



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/20/2026 **VisitType:** POI Follow Up

**Arrival:** 3:40 PM **Departure:** 4:45 PM

**CCLC-36782**

**Future Leaders Christian Academy Jonesboro**  
354 West Ave. Jonesboro, GA 30236 Clayton County  
(770) 471-4515

Regional Consultant  
Kayla Evans  
Phone: (770) 296-7768  
Fax:  
kayla.evans@dec.al.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08/20/2026                  | POI Follow Up                      | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 07/28/2026                  | Incident Investigation & Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 07/24/2026                  | Complaint Closure                  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room          | Age Group                                 | Staff                           | Children | NC/C                          | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                          |
|---------------------------------|---------------|-------------------------------------------|---------------------------------|----------|-------------------------------|-------------------------------|--------------|------------|--------------|--------------------------------|
| Bldg. II                        | G-Downstairs  |                                           | 0                               | 0        | C                             | 26                            | C            | NA         | NA           | Not In Use                     |
| Bldg. II                        | H-Gym         | Five Year Olds and Six Year Olds and Over | 1                               | 14       | C                             | 42                            | C            | NA         | NA           | Centers,Transiti oning,Outside |
| Bldg. II                        | I-Upstairs    |                                           | 0                               | 0        | C                             | 28                            | C            | NA         | NA           | Not In Use                     |
| Total Capacity @35 sq. ft.: 96  |               |                                           |                                 |          | Total Capacity @25 sq. ft.: 0 |                               |              |            |              |                                |
| Main                            | A-1L Infants  | Infants                                   | 1                               | 5        | C                             | 16                            | C            | NA         | NA           | Free Play,Floor Play           |
| Main                            | B-2L Toddlers |                                           | 0                               | 0        | C                             | 17                            | C            | NA         | NA           | Not In Use                     |
| Main                            | C-3L Toddlers |                                           | 0                               | 0        | C                             | 20                            | C            | NA         | NA           | Not In Use                     |
| Main                            | D-1R Toddlers | Three Year Olds                           | 1                               | 8        | C                             | 31                            | C            | NA         | NA           | Floor Play,Circle Time         |
| Main                            | F-Downstairs  |                                           | 0                               | 0        | C                             | 53                            | C            | NA         | NA           | Not In Use                     |
| Total Capacity @35 sq. ft.: 137 |               |                                           |                                 |          | Total Capacity @25 sq. ft.: 0 |                               |              |            |              |                                |
| Total # Children this Date: 27  |               |                                           | Total Capacity @35 sq. ft.: 233 |          |                               | Total Capacity @25 sq. ft.: 0 |              |            |              |                                |

| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Left-Toddler | 40                   | C                     |
| Main     | Middle Back  | 37                   | C                     |
| Main     | Right        | 261                  | C                     |

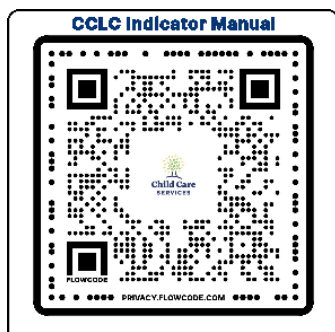
**Enrolled Children**

|                      |                   |                                   |                                     |              |             |
|----------------------|-------------------|-----------------------------------|-------------------------------------|--------------|-------------|
| Infant (0-12 months) | Toddler (1-2 yrs) | Preschool (3-5yrs/full time care) | School Age (before/after care only) | GA PreK only | Summer Only |
|----------------------|-------------------|-----------------------------------|-------------------------------------|--------------|-------------|

### Comments

The Plan of Improvement was discussed with the Director. Director stated that Playground repairs have been sent to the owner.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: <https://families.decal.ga.gov>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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**Summary Report**

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The following information is associated with a POI Follow Up:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observations that the following equipment and furniture was not in good repair as required:

Room 1L

- Cabinets and gate need to be cleaned and had chipped paint.

Room 2L

- Steeping stool had chipped paint.

Room 3L

- Chairs and tables were rusted and needed to be clean.

Room 1R

- Heavy Dust on Ceiling Fans

- Play kitchen sink had broken faucets and missing the sink

Gym

- Vents full of dust

- Excessive spider webs and heavy dust in classroom corners

- Chipped wood on tables

All Bathroom exhaust contained heavy dust.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 9/3/2026**

**Recited on 8/20/2026**

**Facility**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observations that the carpet in all classrooms and Gym were dirty and needed to be cleaned and free of stains.

**POI (Plan of Improvement)**

Floors will be maintained to be safe and sanitary.

**Correction Deadline: 9/10/2026**

**Recited on 8/20/2026**

**Correction Deadline: 7/28/2026**

**Corrected on 8/20/2026**

**.25(13) - The previous citation was observed corrected on this date. The Consultant observed no hazards accessible to children in Room D-IR as required.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observations that the following safety hazards were observed on the Playgrounds:

Left Toddler Playground

- Excessive sticks and branches
- Chipped wood on Slide Equipment
- Exposed wood perimeter around the trees
- Middle Back Playground
- Exposed wood perimeter around slide equipment

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 9/3/2026**

**Recited on 8/20/2026**

**Correction Deadline: 8/3/2026**

**Corrected on 8/20/2026**

**.26(7) - The previous citation was observed corrected on this date. The Consultant observed the basketball goal post secured to the wall and stable as required.**

**Staff Records**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Correction Deadline: 7/28/2026**

**Corrected on 8/20/2026**

**.09(1)(a) - The previous citation was observed corrected on this date. The Consultant observed all staff present with children that have submitted a Records Check Application to the Department and fingerprints to an authorized fingerprinting site as required.**

**Correction Deadline: 7/28/2026**

**Corrected on 8/20/2026**

**.09(1)(c) - The previous citation was observed corrected on this date. The Consultant observed all staff present with a current and valid satisfactory background check determination letter on file as required.**

**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on observations that two staff members did not have ten (10) clock hours of diverse training on file as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 9/3/2026**

