



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/23/2025 **VisitType:** Licensing Study

Arrival: 10:10 AM **Departure:** 2:40 PM

CCLC-57932

West Circle

780 West Circle SW Conyers, GA 30012 Rockdale County
(470) 975-0002 xwilliams@claytoncountycsa.org

Regional Consultant

Jessica Johnson

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Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/23/2025	Licensing Study	Good Standing	
05/08/2024	Licensing Study	Good Standing	
10/31/2023	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 3L (HS)	Two Year Olds and Three Year Olds	2	8	C	17	C	NA	NA	Transitioning
Main	Room B - 4L (EHS)	Two Year Olds and Three Year Olds	4	7	C	8	C	NA	NA	Centers
Main	Room C - 5R (EHS)	Infants and One Year Olds	3	8	C	8	C	NA	NA	Nap,Free Play,Floor Play
Main	Room D - 4L (EHS)	Two Year Olds	2	7	C	8	C	NA	NA	Centers
Main	Room E - 3L (EHS)	Three Year Olds and Four Year Olds	2	15	C	8	NC	NA	NA	Centers
Total Capacity @35 sq. ft.: 49					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 45					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	172	C
Main	Playground B	11	C
Main	Playground C	17	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
1	5	23	6	7	0	0

Comments

An on-site inspection was conducted on April 23, 2025 with the Director Xavier Williams. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 6/8/2024

Corrected on 4/23/2025

.12(2) - The previous citation was corrected, as no hazards were observed on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Correction Deadline: 5/8/2024

Corrected on 4/23/2025

.25(13) - The previous citation was corrected, as no hazards were observed on this date.

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director replacing the damaged ceiling tiles in the classrooms C and E.

Correction Deadline: 4/23/2025

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

The Consultant discussed with the Director adding a copy of the ASTM certification to the centers files.

Correction Deadline: 5/18/2024

Corrected on 4/23/2025

.26(6) - The previous citation was corrected, as no hazards were observed on this date.

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Director sanding down the chipped paint on the red merry-go-round and spray painting the top.

Correction Deadline: 5/3/2025

Correction Deadline: 5/8/2024

Corrected on 4/23/2025

.26(9) - The previous citation was corrected, as no hazards were observed on this date.

Food Service**Records Reviewed: 21****Records with Missing/Incomplete Components: 1**

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(5) - The Consultant discussed with the Director that all perishable and potentially hazardous foods must be kept at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 4/23/2025

Health and Hygiene**Records Reviewed: 21****Records with Missing/Incomplete Components: 1**

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Correction Deadline: 5/8/2024

Corrected on 4/23/2025

.17(8) -The previous citation was corrected. The Consultant discussed proper hand washing of children and staff with the director on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 21

Records with Missing/Incomplete Components: 1
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Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.21 Operational Policies & Procedures
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Technical Assistance

Technical Assistance

591-1-1-.21(3) - The Consultant discussed with the Director updating the lock down drills. The Consultant discussed that the lock down drills must be conducted every six months.

Correction Deadline: 4/28/2025

Safety

Records Reviewed: 21

Records with Missing/Incomplete Components: 1
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Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a)3 - The Consultant discussed with the Director that each crib must be tight-fitting to the mattress.

Correction Deadline: 4/23/2025**Technical Assistance**

591-1-1-.30(4) - The Consultant discussed with the Director covering the cots in the classroom with a vinyl covering. The Consultant discussed that cots shall be stored to prevent children's access to them.

Correction Deadline: 4/23/2025**Staff Records**

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Correction Deadline: 5/8/2024****Corrected on 4/23/2025****.09(1)(j) - The previous citation was corrected as criminal records checks for current staff members were observed completed.****591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Director provided 13 files for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kit observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of documentation that Staff # 21 hired on January 6, 2024, did not have evidence of having completed health and safety orientation training within the 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/7/2025

Recited on 4/23/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that Staff # 21 hired on January 6, 2024, did not have evidence of having completed the four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage on this date.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 5/7/2025

Correction Deadline: 6/7/2024

Corrected on 4/23/2025

.33(5) - The previous citation was corrected as Staff annual training was observed complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 21

Not Met

Date of Hire: 10/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.