



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/17/2022 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 10:20 AM

CCLC-37335

All my KIDZ Academy LLC

1187 Panola Road Ellenwood, GA 30294 Henry County
 (770) 323-5123 allmykidzacademy@yahoo.com

Mailing Address
 Same

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Joint with: Sondra Paster

Quality Rated: ★

<u>Compliance Zone Designation</u>		
08/17/2022	Monitoring Visit	Good Standing
02/10/2022	Licensing Study	Good Standing
07/30/2021	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Front Left		0	0	C	14	C	20	C	Not In Use
Main	B - 2nd L	Infants and One Year Olds	1	3	C	14	C	NA	NA	Floor Play
Main	C - Back Left	Three Year Olds	1	14	C	19	C	NA	NA	Music
Main	D - Back Front	Two Year Olds	1	9	C	15	C	NA	NA	Free Play
Main	E - Front R		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 71			Total Capacity @25 sq. ft.: 77							
Total # Children this Date: 26			Total Capacity @35 sq. ft.: 71							
			Total Capacity @25 sq. ft.: 77							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	111	C
Main	Right Side	158	C

Comments

The administrative review was completed on August 26, 2022.

Plan of Improvement: Developed This Date 08/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Hedda Kitchens, Program Official

Date

April Brown, Consultant

Date

Sondra Paster, Consultant

Date



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Findings Report

Date: 8/17/2022 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 10:20 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 2/24/2022

Corrected on 8/17/2022

Correction of citation in that the three children's files reviewed were complete with all required information on this date.

Correction Deadline: 2/24/2022

Corrected on 8/17/2022

Correction of citation in that the three children's files reviewed contained up to date age appropriate immunizations as required.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours provided at this time.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please ensure potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children as required.

Correction Deadline: 8/17/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the fence surrounding the left and right side playground areas were not in good repair in that one wooden board was broken and approximately five wooden boards were loose.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 8/27/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following playground hazards were present:

- * The wooden bridge on the left side playground contained two gaps which were entrapment hazards.
- * The wooden bench located on the left side playground was split at the seated area which was a pinching hazard.
- * Rusted "S" hooks were present which connected the seats of the swing set on the left side playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/27/2022

Technical Assistance

Please ensure that the playgrounds are kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the provider to ensure vegetation was not protruding through the fence located on the right side corner of the right side playground area.

Correction Deadline: 8/17/2022

Correction Deadline: 2/10/2022

Corrected on 8/17/2022

Correction of citation in that the menu met USDA guidelines on this date.

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records one out of two infants enrolled did not have an up to date infant feeding plan obtained from the parent with instructions for the introduction of solid foods as required.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 8/22/2022

Recited on 8/17/2022

Correction Deadline: 2/10/2022

Corrected on 8/17/2022

Correction of citation in that bottles and sippy cups were labeled with the children's name as required on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 2/22/2022

Corrected on 8/17/2022

Correction of citation in that fire, tornado and other emergency drills and reviews were completed as required on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in K9850 was completed on January 31, 2022.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on August 12, 2022 the driver or other designated person did not document in writing with a check or other mark/symbol to account for a child that entered and exited the vehicle during routine morning and afternoon transportation from Austin Road Elementary School.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 8/18/2022**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position with the infant staff member and director on this date.

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation four out of six infant crib mattresses were not nonporous as required. Additionally, one mattress that was not in use at the time was not at least two inches thick as required.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 8/22/2022**Staff Records****Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/18/2016

Staff # 2 Met

Date of Hire: 03/26/2015

Staff # 3 Met

Date of Hire: 04/27/2021

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Staff # 4	Met
Date of Hire: 02/08/2022	
Staff # 5	Met
Date of Hire: 12/13/2021	
Staff # 6	Met
Date of Hire: 06/07/2021	
Staff # 7	Met
Date of Hire: 09/21/2020	

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on February 10, 2022.

Comment

Criminal record checks were observed to be complete on this date.

Correction Deadline: 2/10/2022**Corrected on 8/17/2022**

Correction of citation in that the criminal background check application and fingerprints were completed for the therapist as required.

Correction Deadline: 2/10/2022**Corrected on 8/17/2022**

Correction of citation in that the therapist previously on site obtained a satisfactory comprehensive criminal background check from the Department as required which was cleared on February 15, 2022.

591-1-1-.24 Personnel Records **Met****Correction Deadline: 2/21/2022****Corrected on 8/17/2022**

Correction of citation in that one staff member was no longer employed; however, the other orientation checklist was completed as required.

591-1-1-.33 Staff Training **Met****Correction Deadline: 3/12/2022****Corrected on 8/17/2022**

Correction of citation in that the director completed the required four hour nutrition training on August 17, 2022.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)	Met
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Correction Deadline: 2/10/2022

Corrected on 8/17/2022

Correction of citation in that the staff member received a verbal warning from the director. Consultant discussed with the staff member(s) and director appropriate supervision practices.