



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/25/2025 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 9:10 AM **Departure:** 4:30 PM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
(706) 256-5475 cni254@childcarenetwork.com

Regional Consultant

Rebecca Owsley

Phone: (229) 238-2130

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rebecca.owsley@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>		
04/25/2025	Complaint Investigation & Monitoring Visit	Deficient
03/17/2025	TA Follow Up	NA
02/10/2025	Initial-TA	NA

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	L1(Young Toddlers)		0	0	C	13	C	NA	NA	Not In Use
Building II	L2(Infant 3)	Infants and One Year Olds	2	8	C	20	C	NA	NA	Floor Play,Nap
Building II	L3(Three year olds)		0	0	C	15	C	NA	NA	Not In Use
Building II	L4(Three year olds)		0	0	C	15	C	NA	NA	Not In Use
Building II	L5(Pre-K)	Three Year Olds and Four Year Olds	2	17	C	24	C	NA	NA	Free Play
Building II	R1(Infant 1)		0	0	C	15	C	NA	NA	Not In Use
Building II	R2(Infant 2)		0	0	C	16	C	NA	NA	Not In Use
Building II	R3(Toddlers1)	One Year Olds	1	8	C	13	C	NA	NA	Free Play,Diapering, Circle Time
Building II	R4(Toddlers 2)	Two Year Olds	1	10	C	16	C	NA	NA	Diapering,Free Play
Building II	R5(Afterschool)	GA PreK	1	17	C	25	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0							
Main	A		0	0	C	12	C	NA	NA	Not In Use
Main	B		0	0	C	16	C	NA	NA	Not In Use
Main	C		0	0	C	10	C	NA	NA	Not In Use
Main	D		0	0	C	20	C	NA	NA	Not In Use
Main	E		0	0	C	34	C	NA	NA	Not In Use
Main	F		0	0	C	22	C	NA	NA	Not In Use
Main	G	GA PreK	1	19	C	22	C	NA	NA	Circle Time
Main	H		0	0	C	15	C	NA	NA	Not In Use

Main	I	0	0	C	15	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 166				Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 79				Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Building II	Big Playground (Preschool)	147	C
Building II	Little Playground (Toddler)	25	C
Main	A	12	C
Main	B	28	C
Main	C	35	C
Main	D	27	C
Main	E	68	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
11	20	17	22	20	34	17

Comments

An in person licensing study was conducted on this date.

Plan of Improvement: To Be Submitted 05/09/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(10) requires Center Staff to provide routines for toileting, eating, resting, napping (depending upon the age of the children), intervals between activities and doing school homework, if any. Staff shall assist and encourage each child to become independent in the development of self-help skills, such as washing hands and face, dressing, eating and toileting. It was determined based on observation, staff interviews, and child interviews, that staff did not establish routines for toileting for 3-year-old and 4-year old children in the Building II L5 (Prek) classroom and staff did not assist children with self-help skills in toileting. The consultant observed from 10:00 a.m until nap time at 12:30 p.m. that children were not ever directed to use the restroom and went to nap without having used the restroom. One child got up to use the restroom after lying down for nap, and one child had an accident while sleeping during nap. Staff also stated they are not allowed to go in the restroom with 3-year-old children for toileting or changing clothes from accidents.

Correction Deadline: 4/25/2025

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

The Assistant Director stated the Center does not provide swimming activities.

Facility

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the Building II L5 (Pre-K) classroom there were two plastic grocery bags, three plastic ziptop bags, one plastic wipes bag, and one pull-ups plastic bag accessible to children in the cubbies.

Correction Deadline: 4/25/2025

Correction Deadline: 12/17/2024

Corrected on 4/25/2025

.25(8) - This citation was corrected on this date. The consultant observed that the unused electrical outlets in all classrooms had protective caps in place.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(6) requires garbage and organic waste to be stored in containers that are lined with plastic liners and have tight-fitting covers. Trash and garbage shall be removed from the building daily or as often as necessary to maintain the premises in a clean condition. It was determined based on observation that a large back trash bag tied up with trash inside it was left in the bathroom of the Building II R4 (Toddlers 2) classroom.

Correction Deadline: 4/25/2025

591-1-1-.20 Medications(CR)

N/A

Comment

The Assistant Director stated the Center currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/20/2024

Corrected on 4/25/2025

.33(4) - This citation was corrected on this date. A review of records showed that the Director and staff members responsible for food preparation have taken four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 11/9/2024

Corrected on 4/25/2025

.33(5) - This citation was corrected on this date. A review of records showed that all staff completed ten clock hours of diverse training in 2024 as required.

591-1-1-.31 Staff(CR)

Not Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(1)(a) requires the Center to have a Director who is responsible for the supervision, operation and maintenance of the Center. The Director must be on the Center's premises. If the Director is absent from the Center at any time during the hours of the Center's operation, there shall be an officially designated person on the Center site to assume responsibility for the operation of the Center, and this person shall have full access to all records required to be maintained under these rules. It was determined based on observation and a review of records, that the Center did not have a Director on the premises who is responsible for the supervision, operation and maintenance of the Center.

Correction Deadline: 4/25/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 12/16/2024

Corrected on 4/25/2025

.32(1) - This citation was corrected on this date. The consultant observed correct Staff: Child ratios in six out of six classrooms today.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the staff member in the Building II R3 (Toddlers 1) classroom was changing a child's diaper and not seated within an arm's length from three 1-year-old children seated eating lunch, one 1-year-old child seated drinking milk from a cup, one 1-year-old child seated ripping an empty styrofoam cup without food present, and one 1-year-old child walking around the tables.

Correction Deadline: 4/25/2025