



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/24/2025 **VisitType:** Monitoring Visit

Arrival: 10:00 AM **Departure:** 4:00 PM

CCLC-30918
Rosebud Child Development Center
550 Grayson Pkwy. Grayson, GA 30017 Gwinnett County
(678) 694-1679 rosebudcdc@gmail.com

Regional Consultant
Jermecia Moore-Fulton
Phone: (470) 214-7043
Fax:
jermecia.moore-fulton@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/24/2025	Monitoring Visit	Good Standing	
02/25/2025	Complaint Closure	Good Standing	
09/16/2024	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 LFT	Three Year Olds and Four Year Olds	2	17	C	28	C	NA	NA	Circle Time
Main	1R	Infants and One Year Olds	1	5	C	16	C	NA	NA	Diapering, Transitioning, Floor Play
Main	2 LFT		0	0	C	25	C	NA	NA	Not In Use
Main	2nd R		0	0	C	18	C	NA	NA	Not In Use
Main	3rd R	Two Year Olds and Three Year Olds	2	9	C	16	C	NA	NA	Music, Transitioning
Main	Middle	Five Year Olds and Six Year Olds and Over	1	13	C	18	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 121					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Infant	25	C
Main	B School-Age	86	C
Main	Pre-school	49	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	4	14	9	8	0	24

Comments

Reminders:

- Please ensure to complete all temporary closures by 8 a.m. (vacation, emergencies, school closures, holidays etc...) in DECAL KOALA at all times under the Required Report tab whenever your facility is closed temporarily when you are not caring for children for one day or more. Please be sure to SAVE the report prior to exiting.
- Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.
- All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.
- Please ensure to hide staff who are no longer employed in your DECAL KOALA account.
- Please ensure that director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment.

For centers conducting or planning on conducting transportation, please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors ensure that they also complete the transportation training upon being hired at the center. *Please don't forget to do a physical first and second check (and document by signing) of vehicles used to transport children.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 6/24/2025 **VisitType:** Monitoring Visit

Arrival: 10:00 AM **Departure:** 4:00 PM

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Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/10/2024

Corrected on 6/24/2025

.08(1) - The previous citation was observed to be corrected. The consultant observed three children files to completed with all of the required information.

Facility

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Correction Deadline: 9/10/2024

Corrected on 6/24/2025

.26(4) - The previous citation was observed to be corrected. The consultant observed fences to be in good repair and the gate next to the storage building to be locked.

Technical Assistance

591-1-1-.26(9) - requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Please monitor the playground/outside area for the items that could possibly pose a hazard in the future:

- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped paint, cracked/broken, etc.).
- Repluff resilient surface as needed.
- Standing water in and/or around playground equipment and/or toys.

Correction Deadline: 6/24/2025

Food Service

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 9/10/2024

Corrected on 6/24/2025

.18(5) - The previous citation was observed to be corrected. The Consultant observed the temperature to be 32 degrees Fahrenheit as required in the compact refrigerator in classroom 1R.

Health and Hygiene

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 9/20/2024****Corrected on 6/24/2025****.21(3) - The previous citation was observed to be corrected. The Consultant observed drills for fire, tornado and other emergency situations to be currently conducted and documented as required.****Safety**

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 9/16/2024****Corrected on 6/24/2025****.11(2) - The previous citation was observed to be corrected. The Consultant observed positive interactions between staff members and children on this date.****591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that several seats were observed to be torn and have exposed foam.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. Center will place tape on seats to repair temporarily. The center will repair the broken seat belt and will not allow a child to sit in the seat until the seat belt is repaired.

Correction Deadline: 7/25/2025**Recited on 6/24/2025****Correction Deadline: 9/10/2024**

Corrected on 6/24/2025

.36(7)(b) - The previous citation was observed to be corrected. The Consultant observed children that are being transported to have vehicle emergency medical information forms.

Correction Deadline: 9/10/2024

Corrected on 6/24/2025

.36(7)(c)2. - The previous citation was observed to be corrected. The consultant observed a check or mark to be documented for children loading and unloading for the weeks of May 12, 2005 and May 19, 2025.

Sleeping & Resting Equipment

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided [nine] file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2)- requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff member #7, date of hire 10/7/24, and staff member #8, date of hire 10/7/24, did not complete First Aid and CPR within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 7/11/2025

Recited on 6/24/2025

591-1-1-.33 Staff Training**Not Met****Comment**

Discussed staff training. Please obtain required documentation.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records staff member #7, date of hire 10/7/24, did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/11/2025

Recited on 6/24/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 11

Records with Missing/Incomplete Components: 2

Staff # 5

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.