Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/8/2024 **VisitType:** Licensing Study **Arrival:** 7:50 AM **Departure:** 1:40 PM

CCLC-9054
ABC Learning Academy
5195-A Old National Hwy College Park, GA 30349 Fulton County
(404) 767-4480 abclearnacademy@aol.com

Regional Consultant
Shameka Dozier
Phone: (770) 857-7010
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shameka.dozier@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/08/2024	Licensing Study	Good Standing
09/28/2023	Complaint Closure	Deficient
08/11/2023	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-FR		0	0	C	26	C	NA	NA	
Main	Room B-FL	GA PreK	2	16	C	27	C	NA	NA	Floor Play,Breakfast
Main	Room C-2R	Two Year Olds	1	9	C	11	C	NA	NA	Free Play
Main	Room D-Back		0	0	C	22	C	30	C	
Main	Room E-Middle	One Year Olds and Two Year Olds	2	15	C	29	C	NA	NA	Floor Play
Main	Room F-2L	Infants and One Year Olds	2	9	C	27	C	NA	NA	Floor Play,Breakfast
		Total Capacity @35 sq. ft.: 142			Total Capacity @25 sq. ft.: 142					
Total # Children this Date: 49		Total Capacity @35 sq. ft.: 142			Total Capacity @25 sq. ft.: 142					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants - Toddlers	8	C
Main	School - Age	36	C

Comments
The purpose of this visit was to conduct a licensing study visit and to follow up from previous visit.

Plan of Improvement: Developed This Date 05/08/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.03 Activities **Met**

Correction Deadline: 8/10/2023

Corrected on 5/8/2024
.03(9) - Previous citation was corrected on this date.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(4) - Consultant discussed with director to ensure that all equipment in classrooms are secured.

Correction Deadline: 5/8/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 16	**Records with Missing/Incomplete Components: 4**

Staff # 2 — Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 — Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 — Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 — Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

Facility

Records Reviewed: 16	**Records with Missing/Incomplete Components: 4**

Staff # 2 — Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 — Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 — Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 — Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.06 Bathrooms **Not Met**

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the ventilation in the boys bathroom was not working.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 6/28/2024

591-1-1-.19 License Capacity(CR) **Met**

Comment

The program has the following capacity limitations:

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there were a group of paint buckets with paint inside that was located in the middle of the floor near the boys bathroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/8/2024

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26(8) - consultant discussed with provider to ensure that a resilient surface beneath the equipment and the fall zone is added.

Correction Deadline: 5/18/2024

Food Service

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations **Technical Assistance**

Technical Assistance
591-1-1-.18(7) - Consultant discussed with director to ensure that the kitchen area is free from clutter of items that do not belong in the kitchen.

Correction Deadline: 5/8/2024

Health and Hygiene

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding
591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diapering surface was not cleaned after a child's diaper was changed in classroom F-2L.

POI (Plan of Improvement)
Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 5/8/2024

591-1-1-.17 Hygiene(CR) **Not Met**

Finding
591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child's hand was not washed after diapering in classroom F-2L.

POI (Plan of Improvement)
The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 5/8/2024

Technical Assistance
591-1-1-.17(9) - Consultant discussed with director to ensure that all sheets are removed from the floor in children's play area.

Correction Deadline: 5/8/2024

591-1-1-.20 Medications(CR) **Met**

Comment
Documentation for medication dispensing observed complete.

Policies and Procedures

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 9/28/2023

Corrected on 5/8/2024
.29(3) - required reporting was observed to be corrected and was disxussed with the directer on this date.

Safety

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.05 Animals **Met**

Comment
Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Correction Deadline: 8/20/2023

Corrected on 5/8/2024
.36(3)(a-b) - citation was corrected on this date and driver training hours for each driver was observed.

Finding
591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that there was no fire extinguisher on one of two vehicles at the facility.

POI (Plan of Improvement)
The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 5/8/2024

Sleeping & Resting Equipment

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance

591-1-1-.30(1)(a)1 - Consultant discussed with director to ensure that all cribs have all wheels attached or removed completely for leveling of the crib.

Correction Deadline: 5/8/2024

Staff Records

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff #11 was observed to be present at the facility, and did not have a valid Comprehensive Records Check Determination on file as the Comprehensive Records Check that was on file was for another facility.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 5/8/2024

Finding
591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that staff #11 had a Comprehensive Records Check Determination at another facility that was dated for 9/15/2022, and was not ported over within the required time and was observed to be currently working at this facility.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure all CRC rules are maintained.

Correction Deadline: 5/8/2024

591-1-1-.09 Criminal Records Check(CR) — **Met**

Comment
Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR — **Met**

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training — **Not Met**

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records that employee #9 did not have their four hours of food preparation training.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 6/14/2024

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that employees #2, and #4 only had two out of ten hours of annual training for the year of 2023.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/7/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 16 **Records with Missing/Incomplete Components: 4**

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 10/18/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 11 Not Met

Date of Hire: 09/18/2022

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 8/10/2023

Corrected on 5/8/2024
.32(2) - previous citation was corrected and observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 9/28/2023

Corrected on 5/8/2024
.32(7) - citation was corrected and observed on this date.