



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2024 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:45 AM **Departure:** 1:15 PM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
(404) 627-4223 corporate@futureleadersacademy.com

Regional Consultant

Ashlee Perry

Phone: ()

Fax:

ashlee.perry@dec.al.ga.gov

Mailing Address

51 polar rock rd
Atlanta, GA 30315

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/13/2024	Complaint Investigation Follow Up	Good Standing	
01/29/2024	Licensing Study	Good Standing	
01/11/2024	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right	Four Year Olds and Five Year Olds	1	16	C	19	C	27	C	Lunch
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	Infants	1	5	C	7	C	NA	NA	Diapering, Feeding, Nap
I	D Up 2nd L		0	0	C	6	C	NA	NA	Not In Use
I	E up 1st Right		0	0	C	18	C	NA	NA	Not In Use
I	F Up 2nd Right	Three Year Olds	1	11	C	21	C	NA	NA	Nap
I	G Up 3rd Right	Two Year Olds	1	7	C	14	C	NA	NA	Nap
I	H up 4th right	One Year Olds	1	4	C	13	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			120		Total Capacity @25 sq. ft.: 194					
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.:			42		Total Capacity @25 sq. ft.: 194					
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 162		Total Capacity @25 sq. ft.: 194					

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Comments

The purpose of this visit was to complete a complaint investigation.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

	Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 1/29/2024

Corrected on 5/13/2024

Previous citation corrected. Staff observed outlets to be covered, on this date.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 1/29/2024

Corrected on 5/13/2024

Previous citation corrected. Consultant observed gate to be closed, on this date.

Correction Deadline: 1/29/2024

Corrected on 5/13/2024

Previous citations corrected. Hazards observed to be removed, on this date.

	Safety
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591-1-1-.36 Transportation(CR) Met

Correction Deadline: 1/30/2024

Corrected on 5/13/2024

Previous citation corrected. Current transportation checklist show proper documentation of children entering and exiting the vehicle.

Correction Deadline: 1/30/2024

Corrected on 5/13/2024

Previous citation corrected. Current transportation checklist show documentation of the first check being completed.

Correction Deadline: 1/29/2024

Corrected on 5/13/2024

Previous citation corrected. Current transportation checklists reflect second checks being conducted.

	Staff Records
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591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 2/28/2024****Corrected on 5/13/2024****Previous citation corrected. 50% of staff has CPR and first aid training.****Correction Deadline: 2/8/2024****Corrected on 5/13/2024****Previous citation corrected. First aid kit observed to be stocked.**

591-1-1-.33 Staff Training**Defer****Correction Deadline: 1/30/2024****Corrected on 5/13/2024****Previous citation corrected. Review of records shows that all staff have documentation of orientation.****Correction Deadline: 2/28/2024****Corrected on 5/13/2024****Previous citation corrected. Records show all staff have completed health and safety orientation.****Correction Deadline: 2/29/2024****Corrected on 5/13/2024****Previous citation corrected. Records reviewed show that staff have required food preparation training.****Defer****This rule is to be evaluated at the next regulatory visit.****POI (Plan of Improvement)****The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.****Correction Deadline: 7/29/2024**

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 1/29/2024****Corrected on 5/13/2024****Previous citation corrected. Director enrolled in school, on this date.****Correction Deadline: 1/29/2024****Corrected on 5/13/2024****Previous citation corrected. Lead staff enrolled in CDA program, on this date.**