Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/15/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:00 PM

CCLC-53529

Cedars Preschool at Hudson Bridge

1801 Hudson Bridge Road Stockbridge, GA 30281 Henry County
(770) 389-0038 hudsonbridge@cedarspreschool.com

Regional Consultant

April Brown

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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/15/2021	Licensing Study	Good Standing
07/08/2021	Complaint Investigation by Phone	Good Standing
06/02/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg I	A (1L) - 6wks- 12 mnths	Infants	2	9	C	13	C	NA	NA	Floor Play,Nap
Bldg I	B- (2L) 3's & 4's	Two Year Olds	2	17	C	24	C	NA	NA	Nap
Bldg I	C- (3L) GA Pre-K	Four Year Olds	1	18	C	26	C	NA	NA	Nap,Floor Play
Bldg I	D- (4L) GA Pre-K		0	0	C	28	C	NA	NA	
Bldg I	E- Gym/ 5-12 yrs	Five Year Olds and Six Year Olds and Over	2	29	C	50	C	NA	NA	Free Play
Bldg I	F- 3 - 12 year	Three Year Olds	1	8	C	19	C	NA	NA	Nap
Bldg I	G- 3-12 years	Four Year Olds	2	15	C	19	C	NA	NA	Nap
Bldg I	H- (3R) 1 yr	One Year Olds	2	13	C	14	C	NA	NA	Nap
Bldg I	I- (2R) 2 yrs	One Year Olds and Two Year Olds	2	14	C	26	C	NA	NA	Nap
Bldg I	J- (1R) 1 yr old	One Year Olds	2	9	C	14	C	NA	NA	Floor Play,Nap
		Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 132		Total Capacity @35 sq. ft.: 195			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg I	Playground A- 6wks- 2 yrs	37	C
Bldg I	Playground B - 3 - 12 yrs	74	C
Bldg I	Playground C - 3 - 12 yrs	41	C

Comments
An Administrative Review was conducted on September 15, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 20, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 09/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amber Edwards, Program Official Date

April Brown, Consultant Date

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Findings Report

Date: 9/15/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records

Records Reviewed: 5	**Records with Missing/Incomplete Components: 0**
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records **Met**

Comment
Parent authorizations obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment
Records were observed to be complete and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment
Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Comment
Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic.

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records nine out of 10 infant feeding plans were incomplete as the plans did not contain the required information regarding instructions of solid foods. A Virtual Visit was conducted due to the COVID-19 pandemic.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 9/29/2021

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR) **N/A**

Comment
The center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed to have completed emergency drills as required on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.29 Required Reporting **Met**

Comment
Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in Y4884 was completed on November 4, 2020; tag number ending in G8140 was completed on November 12, 2020; tag number ending in B4638 was completed on November 20, 2020 and tag number ending in T3953 was completed on November 30, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment
Complete documentation of transportation observed from August 30, 2021 through September 10, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position with the director and infant staff member on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 40 **Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 05/27/2021		Met
Staff # 2 Date of Hire: 06/17/2021		Met
Staff # 3 Date of Hire: 01/11/2021		Met
Staff # 4 Date of Hire: 08/23/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 5 Date of Hire: 11/09/2020		Met
Staff # 6		Met
Staff # 7 Date of Hire: 05/10/2021		Met
Staff # 8 Date of Hire: 08/19/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 9 Date of Hire: 08/30/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 10 Date of Hire: 05/27/2021		Met
Staff # 11 Date of Hire: 10/27/2020		Met
Staff # 12 Date of Hire: 11/30/2020		Met

Records Reviewed: 40	Records with Missing/Incomplete Components: 0
Staff # 13 Date of Hire: 08/02/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 14 Date of Hire: 05/24/2021	Met
Staff # 15 Date of Hire: 01/11/2021	Met
Staff # 16 Date of Hire: 07/06/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 17 Date of Hire: 05/10/2021	Met
Staff # 18 Date of Hire: 09/13/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 19 Date of Hire: 05/19/2021	Met
Staff # 20 Date of Hire: 04/21/2021	Met
Staff # 21 Date of Hire: 01/19/2021	Met
Staff # 22 Date of Hire: 10/12/2017	Met
Staff # 23 Date of Hire: 05/05/2021	Met
Staff # 24 Date of Hire: 08/13/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 25 Date of Hire: 02/17/2021	Met
Staff # 26 Date of Hire: 03/07/2019	Met
Staff # 27	Met

Records Reviewed: 40	Records with Missing/Incomplete Components: 0
Date of Hire: 06/15/2015	
Staff # 28	Met
Date of Hire: 07/26/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 29	Met
Date of Hire: 05/26/2021	
Staff # 30	Met
Date of Hire: 08/18/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 31	Met
Date of Hire: 09/09/2019	
Staff # 32	Met
Date of Hire: 08/09/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 33	Met
Date of Hire: 11/20/2018	
Staff # 34	Met
Date of Hire: 10/12/2020	
Staff # 35	Met
Date of Hire: 10/06/2016	
Staff # 36	Met
Date of Hire: 08/23/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 37	Met
Date of Hire: 05/31/2016	
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Date of Hire: 06/07/2021	

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment
Director provided 26 files for employees hired since the last licensing study visit which was completed on November 17, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.33 Staff Training **Met**

Comment
Documentation observed of required annual staff training for 2020 on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment
The director and cooks completed the four hour nutrition training as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 10/15/2021

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.