



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/11/2025 **VisitType:** Monitoring Visit

Arrival: 1:15 PM **Departure:** 5:00 PM

CCLC-58095

Primrose School of Godley Station

134 Traders Way Pooler, GA 31322 Chatham County
(912) 665-8710 nmartin@primrosegodleystation.com

Regional Consultant

Rebecca Owsley

Phone: (229) 238-2130

Fax:

rebecca.owsley@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/11/2025	Monitoring Visit	Good Standing	
04/11/2025	Incident Investigation Closure	Good Standing	
03/05/2025	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Early Preschool	Two Year Olds and Three Year Olds	2	15	C	18	C	NA	NA	Nap
Main	B: Preschool Pathways	Three Year Olds	2	15	C	20	C	NA	NA	Nap
Main	C: Preschool	Three Year Olds and Four Year Olds	1	24	C	28	C	NA	NA	Nap
Main	D: Pre-Kindergarten	Four Year Olds and Five Year Olds	1	24	C	43	C	NA	NA	Nap
Main	E: Pre-kindergarten	Three Year Olds and Four Year Olds	1	24	C	25	C	NA	NA	Nap
Main	F: Preschool		0	0	C	24	C	NA	NA	Not In Use
Main	G: Infants	Infants	2	8	C	13	C	NA	NA	Feeding, Nap, Floor Play
Main	H: Infants	Infants	1	5	C	14	C	NA	NA	Floor Play, Nap
Main	I: Early Preschool	One Year Olds and Two Year Olds	2	14	C	19	C	NA	NA	Nap
Main	J: Toddler	Two Year Olds	2	13	C	18	C	NA	NA	Nap
Main	K: Toddler	One Year Olds	2	10	C	15	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 237					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 152					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: Back Left	47	C
Main	B: Back Middle	25	C
Main	C: Right Back	19	C
Main	D: Right Middle	7	C
Main	E: Garden (front right)	7	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
15	28	32	34	54	11	0

Comments

The Consultant conducted the Exit Conference with the Director on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 50

Records with Missing/Incomplete Components: 1

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

The Director stated the Center does not provide swimming activities.

Facility

Records Reviewed: 50

Records with Missing/Incomplete Components: 1

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene**Records Reviewed: 50****Records with Missing/Incomplete Components: 1**

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**Records Reviewed: 50****Records with Missing/Incomplete Components: 1**

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

The Director stated the Center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 50****Records with Missing/Incomplete Components: 1**

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 50****Records with Missing/Incomplete Components: 1**

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that the Criminal Records Check determination for Staff #48 was not ported electronically to the Center.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will immediately ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will continue to ensure CRC rules are maintained.

Correction Deadline: 6/11/2025**591-1-1-.14 First Aid & CPR****Met****Correction Deadline: 1/15/2025****Corrected on 6/11/2025**

.14(2) - This citation was corrected on this date. A review of records showed that Staff #12 had completed first aid and cardiopulmonary resuscitation (CPR) training and Staff #35, from the previous visit, was no longer employed by the Center.

591-1-1-.33 Staff Training**Met****Correction Deadline: 1/15/2025****Corrected on 6/11/2025**

.33(3) - This citation was corrected on this date. A review of records showed that Staff #11 had completed health and safety orientation training.

Correction Deadline: 1/15/2025**Corrected on 6/11/2025**

.33(4) - This citation was corrected on this date. A review of records showed that the Director and the Cook had completed the four hour food and nutrition preparation training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Staff # 48

Not Met

Date of Hire: 12/16/2024

"Missing/Incomplete Components".09-Criminal Records Check Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.