



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/22/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:00 AM **Departure:** 10:00 AM

CCLC-52620

Grace Learning Center

1569 Edna Place Macon, GA 31204 Bibb County
 (478) 259-7377 MaconGraceLearning@gmail.com

Regional Consultant

Brandi Mangino

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/22/2022	Complaint Closure	Good Standing	
08/22/2022	Complaint Investigation Follow Up	Good Standing	
07/12/2022	Complaint Investigation & Licensing Study	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	Room G		0	0	C	75	C	NA	NA	
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0							
Main	Room A - 1L	Three Year Olds	1	14	C	32	C	NA	NA	Transitioning
Main	Room B - 2L/3L	PreK	1	17	C	31	C	NA	NA	Transitioning
Main	Room C - 4L		0	0	C	40	C	NA	NA	
Main	Room D - 3R		0	0	C	19	C	NA	NA	
Main	Room E - 2R	One Year Olds and Two Year Olds	1	14	NC	18	C	NA	NA	Circle Time
Main	Room F - 1R	Infants and One Year Olds	1	5	C	15	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 155			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 230			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building II	Playground F	112	C
Main	Playground A (1st left)	14	C
Main	Playground B (second left)	19	C
Main	Playground C (Large back left)	64	C

Main	Playground D (Outside of class D)	8	C
Main	Playground E (right of class E)	6	C

Comments

An in person visit was conducted on this date.

Plan of Improvement: Developed This Date 08/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Awayana Adams, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that upon arrival an infant was in a car seat baby carrier.

POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

Correction Deadline: 8/22/2022

Children's Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

591-1-1-.08 Children's Records**Met****Correction Deadline: 7/12/2022****Corrected on 8/22/2022****.08(1) - Citation corrected.****Facility**

591-1-1-.25 Physical Plant - Safe Environment(CR)**Defer****Correction Deadline: 7/12/2022****Corrected on 8/22/2022****.25(13) - Citation corrected.****Defer**

591-1-1-.25(3)-Citation will be deferred until September 8, 2022 to give the center time to make the correction.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/1/2022

591-1-1-.26 Playgrounds(CR)**Defer****Correction Deadline: 8/15/2022****Corrected on 8/22/2022****.26(7) - Citation corrected.****Defer**

591-1-1-.26(9)-Citation will be deferred until September 8, 2022 to give the center time to make the correction.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/15/2022

Health and Hygiene

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 7/12/2022****Corrected on 8/22/2022****.17(8) - Citation observed to be corrected.****Organization**

591-1-1-.16 Governing Body & License**Technical Assistance****Technical Assistance**

Consultant discussed that the cafeteria cannot be used outside of 30 minutes. If the center wishes to use to for the first hour of the day it would need to be licensed.

Correction Deadline: 9/5/2022

Safety

Comment

Transporation was observed on this visit.

Correction Deadline: 8/27/2022

Defer

Citation will be deferred until September 8, 2022 to give the center time to make the correction.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 7/19/2022

Correction Deadline: 7/19/2022

Corrected on 8/22/2022

.36(7)(b) - Citation corrected.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 09/21/2020

Staff # 2	Met
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Date of Hire: 04/04/2022

Staff # 3	Met
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Date of Hire: 11/30/2012

Staff # 4	Met
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Date of Hire: 04/06/2021

Staff # 5	Met
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Date of Hire: 07/15/2020

Staff # 6	Met
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Date of Hire: 08/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7	Met
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Date of Hire: 08/02/2021

Staff # 8	Met
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Date of Hire: 08/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9	Met
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Date of Hire: 10/08/2020

Staff # 10	Met
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Date of Hire: 06/07/2021

Staff # 11

Met

Staff # 12

Met

Date of Hire: 08/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided three ffile(s) for employees hired since last visit.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that upon arrival one staff member in the 2nd Right Classroom was present with five one-year-old children and nine two-year-old children.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 8/22/2022**Finding**

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation that at 8:00AM infants through four-year-old children were housed together.

POI (Plan of Improvement)

The Center will maintain Staff:child ratios based on the youngest child in the group during early morning and late afternoon times when children younger than three years of age may be grouped with older children.

Correction Deadline: 8/22/2022**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtime, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that 26 children ranging in ages from infant to four-year-old were present in the cafeteria area alone while the staff member was in the front checking people in. It was further determined that upon arrival children are signed in and not walked to class by a parent or staff member and are allowed to do so by themselves.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 8/22/2022