



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/16/2022 **VisitType:** Monitoring Visit **Arrival:** 1:30 PM **Departure:** 3:00 PM

CCLC-46916

Kids In Motion Academy

2215 Bethany Church Road Snellville, GA 30039 Gwinnett County
 (470) 545-2600 kidzinmotiongym@gmail.com

Regional Consultant

Dianne Clarke

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/16/2022	Monitoring Visit	Good Standing	
09/08/2021	Licensing Study	Good Standing	
02/24/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R - Front - Infant - Room G	Infants	2	8	C	10	C	NA	NA	Floor Play, Free Play, Nap, Feeding
Main	2L - Middle - Pre-K - Room B	Two Year Olds	1	9	C	20	C	NA	NA	Nap
Main	2R - Middle-Rear - Toddler 1 - Room F	One Year Olds	2	12	C	12	C	NA	NA	Nap
Main	3L - Rear-Left - Pre-K - Room C	Three Year Olds	1	15	C	19	C	NA	NA	Nap
Main	3R - Rear-Right - Toddler 2 - Room E	GA PreK	3	12	C	19	C	NA	NA	Centers
Main	Front - 1L - School-Age - Room A		0	0	C	21	C	NA	NA	
Main	Front-Middle - Preschool - Room D		0	0	C	22	C	NA	NA	

Total Capacity @35 sq. ft.: 123

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 56

Total Capacity @35 sq. ft.: 123

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Preschool - School-Age	104	C
Main	Playground B - Infant - Preschool	21	C

Comments

On this date, consultant followed up to previous visit and conducted an on-site monitoring visit.

Reminders: Please be sure to contact the Gwinnett County Department of Health if there are positive COVID-19 cases immediately and get their guidance. Please also complete a Required Report in DECAL KOALA for all communicable diseases within 24 hours. Be sure to select "Notifiable Communicable Diseases" to report closures for COVID cases.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

As of August 2, 2021, all amendments are required to be entered in DECAL KOALA.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

Plan of Improvement: Developed This Date 02/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decgal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ayana Adams, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

Date: 2/16/2022 **VisitType:** Monitoring Visit

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Departure: 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1.08 Children's Records

Met

Correction Deadline: 9/8/2021

Corrected on 2/16/2022

.08(1) - The previous citation was observed to be corrected in that the information was completed. Please ensure that all information is completed on enrollment forms for all children prior to beginning at the facility.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the metal strip on the side of the door which leads to the playground, was observed to be bent and a sharp edge exposed at the bottom in the 2R- Middle Rear Toddler 1 classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/16/2022**Technical Assistance**

591-1-1-.25(8) - Please ensure that outlets are covered at all times when not in use.

Correction Deadline: 2/16/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Redirection is used for discipline.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that staff #1 and #14 did not have current evidence of transportation training completed. Staff #14's training expired on June 5, 2021 and was completed on February 18, 2022.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training. Discussed regarding placing the expiration date on the certificate.

Correction Deadline: 2/26/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18	Records with Missing/Incomplete Components: 2
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Staff # 1	Not Met
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Date of Hire: 07/08/2019

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 2	Met
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Staff # 3	Met
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Date of Hire: 12/16/2019

Staff # 4	Met
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Staff # 5	Met
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Date of Hire: 03/01/2017

Staff # 6	Met
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Date of Hire: 05/14/2020

Staff # 7	Met
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Date of Hire: 07/19/2021

Staff # 8	Met
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Date of Hire: 04/06/2021

Records Reviewed: 18**Records with Missing/Incomplete Components: 2**

Staff # 9 Date of Hire: 02/13/2020	Met
Staff # 10 Date of Hire: 06/06/2017	Met
Staff # 11 Date of Hire: 03/08/2021	Met
Staff # 12 Date of Hire: 01/29/2021	Met
Staff # 13 Date of Hire: 07/26/2021	Met
Staff # 14 Date of Hire: 06/23/2017	Not Met
<u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing	
Staff # 15 Date of Hire: 04/15/2019	Met
Staff # 16 Date of Hire: 09/13/2017	Met
Staff # 17 Date of Hire: 05/17/2018	Met
Staff # 18 Date of Hire: 07/26/2021	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 9/8/2021**Corrected on 2/16/2022**

.09(1)(a) - The previous citation was observed to be corrected in that staff has completed the fingerprint process and has a satisfactory records check on file. Please ensure that all staff has a current records check on file before being present at the facility.

Correction Deadline: 9/8/2021**Corrected on 2/16/2022**

.09(1)(c) - The previous citation was observed to be corrected in that staff has a satisfactory records check on file. Please ensure that all staff has a current records check on file before being present at the facility.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 1/17/2022****Corrected on 2/16/2022**

.14(2) - The previous citation was observed to be corrected in that the First Aid and CPR were completed for all staff. Please ensure that CPR and First Aid is completed within the 90 day period and maintained and kept on file.

591-1-1-.31 Staff(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.