



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/9/2024 VisitType: Monitoring Visit

Arrival: 9:30 AM Departure: 12:40 PM

CCLC-51231

White Oak Learning Academy #1

4760 Martin Road Cumming, GA 30041 Forsyth County
(770) 887-4466 angiec@whiteoakacademy.com

Regional Consultant

Amanda Schofield

Phone: (404) 463-3585

Fax:

amanda.schofield@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/09/2024	Monitoring Visit	Good Standing	
04/11/2024	Licensing Study	Good Standing	
08/09/2023	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	One Year Olds	2	11	C	19	C	NA	NA	Floor Play,Outside
Main	B-2L	Infants	2	7	C	13	C	NA	NA	Floor Play
Main	C-3L	Two Year Olds and Three Year Olds	3	17	C	21	C	NA	NA	Outside,Circle Time
Main	D-4L Back	One Year Olds	4	14	C	20	C	NA	NA	Transitioning,Outside
Main	D-4L Front	Two Year Olds	2	14	C	21	C	NA	NA	Centers,Outside
Main	E-L Far Back	GA PreK	2	19	C	26	C	NA	NA	Music,Outside
Main	G-3R Back	GA PreK	2	20	C	23	C	NA	NA	Centers
Main	G-3R Front	GA PreK	2	19	C	26	C	NA	NA	Centers,Clean Up
Main	H-2R	Three Year Olds	2	22	C	34	C	NA	NA	Transitioning,Circle Time,Music
Main	I-1R	Three Year Olds and Four Year Olds	3	18	C	32	C	NA	NA	Outside
		Total Capacity @35 sq. ft.: 253			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department		
Total # Children this Date: 161		Total Capacity @35 sq. ft.: 253			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
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Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
8	30	34	38	66	4	36

Comments

The purpose of this visit was to conduct a monitoring visit. New staff files and criminal record checks were reviewed during the visits.

Updates:

Consultant discussed the revised rules in the Rules and Regulation Indicator Manual during visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Per director the center does not provide swimming activities.

Facility

591-1-1-19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children (i.e., outside food, plastic bags, etc.)

591-1-1-26 Playgrounds(CR) **Met**

Comment

Consultant discussed with the director to please ensure to monitor toys and equipment for rusting and/or chipping paint, repair as needed.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Consultant observed proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

Per director the center does not currently dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Consultant observed staff to maintain a positive and safe learning environment for children on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed conducted for vehicle # DWF 854 on May 2, 2024.

Comment

Consultant discussed with director to please ensure to denote the doctor information and emergency contact on the vehicle emergency forms.

Comment

Consultant observed first and second checks completed for children transported for the weeks of September 16 -20, 2024 and September 30- October 4, 2024. No children were transported the week of September 23-27, 2024, center was closed for Fall Break.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Consultant observed cribs/cots labeled for individual use.

Comment

Staff stated proper knowledge of infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided two staff files for employees hired since last visit conducted on April 11, 2024. Consultant observed two of two new hires to have a satisfactory comprehensive record check electronically.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Consultant observe staff providing active and direct supervision to children. Consultant also observed staff being attentive to the children needs on this date.

Comment

Discussed combining children of mixed ages. Two-year form was emailed to director during visit.