



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/23/2022 **VisitType:** Monitoring Visit

Arrival: 10:10 AM

Departure: 12:30 PM

CCLC-38613

Learning Tree Christian Academy

2763 Tobacco Road, Suite A & B Hephzibah, GA 30815 Richmond
 County
 (762) 257-0492 lauragreen00@gmail.com

Mailing Address
 Same

Regional Consultant

Kaycee Purvis

Phone: (770) 357-4915

Fax: (404) 478-8085

kaycee.purvis@decal.ga.gov

Joint with: Christina Jennings

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/23/2022	Monitoring Visit	Good Standing	
05/20/2022	Licensing Study	Good Standing	
11/10/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Left	Three Year Olds and Four Year Olds and Six Year Olds and Over	2	15	C	19	C	27	C	Outside
Main	B - Right	Infants and One Year Olds and Two Year Olds	2	10	C	20	C	NA	NA	Floor Play, Diapering, C enters
Total Capacity @35 sq. ft.: 39			Total Capacity @25 sq. ft.: 47							
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 39							
			Total Capacity @25 sq. ft.: 47							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	19	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 11/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Laura Green, Program Official

Date

Kaycee Purvis, Consultant

Date

Christina Jennings, Consultant

Date



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Findings Report

Date: 11/23/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/20/2022

Corrected on 11/23/2022

.03(2) - Correction of previous citation in that the Consultants observed lesson plans on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/20/2022

Corrected on 11/23/2022

.25(13) - Correction of previous citation in that the Consultants did not observe hazards accessible to children on this day.

Correction Deadline: 6/24/2022

Corrected on 11/23/2022

.25(3) - Correction of previous citation in that the Consultants observed the Center and surrounding premises to be kept clean, free of debris and in good repair on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based upon observation that the wooden fence had 5 protruding nails on the back of the right side on the main playground.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 11/30/2022**Recited on 11/23/2022****Technical Assistance**

591-1-1-.26(6) - The Consultants and Director discussed ensuring that broken toys and equipment are removed prior to children going outside.

Correction Deadline: 12/3/2022**Correction Deadline: 5/20/2022****Corrected on 11/23/2022**

.26(9) - Correction of previous citation in that the Consultants observed the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 5/20/2022****Corrected on 11/23/2022**

.15(2) - Correction of previous citation in that the Consultants observed infant feeding plans on this date.

591-1-1-.18 Kitchen Operations**Met****Correction Deadline: 5/20/2022****Corrected on 11/23/2022**

.18(10) - Correction of previous citation in that the Consultants observed trash cans with lids throughout the Center on this date.

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based upon observation that two children were observed with paci straps attached to their clothing in Room B- Right.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 11/23/2022**Recited on 11/23/2022**

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Correction Deadline: 5/20/2022

Corrected on 11/23/2022

.17(8) - Correction of previous citation in that the Consultants observed appropriate hand washing on this date.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Technical Assistance

591-1-1-.30(1)(a)3 - The Consultants and Director discussed various ways of ensuring crib sheets are tight fitting.

Correction Deadline: 11/23/2022

Technical Assistance

591-1-1-.30(1)(b) - The Consultants and Director discussed repairing nap mats when foam is exposed.

Correction Deadline: 11/23/2022

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 10/13/2016

Staff # 2	Met
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Date of Hire: 10/01/2020

Staff # 3	Met
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Staff # 4	Met
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Date of Hire: 11/17/2015

Records Reviewed: 9**Records with Missing/Incomplete Components: 0**

Staff # 5 Met
Date of Hire: 07/16/2018

Staff # 6 Met

Staff # 7 Met
Date of Hire: 11/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Staff # 9 Met

Staff Credentials Reviewed: 4**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training Defer**Defer**

591-1-1-.33(5)-Citation deferred. Due date not approached.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Adequate supervision observed on this date.