Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Cover Sheet)

Date: 2/12/2025 **VisitType:** EX-Monitoring **Arrival:** 2:00PM **Departure:** 4:10PM

EX-48721 EXMT-14137 EX-1 - Government Gordon County Schools - Max V. Tolbert Elementary

1435 Hall Memorial Road, Resaca GA 30735
Gordon County
(770) 548-2710 kferguson@gcbe.org

Mailing Address

Same

Regional Consultant

Nilia Lalin

Phone: (770) 405-7929
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nilia.lalin@decal.ga.gov

Joint with:

Compliance Zone Designation		
2/12/2025	EX-Monitoring	NA

Prevention Action Category	IntermediateAction Category	Dismissal Action Category
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	**Dismissal (D)**
Technical Assistance	Corrective Action Plan	Dismissal
	Office Conference	Disqualification
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	
Citation	Fine (Level1 or 2)	
Plan of Improvement		
Prevention Level 3 (P3)	**Intermediate Level 3 (I3)**	

Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
74		0	0	Y	
77		0	0	Y	
82	, Fives, Six and older	1	10	Y	
Gym	, Six and older	2	28	Y	
Playground		0	0	Y	
Playground PK - K		0	0	Y	

Group Sizes Met? Y Total # Non-Care Staff Present: 0 #Staff Count: 3 #Children Count: 38

Comments:

Corrective Action Plan:Developed This Date

Please refer the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to the GACAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

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(Findings Report)

Date: 2/12/2025 **VisitType:** EX-Monitoring **Arrival:** 2:00PM **Departure:** 4:10PM

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Joint with:

The following information is associated with a Exemption Monitoring:

Activities and Equipment

EX-HS-.A **Met**

Comment
Developmentally appropriate activities observed during the visit.

EX-HS-.F Equipment & Toys (CS) **Met**

Comment
The equipment and furniture observed to be properly secured, as applicable.

EX-HS-.Q Swimming Pools & Water-related Activities (CS) **N/A**

Comment
Program does not provide swimming activities.

Children's Records

EX-HS-.C **Met**

Comment
The children's files were observed completed, including record of immunization and attendance, as required.

Exemptions

EX-HS-.X Exemption Requirements (NCP) **Met**

Comment
The exemption approval letter and certificate were observed posted by the program’s main entrance. The program also submitted the current fire inspection report. Children’s immunization and attendance were also reviewed.

Facility

EX-HS-.B **Technical Assistance**

Technical Assistance
EX-HS-.B(3) - TA provided to maintain sufficient amount of soap in the children's bathrooms.

EX-HS-.L Physical Plant (NCP) **Technical Assistance**

Technical Assistance
TA provided to keep items that pose a hazard inaccessible to children. Two brooms were observed accessible to the children in the gym.

EX-HS-.M Playgrounds (CS) **Met**

Comment
Playground not observed on this date due to inclement weather.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices (CS) **N/A**

Comment
No diapered children are enrolled.

EX-HS-.H Hygiene (NCP) **Met**

Comment
Hand washing was not observed during the visit but proper hand washing rules were discussed.

EX-HS-.I Medications (CS) **N/A**

Comment
Medication is not dispensed

Policies and Procedures

EX-HS-.J Operational Policies & Procedures (NCP) **Met**

Comment
It was determined that the program provides Parents a copy of the Program's written policies and procedures.

Comment
Observed evidence of written policies and procedures that describe the Program's operations on this date. Also observed documentation of conducted emergency drills and this date.

EX-HS-.T Required Reporting (NCP) **Met**

Comment
There were no incidents or injuries that required reporting.

Safety

EX-HS-.S **N/A**

Comment
No field trips are conducted at the program.

EX-HS-.E Discipline (CS) **Met**

Comment
Observed age-appropriate discipline policies on this date.

Comment
Staff were observed to maintain an age appropriate learning environment on this date.

EX-HS-.R Transportation (CS) **N/A**

Comment
Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements (CS) **N/A**

Comment
No infants are enrolled.

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks (CS) **Not Met**

Finding
EX-HS-.D(1) requires valid evidence of a satisfactory fingerprint record check determination to be maintained at the program for each employee. It was determined based on review of records that one out of five staff members did not have a DECAL Satisfactory Criminal Records Check Determination while children were present for care.

POI (Plan of Improvement)
The Provider shall ensure that every employee has a valid and current satisfactory Comprehensive Records Check Determination on file and maintained prior to being present at the program while any child is present for care or before an individual age 17 or older.

Correction Deadline: 2/12/2025

EX-HS-.W First Aid & CPR (NCP) **Met**

Comment
Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP) **Not Met**

Technical Assistance
EX-HS-.P(1) - TA provided to maintain documentation of initial orientation for all staff.

Finding
EX-HS-.P(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016, and staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of documentation that one out of five staff members did not complete the 10 hours health and safety training within 90 days of employment.

POI (Plan of Improvement)
The program will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/14/2025

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision (CS) **Met**

Comment
Program observed to maintain appropriate staff: child ratios.