



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/14/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:00 AM **Departure:** 5:20 PM

CCLC-12859

Sydney's Pampered Peach Daycare

4535 Derrick Road College Park, GA 30349 Fulton County
 (770) 306-7926 cbusby@bellsouth.net

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@decal.ga.gov

Joint with: Princess Walton

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/14/2025	Complaint Investigation & Licensing Study	Good Standing	
05/20/2025	TA Follow Up	NA	
04/10/2025	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front Bk Left (threes)	Three Year Olds	2	12	C	15	C	NA	NA	Transitioning
Main	B- Front Left (twos)	Two Year Olds	2	10	C	16	C	NA	NA	Story,Circle Time
Main	C- Mid Left (infants)	Infants	2	7	C	11	C	NA	NA	Feeding,Free Play
Main	D- Afterschool (cafe)		0	0	C	22	C	NA	NA	
Main	H- Dn Back- Ones	One Year Olds	2	6	C	8	C	NA	NA	Transitioning
Main	I- Dn- Rt room (inside cafeteria)	Three Year Olds	1	4	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 0							
Modular Building	J		0	0	C	13	C	NA	NA	
Modular Building	K	Three Year Olds	1	10	C	13	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 26			Total Capacity @25 sq. ft.: 0							
Upstairs Bldg	E- Right room	One Year Olds	2	8	C	11	C	NA	NA	Free Play,Circle Time
Upstairs Bldg	F- Left - Near Main Office	Four Year Olds	1	13	C	18	C	NA	NA	Free Play
Upstairs Bldg	G- Back Rt (Patio)		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 36			Total Capacity @25 sq. ft.: 0							

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 149

Total Capacity @25 sq.
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Toddler Playground 2	10	C
Main	Toddler- 1 year old Playground	10	C
Upstairs Bldg	A	39	C
Upstairs Bldg	B	33	C
Upstairs Bldg	C	185	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	16	26	23	21	0	12

Comments

Parent consent for swimming activities, age appropriateness and guidelines for the bouncy house/, sign in sheet for non staff members, lead teacher credentials, playgrounds hazards, and literacy training was discussed with the director on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 7/14/2025 **VisitType:** Complaint Investigation & Licensing **Arrival:** 9:00 AM **Departure:** 5:20 PM
Study

CCLC-12859

Sydney's Pampered Peach Daycare

4535 Derrick Road College Park, GA 30349 Fulton County
(770) 306-7926 cbusby@bellsouth.net

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@dec.al.ga.gov

Joint with: Princess Walton

Mailing Address

Same

The following information is associated with a CI/LS:

Activities and Equipment

Records Reviewed: 24

Records with Missing/Incomplete Components: 2

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Technical Assistance

Technical Assistance

591-1-1-.35(6) - Parents' written permission for a child to participate in a swimming activity was discussed with the director on this date.

Correction Deadline: 7/14/2025

Children's Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 2

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained/completed.

Facility

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(13) - Consultant discussed with the director to ensure that potentially hazardous equipment, materials, and supplies are always stored in a locked area inaccessible to children.

Correction Deadline: 7/14/2025**Prior Visits: 08/24/2022****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the sink next to the changing table in classroom E-Right room was not working.

POI (Plan of Improvement)

The Center will make repairs where needed and implement a plan to ensure good repair that includes regular monitoring. The center will notify consultant once repairs are made.

Correction Deadline: 7/14/2025**Prior Visits: 03/13/2023****591-1-1-.26 Playgrounds(CR)****Not Met**

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation, the back gate on playground B has a 3 to 4-inch gap that is not completely enclosed and poses a potential hazard to children in care.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/14/2025**Prior Visits: 08/24/2022****Finding**

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the Brown playground equipment located on Playground C was leaning, loose, and had a swing tire on the right side that was not properly anchored as it was wobbly and not stable. Consultant observed the tire was shaking while children were using it.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored. If repairs are needed, the center will notify the consultant once repairs are made.

Correction Deadline: 8/8/2025**Food Service****Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 2**

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

Per the provider, medication is not currently dispensed or administered.

Safety**Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Per the director, the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Per the director, the center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 2**

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date.Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 24**Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Correction Deadline: 10/22/2024****Prior Visits: 10/22/2024****Corrected on 7/14/2025**

.09(1)(j) - Previous citation of staff #7 with a hire date of October 7, 2024 and staff #12 with a hire date of April 8, 2024 observed in the classroom as substitute teachers were not electronically ported was observed to be corrected on his date.

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Evidence observed of 50% of center Staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records**Not Met**

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of records that there was no personnel file for two therapist that were present and observed engaging with children on this date.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 7/19/2025

591-1-1-.33 Staff Training**Technical Assistance****Technical Assistance**

591-1-1-.33(4) - The director and any person(s) with primary responsibility for food preparation obtaining four clock hours of training within the first year of employment was discussed with the director on this date.

Correction Deadline: 8/13/2025

Correction Deadline: 6/21/2024

Corrected on 7/14/2025

.33(5) - Previous citation of staff not obtaining annual training or having partial annual training was observed to be corrected on this date as consultant observed annual training for all staff.

591-1-1-.31 Staff(CR)**Not Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that staff #17 and staff #23 are listed as lead teachers and did not meet the minimum academic requirements as the director was not able to provide proof of lead teacher credentials.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 7/14/2025

Staffing and Supervision**Records Reviewed: 24****Records with Missing/Incomplete Components: 2**

Staff # 17

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 08/05/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Technical Assistance**

591-1-1-.32(7) - Supervision was discussed with the director on this date.

Correction Deadline: 7/14/2025**Prior Visits: 03/13/2023**