

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 8/26/2025**VisitType:** EX-CAPS-Monitoring**Arrival:** 2:35PM**Departure:** 4:50PM**EX-43878 EXMT-6385 EX-1 - Government
DeKalb County Schools ASED - Bouie E. L.**

5100 Rock Springs Road, Lithonia GA 30038

DeKalb County

(678) 676-8202

stefanie_brown@dekalbschools.ga.gov

Mailing Address

Same

Exemption Unit Consultant

Melissa Malone

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Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
8/26/2025	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
160		0	0	Y	
160	, Six and older	1	11	Y	
167	, Six and older	1	16	Y	
169	, Six and older	1	12	Y	
181		0	0	Y	
191		0	0	Y	
193	PreK	1	12	Y	
215		0	0	Y	
216	, Fives	2	12	Y	
238	, Six and older	1	11	Y	
254		0	0	Y	
Cafe		0	0	Y	
Green Top		0	0	Y	
Gym		0	0	Y	
Playground		0	0	Y	
Playground		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 7

#Children Count: 74

Comments:

The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 8/26/2025**VisitType:** EX-CAPS-Monitoring**Arrival:** 2:35PM**Departure:** 4:50PM**EX-43878 EXMT-6385 EX-1 - Government
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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Comment**

EX-HS-.A - Activities appropriate

EX-HS-.F Equipment & Toys**Met****Comment**

EX-HS-.F - Equipment Observed Secured

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**N/A****Comment**

EX-HS-.Q - No Swimming Activities Provided

Children's Records**EX-HS-.C Children's Records****Technical Assistance****Technical Assistance**

EX-HS-.C(2) - The program will ensure immunization records are accessible for review by the department.

Exemptions**EX-HS-.X Exemption Requirements****Not Met****Comment**

EX-HS-.X(1) - EX-HS-.X(1) - Observed required posted notices.

Facility**EX-HS-.B Bathrooms****Met****Comment**

EX-HS-.B - Toilets and sinks available

EX-HS-.L Physical Plant(CS)**Not Met****Finding**

EX-HS-.L(2) requires the program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal, or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on administrative review that the program could not provide evidence of a recent fire inspection report.

POI (Plan of Improvement)

The program will obtain appropriate approvals and is in compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal, or state inspector, including a certificate of occupancy. All files will be reviewed at the follow up visit including the fire inspection report.

Correction Deadline: 9/30/2025

EX-HS-.M Playgrounds(CS)	Met
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Comment

EX-HS-.M(3) - EX-HS-.M(3) - The program uses the lower playground and black top (basketball court). The children in the playground do not use the upper playground as it is older, less resilient surfacing than required and concrete is exposed at the bottom of the orange steps.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS)	N/A
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Comment

EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene	Met
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Comment

EX-HS-.H - Hand washing not observed - hand washing discussed

EX-HS-.I Medications(CS)	N/A
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Comment

EX-HS-.I - Medication not dispensed

Policies and Procedures

EX-HS-.J Operational Policies & Procedures	Met
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Comment

EX-HS-.J - Conducted drills documented

EX-HS-.T Required Reporting	Met
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Comment

EX-HS-.T - No incidents/injuries requiring reporting

Safety

EX-HS-.E Discipline(CS)	Met
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Comment

EX-HS-.E - Observed Age appropriate learning environment

EX-HS-.S Field Trips	N/A
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Comment

EX-HS-.S - No field trips

EX-HS-.R Transportation(CS)	N/A
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Comment

EX-HS-.R - No Routine Transportation Provided

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS)	N/A
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Comment

EX-HS-.V - No infants enrolled

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)	Met
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Comment

EX-HS-.D(1) - EX-HS-.D(1) - Sixteen of sixteen criminal background checks observed to be complete.

Finding

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Program's premises. The hours obtained completing this certification will not count towards the required annual training hours.

(b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on administrative review that five of sixteen staff members did not have pediatric CPR and First Aid.

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date. All files including staff training will be reviewed during the follow up visit.

Correction Deadline: 9/30/2025

EX-HS-.K Personnel Records**Met****Comment**

EX-HS-.K - Personnel Records maintained

EX-HS-.N Staff Requirements**Met****Comment**

EX-HS-.N - Director available

EX-HS-.P Staff Training**Not Met****Finding**

EX-HS-.P(4)(a-b) requires, staff complete annual training (a) Every calendar year after the first year of employment, the Provider, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning).

It was determined based on administrative review that sixteen of sixteen staff members did not complete annual training.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. All files including annual training will be reviewed during the follow up visit.

Correction Deadline: 9/30/2025

Finding

EX-HS-P(5) requires evidence of orientation and training to be documented and maintained in the personnel file and/or Georgia's workforce registry and professional development system of each staff member, which shall be available to the department for inspection. Documentation shall include the title of the training courses, the dates, the number of hours of the courses, and the names of the trainers or sponsoring organizations. It was determined based on administrative review that the program could not provide evidence of initial orientation training.

POI (Plan of Improvement)

The program will ensure documentation of training is on file for review. All files including staff trainings will be reviewed on the follow up visit.

Correction Deadline: 9/30/2025

Staffing and Supervision

EX-HS-O Staff:Child Ratios and Supervision(CS)

Met

Comment

EX-HS-O - Observed-Appropriate Staff: Child Ratios