/2019		Met
Staff # 4 Date of Hire: 09/13/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 5 Date of Hire: 09/07/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 6 Date of Hire: 09/07/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 7		Met
Staff # 8 Date of Hire: 08/15/2019		Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Consultant observed eight (8) of eight (8) center staff to have valid evidence of a Satisfactory Comprehensive Criminal Records Check Determination letter issued by the Department as required.

591-1-1-.33 Staff Training **Defer**

Defer
591-1-1-.33(1)- Program re opened on September 7, 2021. This rule is deferred until the next scheduled visit.

POI (Plan of Improvement)
The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 1/27/2020

Defer
591-1-1-.33(3)- Program re opened on September 7, 2021, this rule is deferred until the next regulatory visit.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 1/31/2020

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 1/27/2020

Corrected on 9/13/2021
.32(1) - Consultant observed appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.