



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/21/2023 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:15 AM **Departure:** 10:50 AM

CCLC-46292

Busy Bees Learning Academy

4252 Windsor Spring Rd. Hephzibah, GA 30815 Richmond County
 (706) 869-4363 busybeeslearningacademy@yahoo.com

Lead Consultant

Kaycee Purvis

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Mailing Address
 Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2023	Complaint Investigation Follow Up	Good Standing	
10/03/2023	TA Follow Up	N/A	
10/03/2023	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Six Year Olds and Over	1	6	C	28	C	40	C	Centers
Main	B-2L	Two Year Olds	1	4	C	16	C	22	C	Breakfast
Main	C-3rd L	One Year Olds and Two Year Olds	1	4	C	22	C	NA	NA	Breakfast
Main	D-4R	Infants and One Year Olds	2	6	C	22	C	NA	NA	Floor Play, Feeding, Free Play
Main	E-L PreK	Four Year Olds and Five Year Olds	1	13	C	28	C	40	C	Breakfast
Main	F-R Pre-K		0	0	C	37	C	51	C	
Total Capacity @35 sq. ft.: 153					Total Capacity @25 sq. ft.: 197					
Total # Children this Date: 33					Total Capacity @35 sq. ft.: 153					
					Total Capacity @25 sq. ft.: 197					

Building	Playground	Playground Occupancy	Playground Compliance
Main	B	58	C
Main	A	19	C

Comments

The purpose of this visit was to conduct a follow up visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Tylethia Carmen, Program Official

Date

Kaycee Purvis, Lead Consultant

Date



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on the consultant's observation that the route to playground A was not safe in that the wooden platform had a board that was weathered and not in good repair. It was further determined that the bottom step leading out to playground A had spots of weathering and was not in good repair. ,591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on observation that the wooden platform that led to playground A had a board that was severely damaged and the board had an opening that presented a hazard.,

POI (Plan of Improvement)

The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.,The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.,

Correction Deadline: 12/31/2023

Recited on 11/21/2023

Correction Deadline: 10/3/2023

Corrected on 11/21/2023

.26(4) - Correction of previous citation in that the Consultant observed the fencing in good repair on this date.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/3/2023

Corrected on 11/21/2023

.17(8) - Correction of previous citation in that the Consultant observed staff to wash hands on this date.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 10/8/2023

Corrected on 11/21/2023

.36(4)(a) - Correction of previous citation in that the Consultant observed documentation of annual safety checks for each vehicle as required on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/3/2023

Corrected on 11/21/2023

.30(1)(a)2 - Correction of previous citation in that the Consultant observed tight fitting crib mattresses on this date.

Staff Records

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(5)-Citation deferred. Will be observed at next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2023

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32(7) - Please ensure that staff are sitting within arms reach of children 36 months and younger during meal times.

Correction Deadline: 11/21/2023