



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/4/2021 **VisitType:** Monitoring Visit

Arrival: 12:00 PM

Departure: 1:30 PM

CCLC-51375

Oxford Academy Preschool

2051 Lost Mountain Road Powder Springs, GA 30127 Cobb County
 (678) 522-6136 odiri.akiri@oxfordacademypreschool.com

Mailing Address
 Same

Regional Consultant

Kedirile Magakgala

Phone: (770) 357-7016

Fax: (770) 357-7015

kedirile.magakgala@dec.al.ga.gov

Joint with: Jennifer Bailey

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/04/2021	Monitoring Visit	Good Standing	
01/19/2021	Licensing Study	Good Standing	
08/31/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Three Year Olds	1	17	C	19	C	NA	NA	Nap
Main	Room B	Infants and One Year Olds	1	4	C	14	C	NA	NA	Nap
Main	Room C	One Year Olds and Two Year Olds	1	12	NC	12	C	NA	NA	Nap
Main	Room D - School Age	GA PreK	1	20	C	22	C	NA	NA	Nap
Main	Room E	GA PreK	1	21	C	31	C	NA	NA	Nap
Main	Room F	GA PreK	2	21	C	25	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 95			Total Capacity @35 sq. ft.: 123							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Area A	57	C
Main	Area B	29	C

Comments

Background checks were all reviewed on October 1, 2021. A virtual inspection was conducted on October 4, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 10/04/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Odiri Akiri, Program Official

Date

Kedirile Magakgala, Consultant

Date

Jennifer Bailey, Consultant

Date



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Findings Report

Date: 10/4/2021 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Director stated that the Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the Owner and the Director to ensure that children's changing clothes that are kept in a plastic bag be placed in an area that is inaccessible to children. Consultant also observed hand sanitizer on the children's table in Classroom D, accessible toilet brush in Classroom C, and a plunger in the shared Ga Pre-K children's bathroom. Consultant discussed ensuring that the above mentioned items are kept out of reach of children.

Correction Deadline: 10/4/2021

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Comment

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

Correction Deadline: 7/1/2019

Corrected on 10/4/2021

Previous citation corrected during the virtual visit on this date. Consultant observed the fence to be in good repair and closed presenting no hazards. Playground appeared to be clean and in good repair.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Staff stated proper knowledge of diapering procedures.

Technical Assistance

Consultant discussed with the Owner and Assistant Director to ensure that diaper changing surfaces be smooth and nonporous. Consultant observed a diaper changing pad that had slits, the Owner and the Assistant Director stated that the straps had been removed. The changing table under the pad was observed to be nonporous. Consultant advised the Owner and the Assistant Director to use the diaper changing table for the time being.

Correction Deadline: 10/4/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper knowledge of hand washing procedures.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Provider stated that the Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Pleasant naptime environment observed.

Technical Assistance

Consultant discussed with the Director rule number 591-1-1-.30(1)(c) which requires that pillows shall not be used by children under two (2) years of age. Consultant observed a child using a pillow that was attached to their cover/sheet in Classroom B. Consultant advised the provider to inform the parents to provide a different sheet for the child or to get a doctor's note stating that the child needs to use the pillow at naptime.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/20/2019	
Staff # 2	Met
Date of Hire: 05/17/2019	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 05/27/2015	
Staff # 5	Met
Date of Hire: 10/28/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/22/2019	
Staff # 8	Met
Date of Hire: 08/16/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 11/02/2020	
Staff # 10	Met
Date of Hire: 08/09/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 07/12/2021	
Staff # 12	Met
Date of Hire: 12/30/2019	
Staff # 13	Met
Date of Hire: 08/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 08/24/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 15	Met
Date of Hire: 09/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Date of Hire: 05/10/2021	
Staff # 17	Met
Date of Hire: 08/16/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 08/23/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Date of Hire: 02/01/2021	
Staff # 20	Met
Date of Hire: 09/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete on October 1, 2021.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Not Met
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Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that during naptime, one staff member was alone supervising 1 one-year-old child and 11 two-year-old children in Classroom C while the other teacher was on break. A ratio of 1:10 was required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 10/4/2021

Technical Assistance

Consultant discussed with the Provider rule 591-1-1-.32(5) which requires that during day-time rest or sleeping periods, at least one Staff person is in each room providing direct supervision of the children and all Staff required by these rules relating to Staff: child ratios are in the Center and available to assure safe evacuation in an emergency. Staff: child ratios may be doubled for children three (3) years and older provided these requirements are met.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.