



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/30/2022 **VisitType:** Licensing Study

Arrival: 11:50 AM

Departure: 1:45 PM

CCLC-16954

Northwest Georgia Christian Academy

1301 Dews Pond Road Calhoun, GA 30701 Gordon County
 (706) 625-8677 earlylearningcenter50@yahoo.com

Regional Consultant

Chasity Baugh

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Mailing Address

1301 Dews Pond Road SE
 Calhoun, GA 30701

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2022	Licensing Study	Good Standing	
06/08/2022	Complaint Closure	Good Standing	
06/03/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room # 16 Toddlers	One Year Olds	1	5	C	7	C	NA	NA	Nap
Main	Room # 16 Toddlers	One Year Olds	1	5	C	7	C	NA	NA	Nap
Main	Room # 6	One Year Olds	1	3	C	6	C	NA	NA	Nap
Main	Room # 6- One Year Olds	One Year Olds	1	3	C	6	C	NA	NA	Nap
Main	Room #1	One Year Olds	1	6	C	5	NC	NA	NA	Nap
Main	Room #1	One Year Olds	1	6	C	5	NC	NA	NA	Nap
Main	Room #11 and #13		0	0	C	13	C	NA	NA	
Main	Room #11 and #13		0	0	C	13	C	NA	NA	Not In Use
Main	Room #12 and #14		0	0	C	13	C	NA	NA	
Main	Room #12 and #14		0	0	C	13	C	NA	NA	Not In Use
Main	Room 0 (Nursery)	Infants	2	7	C	18	C	NA	NA	Floor Play, Feeding, Nap
Main	Room 0 (Nursery)	Infants	2	7	C	18	C	NA	NA	Nap, Floor Play, Feeding
Main	Room 15 & 17	Three Year Olds	1	2	C	18	C	NA	NA	Nap
Main	Room 15 & 17	Three Year Olds	1	2	C	18	C	NA	NA	Nap
Main	Rooms # 19 & #21	Three Year Olds	1	7	C	13	C	NA	NA	Nap
Main	Rooms # 19 & #21	Three Year Olds	1	7	C	13	C	NA	NA	Nap
Main	Rooms # 7 & # 9	One Year Olds	1	5	C	13	C	NA	NA	Nap
Main	Rooms # 7 & # 9 One Year Olds	Three Year Olds	1	7	C	13	C	NA	NA	Nap
Main	Rooms # 8 & #10		0	0	C	13	C	NA	NA	

Main	Rooms # 8 & #10 Infants		0	0	C	8	C	NA	NA	Not In Use
Main	Rooms #18 & # 20, 22	Four Year Olds and Five Year Olds	1	8	C	20	C	NA	NA	Nap
Main	Rooms #18 & # 20, 22	Four Year Olds and Five Year Olds	1	8	C	20	C	NA	NA	Nap
Main	Rooms #2 & #4	Two Year Olds	1	6	C	14	C	NA	NA	Nap
Main	Rooms #2 & #4	Two Year Olds	1	6	C	14	C	NA	NA	Nap
Main	Rooms #3 & #5	Two Year Olds	1	8	C	12	C	NA	NA	Nap
Main	Rooms #3 & #5	Two Year Olds	1	8	C	12	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 325					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 116			Total Capacity @35 sq. ft.: 325			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Older Playground)	128	C
Main	Playground A (Older Playground)	128	C
Main	Playground B (Younger)	22	C
Main	Playground B (Younger)	22	C

Comments

A Licensing Study was completed on August 30, 2022.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Christie Wilbanks, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 6/8/2022

Corrected on 8/30/2022

.03(7)(a) - This previous citation was corrected as staff stated infants are provided outdoor daily activities regularly.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 6/10/2022

Corrected on 8/30/2022

.12(4) - This previous citation was observed to be corrected.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms**

Met

Correction Deadline: 7/8/2022

Corrected on 8/30/2022

.06(4) - This previous citation was observed to be corrected.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 6/10/2022

Corrected on 8/30/2022

.26(4) - This previous citation was observed to be corrected.

Food Service**591-1-1-.15 Food Service & Nutrition**

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 08/24/2022

Staff # 2

Not Met

Date of Hire: 03/04/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Met

Date of Hire: 08/22/2022

Staff # 4

Met

Date of Hire: 08/26/2021

Staff # 5

Met

Date of Hire: 11/18/2021

Staff # 6

Met

Date of Hire: 08/17/2022

Staff # 7

Met

Date of Hire: 08/23/2022

Staff # 8

Met

Date of Hire: 08/09/2022

Staff # 9	Not Met
Date of Hire: 06/17/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 10	Met
Date of Hire: 12/02/2020	
Staff # 11	Met
Date of Hire: 08/16/2021	
Staff # 12	Met
Date of Hire: 05/04/2021	
Staff # 13	Met
Date of Hire: 08/23/2022	
Staff # 14	Met
Date of Hire: 06/03/2021	
Staff # 15	Met
Date of Hire: 10/18/2021	
Staff # 16	Met
Date of Hire: 12/02/2021	
Staff # 17	Met
Date of Hire: 08/30/2021	
Staff # 18	Met
Date of Hire: 05/24/2021	
Staff # 19	Met
Date of Hire: 08/15/2022	
Staff # 20	Met
Date of Hire: 06/06/2018	
Staff # 21	Met
Date of Hire: 12/01/2015	
Staff # 22	Met
Date of Hire: 05/03/2021	
Staff # 23	Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 3**

Date of Hire: 08/22/2022

Staff # 24 Met

Date of Hire: 04/29/2012

Staff # 25 Met

Date of Hire: 12/06/2021

Staff # 26 Met

Date of Hire: 10/31/2016

Staff # 27 Not Met

Date of Hire: 07/02/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28 Met

Date of Hire: 08/22/2022

Staff # 29 Met

Date of Hire: 05/02/2016

Staff # 30 Met

Date of Hire: 08/13/2018

Staff # 31 Met

Date of Hire: 02/01/2016

Staff # 32 Met

Date of Hire: 07/25/2016

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Defer**Defer**

591-1-1-.33(5)- This previous citation was deferred until next year's Licensing Study due to annual training for 2021 was reviewed earlier this year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/30/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 6/3/2022

Corrected on 8/30/2022

.32(7) - This previous citation as corrected.