



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/5/2024 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 10:00 AM **Departure:** 2:50 PM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
(404) 627-4223 corporate@futureleadersacademy.com

Process & QI Unit Consultant

Shannon Curtis

Phone: (770) 342-7802

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shannon.curtis@decal.ga.gov

Joint with: Jeanne Noble-Duncan

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2024	Complaint Investigation & Monitoring Visit	Good Standing	
05/16/2024	Complaint Closure	Good Standing	
05/13/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right	Four Year Olds and Five Year Olds	1	6	C	19	C	27	C	Outside
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	Infants	2	4	C	7	C	NA	NA	Floor Play,Nap
I	D Up 2nd L		0	0	C	6	C	NA	NA	
I	E up 1st Right		0	0	C	18	C	NA	NA	
I	F Up 2nd Right	Three Year Olds	1	7	C	21	C	NA	NA	Transitioning
I	G Up 3rd Right	Two Year Olds	1	9	C	14	C	NA	NA	Transitioning
I	H up 4th right	One Year Olds	1	8	C	13	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.:			120			Total Capacity @25 sq. ft.:		194		
II	Modular Side A		0	0	C	21	C	29	C	
II	Modular Side B		0	0	C	21	C	29	C	
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.:		194		
Total # Children this Date: 34			Total Capacity @35 sq. ft.:		162		Total Capacity @25 sq. ft.:		194	

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Comments

The purpose of this visit was to conduct a Complaint Investigation/Monitoring Visit and to follow up to the previous visit conducted on May 13, 2024.

Consultant provided contact information on this date.

Consultant provided a copy of the First Aid Checklist on this date.

Consultant had technical difficulties saving the visit on the date of the visit.

Plan of Improvement: Developed This Date 08/05/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/29/2024

Corrected on 8/5/2024

Previous citation corrected on this date. Consultant observed outlet covers placed in electrical outlets on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 1/29/2024

Corrected on 8/5/2024

Previous citation corrected. Consultant observed gate access closed completely on this date.

Correction Deadline: 1/29/2024

Corrected on 8/5/2024

Previous citation corrected. Consultant did not observed jump ropes on the playground area on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observations the transportation vehicle used to transport children in care was observed with torn seats with exposed foam on this date.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 8/6/2024**Correction Deadline: 1/30/2024****Corrected on 8/5/2024**

Previous citation corrected. Consultant observed check marks on transportation checklist on this date.

Correction Deadline: 1/30/2024**Corrected on 8/5/2024**

Previous citation corrected. Consultant observed transportation checklist and observed required first check signatures by designated staff on staff.

Correction Deadline: 1/29/2024**Corrected on 8/5/2024**

Previous citation corrected. Consultant observed documentation of transportation and observed required second staff signatures on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Comment

Director provided six files for employees hired since last visit on this date.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records there was no documentation of first aid and CPR for at least 50% of the staff having completed the training as required and available for review on this date.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 8/30/2024

Recited on 8/5/2024

Correction Deadline: 2/8/2024

Corrected on 8/5/2024

Previous citation corrected.

591-1-1-.33 Staff Training**Defer**

Correction Deadline: 1/30/2024

Corrected on 8/5/2024

Previous citation corrected. Consultant observed new hires with the required center orientation on this date.

Correction Deadline: 2/28/2024

Corrected on 8/5/2024

Previous citation corrected.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

Correction Deadline: 2/29/2024

Corrected on 8/5/2024

Previous citation corrected. Consultant observed documentation of nutrition training for the current cook on this date.

Defer

Consultant will observe documentation of annual training during next regulatory licensing study visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/29/2024

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on a review of staff records there was no documentation of the director having the minimum requirements on file. .

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 8/30/2024

Recited on 8/5/2024

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of staff files that 3 staff members did not have the required lead teacher credentials on file. Staff #8, #9 and #10.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 8/30/2024

Recited on 8/5/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.