



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/17/2024 **VisitType:** POI Follow Up

**Arrival:** 11:45 AM **Departure:** 2:15 PM

**CCLC-24185**

**Destiny Starr Academy**

2525 Georgia Highway 20 NE Conyers, GA 30012 Rockdale

County

(770) 602-9911 destiny1starr@yahoo.com

Regional Consultant

Jessica Johnson

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**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| <b>Compliance Zone Designation</b> |                                            |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/17/2024                         | POI Follow Up                              | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/16/2024                         | Initial-TA                                 | NA            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 08/14/2024                         | Complaint Investigation & Monitoring Visit | Deficient     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room              | Age Group                       | Staff                           | Children | NC/C | Max 35 SF.                      | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes               |
|--------------------------------|-------------------|---------------------------------|---------------------------------|----------|------|---------------------------------|--------------|------------|--------------|---------------------|
| Building II                    | Left Side         | Five Year Olds                  | 2                               | 3        | C    | 15                              | C            | NA         | NA           | Free Play, Homework |
| Building II                    | Right Side        | Three Year Olds                 | 1                               | 10       | C    | 26                              | C            | NA         | NA           | Nap                 |
|                                |                   |                                 | Total Capacity @35 sq. ft.: 41  |          |      | Total Capacity @25 sq. ft.: 209 |              |            |              |                     |
| Main                           | A 1/R             |                                 | 0                               | 0        | C    | 9                               | C            | NA         | NA           |                     |
| Main                           | B/ 2R             | Infants and One Year Olds       | 1                               | 4        | C    | 9                               | C            | NA         | NA           | Nap                 |
| Main                           | C/3R              | Two Year Olds                   | 1                               | 9        | C    | 19                              | C            | NA         | NA           | Nap                 |
| Main                           | D/4/R             | Three Year Olds                 | 1                               | 13       | C    | 18                              | C            | 25         | C            | Nap                 |
| Main                           | E/ 1R             | GA PreK                         | 2                               | 11       | C    | 20                              | C            | 28         | C            | Nap                 |
| Main                           | F/ BackLeft/Pre-K | GA PreK                         | 2                               | 12       | C    | 20                              | C            | 28         | C            | Transitioning, Nap  |
| Main                           | G/ 2L             | One Year Olds and Two Year Olds | 2                               | 10       | C    | 21                              | C            | NA         | NA           | Nap                 |
| Main                           | H/Middle          | Six Year Olds and Over          | 1                               | 11       | C    | 21                              | C            | 29         | C            | Homework, Lunch     |
|                                |                   |                                 | Total Capacity @35 sq. ft.: 137 |          |      | Total Capacity @25 sq. ft.: 209 |              |            |              |                     |
| Total # Children this Date: 83 |                   |                                 | Total Capacity @35 sq. ft.: 178 |          |      | Total Capacity @25 sq. ft.: 209 |              |            |              |                     |

| Building | Playground      | Playground<br>Occupancy | Playground<br>Compliance |
|----------|-----------------|-------------------------|--------------------------|
| Main     | left front      | 11                      | C                        |
| Main     | Preschool Front | 53                      | C                        |
| Main     | S/age back      | 53                      | C                        |

#### **Comments**

An on-site inspection was conducted on October 17, 2024 with the Director Alnita Harrison. Background checks were all reviewed on October 17, 2024.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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(Findings Report)

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The following information is associated with a POI Follow Up:

**Activities and Equipment**

591-1-1-.03 Activities

Met

Correction Deadline: 8/14/2024

Corrected on 10/17/2024

.03(14) - Citation corrected. The Consultant discussed with the Director that center staff must limit the use of entertainment media, such as television, videotaped programs or movies and video or computer games to no more than two (2) hours daily per child or group; to provide such activities only at times when alternative activities are available for children who choose not to participate; and to use entertainment media that is age-appropriate in accordance with the Entertainment Software Rating Board (ESRB) and the Motion Picture Association of America (MPAA).

**Facility**

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(4) - The Consultant discussed with the Director covering the gap between the fence and the building on right side of classroom D/4 R white door on playground Preschool Front.

Correction Deadline: 10/17/2024

Correction Deadline: 8/28/2024

Corrected on 10/17/2024

.26(6) - Citation corrected. No hazards observed.

Technical Assistance

591-1-1-.26(9) - The Consultant discussed replacing the green tarp on the sidewalk of playground Preschool Front.

Correction Deadline: 10/17/2024

**Safety**

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 8/14/2024

Corrected on 10/17/2024

.36(7)(d)1. - Citation corrected. The Consultant observed the transportation documentation complete.

Correction Deadline: 8/14/2024

Corrected on 10/17/2024

.36(7)(d)2. - Citation corrected. The Consultant observed the transportation documentation complete.

## Staff Records

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

#### Comment

Criminal record checks were observed to be complete.

#### Comment

Please ensure that all independent contractors and or volunteers who work less than once every 90 days or other individuals who do not require a CBC must be supervised at all times by center staff.

#### Technical Assistance

591-1-1-.09(1)(l)2. -The Consultant discussed with the Director that the Center must immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. The Consultant discussed getting a CBC reprint for staff # 24.

Correction Deadline: 10/17/2024

### 591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 9/13/2024

Corrected on 10/17/2024

.14(2) - Citation corrected. The Consultant observed first aid and CPR complete on this date.

### 591-1-1-.33 Staff Training

Met

Correction Deadline: 9/13/2024

Corrected on 10/17/2024

.33(3) - Citation corrected. Staff member #7 was no longer employed at the center.

## Staffing and Supervision

### 591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/14/2024

Corrected on 10/17/2024

.32(7) - Citation corrected. The Director stated that the door knobs were being raised. The Consultant discussed with the Director that requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a child walked into the office space for approximately two minutes without adult supervision. ,591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.