



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/14/2022 **VisitType:** Licensing Study

Arrival: 11:35 AM

Departure: 2:30 PM

CCLC-55264

Primrose School of East Cobb at Sprayberry

2531 E. Piedmont Rd. Marietta, GA 30062 Cobb County
 (770) 578-4832 director@primrosesprayberry.com

Regional Consultant

Evelyn McBurne

Phone: (770) 405-7958

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Mailing Address

2655 Bonaire Terrace
 Marietta, GA 30066

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/14/2022	Licensing Study	Good Standing	
06/03/2022	Incident Investigation Closure	Good Standing	
06/02/2022	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Music
Main	1R	Infants	3	11	C	13	C	NA	NA	Floor Play
Main	1R Back	Infants	2	9	C	12	C	NA	NA	Nap, Floor Play
Main	2L	Three Year Olds and Four Year Olds	2	15	C	22	C	NA	NA	Lunch
Main	2R	One Year Olds	3	15	C	16	C	NA	NA	Nap
Main	3L	Two Year Olds	2	15	C	19	C	NA	NA	Nap
Main	3R	Two Year Olds	3	17	C	21	C	NA	NA	Nap
Main	4R	Two Year Olds	2	15	C	17	C	NA	NA	Nap
Main	5R	Two Year Olds	1	10	C	13	C	NA	NA	Nap
Main	Left Wing 1st Left	Five Year Olds	2	22	C	25	C	NA	NA	Story
Main	Left Wing 2nd Left	Five Year Olds	1	13	C	25	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 203					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 157					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGRND A	85	C
Main	PGRND B	21	C
Main	PGRND C	72	C

Main	Special Use Playground D	33	C
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Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Hannah Reach, Program Official

Date

Evelyn McBurse, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Observed complete emergency drills.

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 36****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 05/14/2019

Staff # 2 Met

Date of Hire: 05/04/2009

Staff # 3 Met

Date of Hire: 01/22/2008

Staff # 4 Met

Date of Hire: 03/30/2015

Staff # 5 Met

Date of Hire: 07/01/2004

Staff # 6 Met

Date of Hire: 09/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 06/05/2019

Staff # 8 Met

Date of Hire: 06/05/2019

Staff # 9 Met

Date of Hire: 09/17/2021

Staff # 10 Met

Date of Hire: 09/12/2022

Staff # 11

Met

Date of Hire: 09/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 04/21/2008

Staff # 13

Met

Date of Hire: 09/19/2022

Staff # 14

Met

Date of Hire: 09/05/2022

Staff # 15

Met

Date of Hire: 10/09/2013

Staff # 16

Met

Date of Hire: 08/25/2020

Staff # 17

Met

Date of Hire: 06/06/2022

Staff # 18

Met

Date of Hire: 09/26/2014

Staff # 19

Met

Date of Hire: 07/31/2017

Staff # 20

Met

Date of Hire: 08/11/2008

Staff # 21

Met

Date of Hire: 09/30/2021

Staff # 22

Met

Date of Hire: 06/20/2022

Staff # 23

Met

Date of Hire: 05/16/2022

Staff # 24

Met

Date of Hire: 01/03/2022

Staff # 25

Met

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/08/2019

Staff # 26 Met

Date of Hire: 02/02/2021

Staff # 27 Met

Date of Hire: 06/13/2022

Staff # 28 Met

Date of Hire: 02/11/2020

Staff # 29 Met

Date of Hire: 04/12/2019

Staff # 30 Met

Date of Hire: 08/31/2015

Staff # 31 Met

Date of Hire: 11/20/2021

Staff # 32 Met

Date of Hire: 01/25/2011

Staff # 33 Met

Date of Hire: 09/05/2022

Staff # 34 Met

Date of Hire: 05/23/2017

Staff # 35 Met

Date of Hire: 08/12/2021

Staff # 36 Met

Date of Hire: 01/11/2016

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Director provided six files for employees hired since last visit on June 2, 2022.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR Met**Comment**

Complete first aid kits observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 6/3/2022

Corrected on 12/14/2022

.32(7) - Correction of the previous citation in that Director stated that training regarding supervision and providing watchful oversight to children was held with center staff. Consultant observed staff to provide direct supervision to children in care on this date.