Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/15/2025 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 5:45 PM

CCLC-57835
Decatur Scholars Academy
5271 Snapfinger Woods Drive Decatur, GA 30035 DeKalb County
(770) 864-5574

Regional Consultant
Jessica Johnson
Phone: (770) 357-5090
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jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
05/15/2025	Licensing Study	Good Standing
04/11/2024	TA Follow Up	NA
04/10/2024	LS POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Office		0	0	C	6	C	NA	NA	Not In Use
Main	Room A	Two Year Olds	1	1	C	12	C	NA	NA	Centers
Main	Room B	One Year Olds and Two Year Olds	2	14	C	12	NC	NA	NA	Outside
Main	Room C	Two Year Olds and Three Year Olds	3	11	C	16	C	NA	NA	Outside
Main	Room D	Infants and One Year Olds	1	6	C	16	C	NA	NA	Free Play,Floor Play
Main	Room E	Four Year Olds	2	7	C	24	C	NA	NA	Field Trip
Main	Room F	Three Year Olds	4	14	C	24	C	NA	NA	Field Trip
Main	Room G		0	0	C	53	C	NA	NA	Not In Use
Main	Room H	Six Year Olds and Over	1	19	C	22	C	NA	NA	Supper
Main	Room I	Six Year Olds and Over	1	10	C	44	C	NA	NA	Supper
Main	Room J	Six Year Olds and Over	1	14	C	50	C	NA	NA	Supper
Main	Room Q		0	0	C	10	C	NA	NA	Not In Use
Main	Room R		0	0	C	11	C	NA	NA	Not In Use
Main	Room S		0	0	C	10	C	NA	NA	Not In Use
Main	Room T		0	0	C	16	C	NA	NA	Not In Use
Main	Room U		0	0	C	11	C	NA	NA	Not In Use
Main	Room V		0	0	C	11	C	NA	NA	Not In Use
Main	Room W		0	0	C	11	C	NA	NA	Not In Use
Main	Room X		0	0	C	12	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 371 Total Capacity @25 sq. ft.: 0

Total # Children this Date: 96	Total Capacity @35 sq. ft.: 371	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	36	C
Main	School Age Playground	304	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
10	17	14	18	12	0	86

Comments

An on-site inspection was conducted on May 15, 2025 with the Director Donald Woodard. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - The Consultant discussed with the Director tightening the handles on the wooden cabinet in the dramatic area in classroom's E and F.

Correction Deadline: 5/15/2025

Technical Assistance
591-1-1-.12(4) - The Consultant discussed with the Director mounting the blue shelf to the wall in classroom B.

Correction Deadline: 5/15/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 5**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)(a)-Work Number Missing

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)(a)-Work Number Missing

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

591-1-1-.08 Children's Records **Not Met**

Technical Assistance
591-1-1-.08(1) - The Consultant discussed with the Director adding the no liability acknowledgement form to the children files.

Correction Deadline: 5/15/2025

Finding
591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number of the child's primary source of health care when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following was missing from the children files.

- Three of five children files were missing the telephone numbers of the child's primary source of health care.
- Three of five children files were missing the parent work contact information.
- One of five children files were missing the telephone numbers for the emergency contacts.

POI (Plan of Improvement)
Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 5/29/2025

Recited on 5/15/2025

Facility

591-1-1-.06 Bathrooms **Met**

Comment
Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom B
- A toilet brush cleaner and broom stored in the restroom accessible to children in care.

Classroom C
- A broom in stored in the restroom accessible to children in care.
- A plastic bag stored in an unlocked drawer near the sink.

Classroom E
- A plastic grocery bag was observed in the bottom cubby accessible to children in care.
- A plastic grocery bag was observed in the bottom in an unlocked drawer near the sink accessible to children in care.

Classroom F
- A plastic grocery bag was observed in the bottom cubby accessible to children in care.
- A teacher bag was observed on top of the cubby.

an unlocked drawer
- classroom E- shopping plastic bags were observed in one child's cubby, there were plastic zip lock bags in cubbies and there were two staplers and a tape dispenser on top of the cabinet.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/16/2025

Recited on 5/15/2025

Technical Assistance
591-1-1-.25(3) - The Consultant discussed with the Director repairing the dry wall in classroom F and J.

Correction Deadline: 5/15/2025

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a 9 inch gap was observed at the top of the black fence on the right side of the School Age playground. It was further determined that a 4 and a half inch gap was observed in the middle of the black fence on the School Age Playground.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/29/2025

Recited on 5/15/2025

Technical Assistance
591-1-1-.26(8) - The Consultant discussed with the Director that climbing and swinging equipment must have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. The Consultant discussed with the Director ensuring that the center maintains documentation on file regarding unitary surfacing ASTM F1292 requirements.

Correction Deadline: 5/25/2025

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation there were four active ant beds throughout the School Age Playground. There was an uneven surface in the artificial turf on the toddler playground, creating a tripping hazard.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/22/2025

Recited on 5/15/2025

Food Service

591-1-1-.15 Food Service & Nutrition — **Technical Assistance**

Comment
CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA’s website:
DECAL
http://decal.ga.gov/CACFP/Handbook.aspx
USDA
http://www.fns.usda.gov/cacfp/cacfp-handbooks

Technical Assistance
591-1-1-.15(3) - The Consultant discussed with the Director that baby bottles and formula to be labeled with the individual child's name and refrigerated at a temperature of forty (40) degrees Fahrenheit or less.

Correction Deadline: 5/15/2025

591-1-1-.18 Kitchen Operations — **Technical Assistance**

Technical Assistance
591-1-1-.18(5) - The Consultant discussed with the Director that the Freezer temperature must be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 5/15/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) — **Not Met**

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Proper hand washing of children and staff was discussed with the director on this date.

Finding
591-1-1-.17(10) requires that if used potty chairs be emptied in a flush toilet after each use, cleaned with a disinfectant and stored in the bathroom. If a sink is used, the sink shall also be disinfected. It was determined based on observation that the potty chair in the restroom in classroom C was not emptied in a flush toilet after each use and not cleaned with disinfectant on this date.

POI (Plan of Improvement)
The Center will instruct staff to ensure the sanitary use of potty chairs and sinks.

Correction Deadline: 5/15/2025

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance
591-1-1-.21(1)(q) - The Consultant discussed with the Director adding the Safe Sleep Practices to the infant files.

Correction Deadline: 5/20/2025

Correction Deadline: 4/15/2024

Corrected on 5/15/2025
.21(3) - The previous citation was observed corrected as the emergency drill was completed. The Consultant discussed with the Director that tornado and other emergency situation drills must be conducted every six months.

Safety

591-1-1-.05 Animals **Met**

Comment
Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Not Met**

Finding
591-1-1-.13(6) requires Center Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Center uses in the area where the Center is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Center as well as taken on the trip in the possession of the adult in charge of the trip. It was determined based on a review of records that the Center did not have the emergency medical information forms for each child who attended the field trip on file on this date.

POI (Plan of Improvement)
Center Staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The Center will ensure that this information is in the possession of both the Center and the required adult on the trip.

Correction Deadline: 5/15/2025

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment
A vehicle inspection was not completed on this date. Per the Director, a third party company provides transportation for the program.

Comment
Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Comment
Per the Director the Center does not provide routine transportation. A third party company provides routine transportation.

Comment
Proper restraints were observed and discussed with the director.

Technical Assistance
591-1-1-.36(3)(a-b) - The Consultant discussed with the Director that any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff.

Correction Deadline: 5/25/2025

Technical Assistance
591-1-1-.36(4)(a) - The Consultant discussed with the Director that an annual safety check must be completed for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report.

Correction Deadline: 5/20/2025

Technical Assistance
591-1-1-.36(7)(c) - The Consultant discussed with the Director that the center must use the passenger transportation checklists, in a format approved by the Department, to account for each child during transportation. A separate passenger checklist must be used for each vehicle. It was determined based on a review of records that the Center did not use the passenger transportation checklist.

Correction Deadline: 5/16/2025

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment
591-1-1-.30(1)(a) -The Consultant discussed that a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant.

Correction Deadline: 5/25/2025

Comment
591-1-1-.30(1)(a)3 - The Consultant discussed with the Director that each crib must have only an individual, tight-fitting sheet.

Correction Deadline: 5/15/2025

Staff Records

Records Reviewed: 28 **Records with Missing/Incomplete Components: 11**

Staff # 3 Not Met

Date of Hire: 06/15/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4 Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7 Not Met

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 9 Not Met

Date of Hire: 10/08/2025 Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10 Not Met

Date of Hire: 05/30/2024

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing,.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11 Not Met

Date of Hire: 01/08/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 12 Not Met

Date of Hire: 04/17/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15 Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19 Not Met

Date of Hire: 11/20/2023

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 20 Not Met

Date of Hire: 01/03/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.31(2)(b)2.-Staff Qualifications-Education Missing,.33(3)-Health & Safety Certificate

Staff # 27 Not Met

Date of Hire: 08/16/2023

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records that the Director and at least 50 percent of the staff did not complete the biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid.

POI (Plan of Improvement)
The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 5/29/2025

Technical Assistance
591-1-1-.14(3) - The Consultant discussed with the Director adding the cold pack and protective eye wear to the first aid kit.

Correction Deadline: 5/25/2025

591-1-1-.24 Personnel Records **Technical Assistance**

Technical Assistance
591-1-1-.24(1) - The Consultant discussed with the Director updating the 10-year history for staff # 9.

Correction Deadline: 5/20/2025

591-1-1-.33 Staff Training **Not Met**

Correction Deadline: 4/11/2024

Corrected on 5/15/2025
.33(2) - The previous citation was corrected. The documentation was observed complete.

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that Staff # 11 hired on January 8 2024, Staff # 15 hired on May 16, 2024, and Staff # 20 hired on January 3, 2025 did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 6/14/2025

Correction Deadline: 5/10/2024

Corrected on 5/15/2025
.33(4) - The previous citation was corrected as the documentation was observed completed.

591-1-1-.31 Staff(CR) **Not Met**

Finding
591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that Staff # 3 hired on June 15, 2024, Staff # 4 hired on May 16, 2024, Staff # 9 hired on October 8, 2024, Staff # 11 hired on January 8, 2025, and Staff # 20 hired on January 3, 2025 did not meet the minimum academic requirements for the lead teacher as of this date.

POI (Plan of Improvement)
A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 6/13/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.