



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2024 **VisitType:** POI Follow Up

Arrival: 10:50 AM **Departure:** 1:25 PM

CCLC-46907

The Success Learning Academy (Flat Shoals)

2600 Flat Shoals Rd College Park, GA 30349 Fulton County
(678) 257-2696 jbrowncrowley.tsla@gmail.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

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shameka.dozier@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2024	POI Follow Up	Support	
08/20/2024	Licensing Study	Support	
01/18/2024	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2 (Back)	A - 1L		0	0	C	15	C	NA	NA	
Building 2 (Back)	B - 2L	GA PreK	3	19	C	29	C	NA	NA	Centers
Building 2 (Back)	C - 3L	Infants and One Year Olds	1	5	C	8	C	NA	NA	Floor Play
Building 2 (Back)	D - 4R		0	0	C	16	C	NA	NA	
Building 2 (Back)	E - 3R	Two Year Olds	2	9	C	14	C	NA	NA	Free Play
Building 2 (Back)	F - 2R	Three Year Olds and Four Year Olds	1	14	C	14	C	NA	NA	Free Play
Building 2 (Back)	G - 1R		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 111							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Building 2 (Back)	A - Front	139	C
Building 2 (Back)	B - Back	58	C

Comments

The purpose of this visit was to conduct a plan of improvement follow up.

Plan of Improvement: To Be Submitted 10/31/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a POI Follow Up:

	Facility
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591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fan in classroom F-2R was not working. Director could not provide consultant with any proof of a work order being submitted to fix the exhaust fan.

Correction Deadline: 11/11/2024

Recited on 10/17/2024

Correction Deadline: 8/23/2024

Corrected on 10/17/2024

.06(7) - Previous citation of the bathroom in classroom B-2L having dried feces and dried tissue inside of the toilet was observed to be corrected as the bathroom is currently out of order.

Correction Deadline: 8/20/2024

Corrected on 10/17/2024

.19(1) - Previous citation of classroom A-1L having a licensing capacity of 15 and was observed to have 18 children ranging from infants to three-year-olds present was observed to be corrected on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation in classroom B-2L, water marks could be seen throughout the ceiling, and there were spider webs located in the back right corner. It was further observed that the bathrooms in classrooms A-1L, and B-2L had dust covering the exhaust fans.

Correction Deadline: 10/25/2024

Recited on 10/17/2024

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the gate at the A front playground was wobbly and not stable when being opened and closed. It was also observed that the wires connecting to the gate were torn and detached from the pole. The gate wires were also detached from the ground and bent. Consultant also observed the back gate located next to the front entrance door was opened while children were playing.

Correction Deadline: 11/4/2024

Recited on 10/17/2024

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the center to assure continuing resilience. It was determined based on observation the resilient surfacing under the swings was less than an inch on playground A when six inches was required.

Correction Deadline: 11/8/2024

Recited on 10/17/2024

Correction Deadline: 9/3/2024

Corrected on 10/17/2024

.26(9) - Previous citation of Playground A having three large active ant beds in the middle of the grass facing the portables and another active ant bed in the corner of the entrance gate was observed to be corrected as consultant did not observed any active ant beds during the follow up visit.

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 8/20/2024

Corrected on 10/17/2024

.18(9) - Previous citation of the kitchen having a bucket of water with a mop that was being stored behind a door where food is prepared was observed to be corrected on this date.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Not Met

Correction Deadline: 8/20/2024

Corrected on 10/17/2024

.17(6) - Previous citation of a plastic trash bag being used to dispose of trash as there was no garbage can in classroom A-1L, and classroom E-3R having no garbage top or plastic liner in the garbage can was observed to be corrected on this date.

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that there was no working warm water in classroom E-3R.

Correction Deadline: 11/8/2024

Recited on 10/17/2024

Staff Records

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of records that there was no personnel file for staff #8. Per the director there was still no file made for the staff member.

Correction Deadline: 10/25/2024

Recited on 10/17/2024

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records and observation that staff #9 and #11 who are listed as the cooks, did not have their four clock hours of training in food preparation. The director could not provide Consultant with any proof of training.

Correction Deadline: 10/25/2024

Recited on 10/17/2024

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that staff #8 who is listed as a lead teacher with a hire date of 08/25/2023, was observed caring for children and did not have the academic requirements to qualify as lead caregiver. The Director provided consultant with a professional learning plan that was partially filled out.

Correction Deadline: 11/8/2024

Recited on 10/17/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/20/2024

Corrected on 10/17/2024

.32(4)(a) - Previous citation of classroom A-1L having one staff member with a total of 18 children ranging from infants to three- year- olds was observed to be corrected on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/20/2024

Corrected on 10/17/2024

.32(7) - Previous citation of one staff member to 18 children ranging from infants to three-year olds and a child running out of the room with no staff member physically present to provide watchful oversight to the children was observed to be corrected on this date.