



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2026 **VisitType:** Licensing Study

**Arrival:** 9:10 AM **Departure:** 5:15 PM

**CCLC-63978**

**Chroma Early Learning Academy of Ellenwood**

2765 E Atlanta Rd Ellenwood, GA 30294 Henry County  
 (678) 580-6526

Regional Consultant

Dyneshia Lynn

Phone: ()

Fax:

dyneshia.lynn@decal.ga.gov

Joint with: Karyn Presley

**Mailing Address**

Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/13/2026                         | Licensing Study                   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/30/2025                         | Monitoring Visit                  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/10/2025                         | Complaint Investigation Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room          | Age Group                          | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes              |
|---------------------------------|---------------|------------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|--------------------|
| Back Building                   | A-First Room  |                                    | 0                               | 0        | C    | 31         | C            | NA         | NA           |                    |
| Back Building                   | B-Middle Room |                                    | 0                               | 0        | C    | 31         | C            | NA         | NA           |                    |
| Back Building                   | C-Back Room   |                                    | 0                               | 0        | C    | 31         | C            | NA         | NA           |                    |
| Total Capacity @35 sq. ft.: 93  |               |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                    |
| Main Building                   | A-1st Left    | Infants and One Year Olds          | 2                               | 8        | C    | 16         | C            | NA         | NA           | Floor Play,Feeding |
| Main Building                   | B-2nd Left    | Three Year Olds and Four Year Olds | 1                               | 18       | C    | 27         | C            | NA         | NA           | Circle Time        |
| Main Building                   | C-3rd Left    |                                    | 0                               | 0        | C    | 13         | C            | NA         | NA           |                    |
| Main Building                   | D-Middle      |                                    | 0                               | 0        | C    | 39         | C            | NA         | NA           |                    |
| Main Building                   | E-3rd Right   | One Year Olds                      | 2                               | 17       | C    | 17         | C            | NA         | NA           | Free Play          |
| Main Building                   | F-2nd Right   | Two Year Olds                      | 2                               | 11       | C    | 20         | C            | NA         | NA           | Art                |
| Main Building                   | G-1st Right   | Four Year Olds                     | 1                               | 9        | C    | 24         | C            | NA         | NA           | Circle Time        |
| Total Capacity @35 sq. ft.: 156 |               |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                    |
| Total # Children this Date: 63  |               |                                    | Total Capacity @35 sq. ft.: 249 |          |      |            |              |            |              |                    |
|                                 |               |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                    |

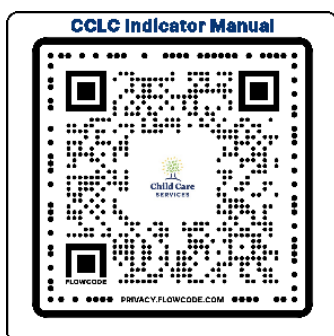
| Building      | Playground                  | Playground<br>Occupancy | Playground<br>Compliance |
|---------------|-----------------------------|-------------------------|--------------------------|
| Back Building | Back                        | 13                      | C                        |
| Back Building | Back Middle                 | 66                      | C                        |
| Back Building | Front                       | 44                      | C                        |
| Back Building | Middle                      | 21                      | C                        |
| Back Building | Right-Hard<br>Surface/Track | 11                      | C                        |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 9                 | 9       | 18      | 22      | 11      | 0                  | 16                |

#### Comments

The exit conference discussed the citations an technical assistance.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



## Summary Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

591-1-1-.03 Activities

Met

#### Comment

Age-appropriate activities observed throughout the center.

591-1-1-.12 Equipment & Toys(CR)

Not Met

#### Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the following classrooms had tipping hazards:

D-Middle

\* All three brown cubbies.

\* Black storage near the back door.

F-2nd right

\* White shelf near the blue cots.

#### POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 3/13/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Children's Records

591-1-1-.08 Children's Records

Technical Assistance

#### Technical Assistance

The Consultant discussed with the Director to ensure medical information form is initialed by parents.

Correction Deadline: 3/13/2026

### Facility

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity was observed to be routinely met by the center on this date.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Technical Assistance**

The Consultant discussed with the Director to ensure the infant room floor fan are not accessible to children. Reminder to put the fan on a higher shelf when in use.

**Correction Deadline: 3/13/2026**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that classrooms B 2nd left had the following hazards accessible to children:

- \* The two drawers on the right side of the room had scissors, an stapler, two tape dispensers and gloves.
- \* The first drawer on the left side of the room had trash bags.
- \* Two bottles of hand sanitizer in top of the art shelf.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 3/13/2026**

**Technical Assistance**

The Consultant discussed with the Director to ensure to maintain the vines and weeds on the playground.

**Correction Deadline: 3/13/2026**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards are in need of repairs:

**B 2nd left**

- \* Underneath the cubbies on the right side had chipped paint
- \* Chipped paint on the right and left of the screen projector television .
- \* Exposed screw on third cabinet door on the right side of the classroom

**F 2nd Right**

- \* Chipped paint on the pink window seal near the manipulative center

**G 1st Right**

- \* Exposed dry wall by the front classroom door

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 3/13/2026**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the two middle gates dividing the middle back playground had seven bolts measuring over 2 threads posing a hazard..Additionally, There was a 5.5 Inch gap at the bottom of the right fence on the front playground posing an entrapment hazard.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 3/13/2026**

**Technical Assistance**

The Consultant discussed with the Director to ensure to maintain the resilience surface under swings, slides and fall zones on all playgrounds.

**Correction Deadline: 3/23/2026**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that three large roots were located on the 3-year-old playground and under the wooden swing set area and to the left side posing a tripping hazard. It was further determined that there were four ends of PVC pipes that were missing cap closures posing an entrapment hazard and three wooden panels outside classroom B 2nd Left backdoor were chipped posing an hazard.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 3/31/2026**

**Recited on 3/13/2026**

**Technical Assistance**

The Consultant discussed with the Director to ensure tree limbs, pine cones, pine straws, wasp nest and insect eggs are maintained on playgrounds.

**Correction Deadline: 3/13/2026**

**Food Service****591-1-1-.15 Food Service & Nutrition**

Not Met

**Comment**

Center menu meets USDA guidelines.

**Technical Assistance**

The Consultant discussed with the Director to ensure the food for infants or children less than one 1 -year -of -age shall be cut into pieces one-quarter inch or smaller and food for toddlers shall be cut into pieces one-half inch or smaller to prevent choking.

**Correction Deadline: 3/13/2026**

**Technical Assistance**

The Consultant discussed with the Director to ensure to document changes to menu and to post for parents awareness.

**Correction Deadline: 3/13/2026**

**Finding**

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on observation that classroom E 3rd right and F 2nd right were served cucumbers approximately 2-inch wide cut into circles.

**POI (Plan of Improvement)**

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard.

**Correction Deadline: 3/13/2026**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

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**Health and Hygiene****591-1-1-.07 Children's Health****Technical Assistance****Technical Assistance**

The Consultant discussed with the Director and Staff member to ensure necklaces are not permitted due to strangulation risk.

**Correction Deadline: 3/13/2026**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

**Correction Deadline: 9/30/2025**

**Corrected on 3/13/2026**

**The previous citation was observed corrected on this date. Room E removed the torn diapering pad.**

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that classroom E 3rd Right, had one child that was observed to not complete handwashing after being diapered. It was furthered determined that classroom F 2nd Right had a child that did not wash hands after being dropped off by parents.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 3/13/2026**

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

**Finding**

591-1-1-.21(1)(r) requires Center policies and procedures include a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children. It was determined based on review of records that the center did not revise their policies and procedures to include the description of center practices for Shaken Baby Syndrome and abusive head trauma in children up to 5-years of age.

**POI (Plan of Improvement)**

The Center will write or revise policies and procedures to include the required description of the Center's practices used to prevent shaken baby syndrome and abusive head trauma in children up to five years or age.

**Correction Deadline: 3/18/2026**

**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the tornado drill and lockdown drills were not completed for the year 2025 through March 2026.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 3/18/2026**

**591-1-1-.27 Posted Notices****Technical Assistance****Technical Assistance**

The Consultant discussed with the Provider to ensure to have Emergency Preparedness plan by posted notices.

**Correction Deadline: 3/13/2026**

**591-1-1-.29 Required Reporting****Met****Comment**

Thank you for reporting as required.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Not Met****Finding**

591-1-1-.11(1) requires that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. It was determined based on observation that a staff member in classroom B 2nd Left were observed to raise their voice in a harsh tone repeatedly and use threats of removing playground time as a form of discipline. Additionally, staff member in G 1st right was observed to raise voice and use harsh language to include belittling a child as a way to redirect a child's behavior.

**POI (Plan of Improvement)**

Center staff will cease use of this disciplinary method; the director will provide staff training on appropriate child guidance techniques and have a system in place to monitor and identify/prevent inappropriate actions.

**Correction Deadline: 3/13/2026**

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.



**Finding**

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that bus tag#SDH3859 and tag#YXV516 did not have evidence of the annual safety check for year 2026.

**POI (Plan of Improvement)**

The Center will obtain the annual vehicle inspection.

**Correction Deadline: 3/18/2026**

**Technical Assistance**

The Consultant discussed with the Provider to maintain the interior in bus tag#SDH3859 and tag#YXV516.

**Correction Deadline: 3/14/2026**

**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that on March 6, 2026, two out of two students were transported to Utopia Elementary with documents observed to be without the load and unload check marks for evening transportation. It was further determined that on March 4, 2026, transportation to Easy Clayton Elementary was observed to be without the load and unload check marks for evening transportation.

**POI (Plan of Improvement)**

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

**Correction Deadline: 3/14/2026**

|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Technical Assistance**

The Consultant discussed with the Director to ensure the crib sheets are tight fitting.

**Correction Deadline: 3/13/2026**

## Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that classroom A 1st left had bibs hanging from the cribs posing a hazard.

### POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 3/13/2026**

## Staff Records

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Met**

#### Comment

Director provided seven files for employees hired since the last visit.

### 591-1-1-.09 Criminal Records Check(CR)

**Met**

#### Comment

Criminal records checks were observed to be complete.

### 591-1-1-.14 First Aid & CPR(CR)

**Not Met**

#### Technical Assistance

The Consultant discussed with the Director to ensure bus drivers has a updated first aid and CPR before transporting children.

**Correction Deadline: 3/13/2026**

**Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation the following first aid kits were missing the following components:

Bus tag#SDH3859

\*Thermometer

\*Scissors

\*Triangler Bandage

\* Goggles

\*Face Mask

Bus tag#YXV516

\*Insect-sting Preparation

\*Antiseptic

\*Rubber Gloves

\*First Aid Manual

Building

\* Tweezers

\*Insect-sting Preparation

\*Triangler Bandage

\*Rubber Gloves

\*First Aid Manual

**POI (Plan of Improvement)**

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

**Correction Deadline: 3/23/2026**

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**591-1-1-.33 Staff Training****Technical Assistance****Comment**

Documentation observed of required staff training for 2025.

**Technical Assistance**

The Consultant discussed with the Director to ensure the two hour language and literacy training will be completed by December 31,2026.

**Correction Deadline: 4/12/2026**

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**591-1-1-.31 Staff(CR)****Technical Assistance****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Technical Assistance**

The Consultant discussed with the Director to ensure the Child Development Associate certificates is a registered certification.

**Correction Deadline: 3/13/2026**

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**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.

