Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/11/2025 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 2:00 PM

CCLC-62442
Parklake Academy - Atlanta
2309 Parklake Drive NE, Suite 250 Atlanta, GA 30345 DeKalb County
(770) 696-5588 parklakeacademyatl@gmail.com

Regional Consultant
Maryn Accord
Phone: (404) 591-6031
Fax:
maryn.accord@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
06/11/2025	Licensing Study	Good Standing
12/18/2024	Monitoring Visit	Good Standing
12/21/2023	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-CR-A 3 year olds	Four Year Olds and Five Year Olds	1	11	C	26	C	NA	NA	Outside
Main	2L-CR-B 4 year olds		0	0	C	26	C	NA	NA	Not In Use
Main	3L-CR-C-5 year olds		0	0	C	26	C	NA	NA	Not In Use
Main	4L-CR-D-5 years school age	Six Year Olds and Over	1	5	C	18	C	NA	NA	Outside
		Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 16		Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	29	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	0	2	6	0	16

Comments
Staff files, Staff training, and Children Files were reviewed on this date. Daily transportation logs were not reviewed as daily routes were not conducted at the time due to summer break. Core Rules and Non-Core Rules were evaluated.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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(Findings Report)

Date: 6/11/2025 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met
Date of Hire: 12/30/2021
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met
Date of Hire: 12/21/2023
"Missing/Incomplete Components"
.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met
Date of Hire: 12/28/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met
Date of Hire: 08/21/2024
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met
Date of Hire: 01/21/2025
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Facility

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met

Date of Hire: 12/30/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 12/21/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 12/28/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 08/21/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 12/18/2024

Corrected on 6/11/2025
.25(13) - The previous citation was observed corrected on this date. The Consultant observed all potentially hazardous equipment, materials, and supplies were stored in a locked area inaccessible to children on this date as required.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based upon observation that there was zero to one inch of measurable rubber mulch in the fall zone where the purple slide is located, when three inches of resilient surfacing material was required.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/31/2025

Recited on 6/11/2025

Health and Hygiene

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met

Date of Hire: 12/30/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 12/21/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 12/28/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 08/21/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.10 Diapering Areas & Practices(CR) **Not Evaluated**

Comment
No children who require diapering were enrolled on this date. (Rule not evaluated)

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Safety

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Date of Hire: 12/30/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 12/21/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 12/28/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 08/21/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 12/19/2024

Corrected on 6/11/2025
.36(4)(b) - Previous citation was observed corrected on this date. The Consultant observed the interior of the transportation vehicle was clean, in safe repair, and free of hazardous items on this date as required.

Sleeping & Resting Equipment

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met

Date of Hire: 12/30/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 12/21/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Date of Hire: 12/28/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 08/21/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Staff Records

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met

Date of Hire: 12/30/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 12/21/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 12/28/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 08/21/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Correction Deadline: 12/18/2024

Corrected on 6/11/2025
.09(1)(a) - Previous citation was observed corrected on this date. The Consultant observed all Staff were compliant with applicable Criminal Records Check application requirements as required on this date.

Correction Deadline: 12/18/2024

Corrected on 6/11/2025
.09(1)(c) - Previous citation was observed corrected on this date. The Consultant observed all Staff had a valid and current satisfactory Comprehensive Records Check Determination letter on file as required on this date.

Correction Deadline: 12/18/2024

Corrected on 6/11/2025
.09(1)(j) - Previous citation was observed corrected on this date. The Consultant observed that eligible Staff had the most recently issued determination letter ported electronically within the required time as required on this date.

591-1-1-.14 First Aid & CPR **Not Met**

Finding
591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on observation that Staff #5, Staff #7, Staff #8, and Staff #9 were primary Staff providing direct care to children while remainder of Staff were not present in the facility during summer. It was further determined based on a review of records that Staff #8 and Staff #9 did not have CPR and First Aid training on file as required on this date.

POI (Plan of Improvement)
The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 7/11/2025

Technical Assistance
591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. The Consultant discussed with Staff in Charge to ensure that the driver of the vehicle used for transportation had current evidence of CPR and First Aid training on file as required.

Correction Deadline: 6/11/2025

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the Director and Staff #8, responsible for food preparation, did not have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required on this date.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/31/2025

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that Staff #1 and Staff #5 did not have ten clock hours of diverse training for the 2024 calendar year on file as required on this date.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 9 **Records with Missing/Incomplete Components: 5**

Staff # 1 Not Met
Date of Hire: 12/30/2021
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met
Date of Hire: 12/21/2023
"Missing/Incomplete Components"
.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met
Date of Hire: 12/28/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met
Date of Hire: 08/21/2024
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 9 Not Met
Date of Hire: 01/21/2025
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.