



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2025 **VisitType:** Initial Licensing Study

Arrival: 9:30 AM **Departure:** 3:10 PM

CCLC-65801

The Learning Tree

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(478) 205-5449 thelearningtreedublin@gmail.com

Application Services Unit Consultant

Toni Williams

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/14/2025	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3 year olds (front room)	Three Year Olds	2	14	C	23	C	NA	NA	Lunch
Main	B- 3 year olds (first right)	Three Year Olds	1	9	C	12	C	NA	NA	Transitioning
Main	C- 2 year olds (far right)	Two Year Olds	1	7	C	11	C	NA	NA	Nap
Main	D- 4 year olds (back right)	Four Year Olds and Five Year Olds	1	4	C	22	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 55			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations			
Total # Children this Date: 34		Total Capacity @35 sq. ft.: 55			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (front)	60	C
Main	Playground B (back)	41	C

Comments

The program was on a temporary license. The provider was given authorization to operate with a final license on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.dec.al.ga.gov/ with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on observation that the three and four year old classrooms had trampolines in the classrooms and were accessible to the children.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 3/28/2025

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

The consultant discussed adding equipment and toys to enhance variety in each classroom.

Technical Assistance

The consultant discussed with the provider that some rust was seen on the foot of chairs that caused a hazard and should be replaced.

Correction Deadline: 3/14/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

The provider was advised to make sure that all sections of the enrollment forms are completed.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(2) requires the Center to have bathrooms located on each floor in or adjacent to child care areas and rooms. It was determined based on observation that the two year old classroom was not located in the classroom or adjacent to the child care area as required.

POI (Plan of Improvement)

The center will discontinue use of this space.

Correction Deadline: 4/25/2025**Comment**

The consultant advised the provider to have all ventilation in bathrooms and classrooms checked for appropriate range.

Correction Deadline: 4/13/2025

591-1-1-.19 License Capacity(CR)**Technical Assistance****Technical Assistance**

The provider advised that the cafeteria will be removed from the three year old classroom and the children will eat in their classroom. This will give the three year old classroom full capacity. The overall licensed capacity is 55 children.

Correction Deadline: 3/14/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard and doors to the kitchen locked and inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the back playground had exposed roots as well as there was rust on the swings on the front playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/28/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper handwashing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider stated that she would not be dispensing medication and the consultant discussed medication documentation, administration, and storage.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

The consultant advised the provider to please make sure that all required signs are posted and up to date.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Appropriate discipline was observed.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Center does not plan to serve infants and no cribs were evaluated on this date. The correct number of cots/mats, sheets, and cover were observed on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Seven (7) of seven (7) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Met****Comment**

The consultant advised the provider to please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

The Director had the qualifications and education to qualify for the Director but documentation wasn't present. The provider submitted the Gace scores and the Director advised they had ordered their transcripts and a copy of the paraprofessional certificate. This documentation was not available or in the file on the day of the visit. The consultant advised the provider that documentation needs to be in the file.

Correction Deadline: 3/14/2025

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff: child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed during the inspection visit.