



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2024 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:10 AM **Departure:** 3:45 PM

CCLC-54562

Alphabet Kids Early Care & Learning Academy, LLC
3198 Jodeco Road McDonough, GA 30253 Henry County
(404) 918-0451 alphakidsecla@gmail.com

Regional Consultant

April Brown

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april.brown@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/17/2024	Complaint Investigation & Monitoring Visit	Good Standing	
11/07/2023	Incident Investigation Closure	Good Standing	
11/07/2023	Incident Investigation/Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A	One Year Olds	1	8	C	10	C	NA	NA	Lunch
Building 1	B - 6wks - 9 mths	Infants and One Year Olds	2	5	C	6	C	NA	NA	Lunch,Nap
Building 1	C - 3's	Three Year Olds	1	10	C	13	C	NA	NA	Free Play
Building 1	Classroom F		0	0	C	28	C	NA	NA	
Building 1	D- 4's - 12 years old.	Three Year Olds and Four Year Olds and Five Year Olds	2	20	C	35	C	49	C	Free Play
Building 1	E- 1's- 2's	Two Year Olds	1	9	C	10	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 116			Building @35 capacity limited by Heath Department Limitations		
Total # Children this Date: 52		Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 116					

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Playground A - 6 wks- 2 years	18	C
Building 1	Playground B - 3 -12 years old	103	C

Comments

A CI/MV was completed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Shanteria Vaughn, Program Official

Date

April Brown, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Evening Care

591-1-1.32 Staffing/Supervision(CR) **Met**

Comment

Evening care hours provided. Supervision is maintained per the director.

Facility

591-1-1.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by center on this date.

591-1-1.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation lysol spray and hand sanitizer labeled, "keep out of reach of children" was observed sitting on top of a small shelf on the left side entry of Classroom D.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those. The director will ensure all teachers check classrooms and book bags of children daily.

Correction Deadline: 4/17/2024

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute on all playground areas due to rain.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards were present:

Playground A

* The wooden play deck had splintered wood present throughout the edges of the equipment and on one stepping board.

Playground B

* The slide connected to the yellow, blue and red climbing structure was cracked in three places.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The director will ensure all equipment is free of hazards as required.

Correction Deadline: 4/27/2024

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with tag number ending in L4073 was completed on April 3, 2024. Vehicle with tag number ending in CX458 was not in use on this date.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

Correction Deadline: 11/7/2023

Corrected on 4/17/2024

Correction of citation in that the staff member completed two hours of training in safe sleep practices for infants and SIDS reducing the risk training. Additionally, the staff member read articles on consequences of infant safe sleep. The staff member stated proper knowledge of infant safe sleep on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided seven file(s) for employees hired since the last visit which was completed on November 7, 2023.

591-1-1-.33 Staff Training**Met**

Correction Deadline: 11/10/2023

Corrected on 4/17/2024

Correction of citation in that all staff members had an orientation form on file as required.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

Correction Deadline: 11/8/2023

Corrected on 4/17/2024

Correction of citation in that the director gave the staff member a verbal warning and instructed the staff member on how to properly pick up children in care.

Policies and Procedures

Correction Deadline: 11/8/2023

Corrected on 4/17/2024

Correction of citation in that the director has submitted required reports as required in 2024 thus far.