



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/25/2024 **VisitType:** Licensing Study

Arrival: 9:45 AM **Departure:** 3:10 PM

CCLC-57790

Truly Blessed Early Learning Academy

101 Monarch Village Way Stockbridge, GA 30281 Henry County
(404) 908-6374 trulyblessedaycare@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/25/2024	Licensing Study	Good Standing	
01/19/2024	Licensing Study	Good Standing	
09/14/2023	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1st Left	Infants and One Year Olds	2	10	C	19	C	NA	NA	Floor Play
Main Building	B - 2nd Left	One Year Olds	2	7	C	16	C	NA	NA	Floor Play
Main Building	C - 3rd Left	Two Year Olds	2	11	C	15	C	NA	NA	Circle Time
Main Building	D - 5th Right	Five Year Olds and Six Year Olds and Over	2	22	C	36	C	NA	NA	Free Play
Main Building	F - 3rd Right	Four Year Olds and Five Year Olds	2	15	C	24	C	NA	NA	Free Play
Main Building	G - 2nd Right	Three Year Olds	2	9	C	24	C	NA	NA	Centers
Main Building	H - 1st Right	Three Year Olds	2	10	C	22	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 156					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 84					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Playground A - Left	23	C
Main Building	Playground B - Middle	98	C
Main Building	Playground C - Right	89	C

Comments

A licensing study was completed on this date.

Plan of Improvement: Developed This Date 07/25/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

Technical Assistance

Please ensure that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. Consultant discussed with the director to ensure all chairs in the classrooms were repainted as there were some chairs with chipped paint throughout the center.

Correction Deadline: 7/25/2024

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1.08 Children's Records

Met

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

First Left and Second Left Classrooms

- * Baby wipes labeled as a suffocation hazard and vaseline labeled, "keep out of reach of children" were located in the top drawer under the diaper changing table.

Second Right Classroom

- * A stapler, baby wipes labeled as a suffocation hazard and vaseline labeled, "keep out of reach of children" were located in a drawer under the sink.

- * Adult scissors were located on top of the sink area.

Third Right Classroom

- * A plunger was located in the girl's bathroom.

- * A broom was located in the classroom.

Fifth Right Classroom

- * An empty mop bucket and toilet brushes were located in an unlocked closet.

- * Hand sanitizer was located on top of the sink area labeled, "keep out of reach of children."

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The assistant director removed the hazardous items on site and additional safety latches were ordered on site.

Correction Deadline: 7/25/2024

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following was not in good repair:

Third Right Classroom

- * The vent and light in the boy's bathroom was not in working order.

- * Three lights in the ceiling were not in working order.

Fifth Right Classroom

- * The vent in the girl's bathroom was not in working order.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/12/2024

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the fence that separated Playground B and C was not in good repair as there was a five and a half inch gap at the bottom left corner of the fence. The fence was also not in good repair at the bottom as the fencing material was separated from the bottom pole area of the fence.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/25/2024

Technical Assistance

Please ensure that playground equipment provides an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. Consultant discussed with the director to ensure play equipment with small areas of chipped paint and rust are repainted and cleaned due to heavy rain.

Correction Deadline: 8/4/2024

Technical Assistance

Please ensure Playground A and B are kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the director to ensure the wooden sand box on Playground B and bushes hovering over and attempting to protrude through the fences on Playground A are removed and/or covered with a barrier.

Correction Deadline: 7/25/2024

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. Consultant discussed foods that pose as choking hazards with the director on this date.

Correction Deadline: 1/22/2024

Corrected on 7/25/2024

Correction of citation in that all infants enrolled had completed infant feeding plans as required.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense and administer medication at this time.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed to have completed emergency drills.

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

Technical Assistance

Please ensure Personnel shall not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat.

Correction Deadline: 7/25/2024

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center discontinued routine transportation per the director at this time.

Sleeping & Resting Equipment
591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/19/2024

Corrected on 7/25/2024

Correction of citation in that infant staff members were provided safe sleep rules per the director and stated proper knowledge of SIDS on this date.

Staff Records
591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided 10 file(s) for employees hired since the last visit which was completed on January 19, 2024.

591-1-1-.14 First Aid & CPR

Not Met

Correction Deadline: 2/18/2024

Corrected on 7/25/2024

Correction of citation in that there was at least 50% of staff members who had First Aid and CPR as required on this date.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records six staff members did not complete First Aid and CPR within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

The director had first aid and cpr scheduled for August 5, 2024.

Correction Deadline: 8/12/2024

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required annual staff training for 2023 on this date.

Correction Deadline: 2/18/2024

Corrected on 7/25/2024

Correction of citation in that all staff members had the required 10 hours of health and safety training on file and/or were no longer employed at the center.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation a five-year-old child left Classroom D without staff members knowledge and was observed sitting in the hallway alone and unsupervised briefly. The child got up and walked back to the classroom once observed by consultant.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/25/2024