Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/28/2025 **VisitType:** Monitoring Visit **Arrival:** 10:50 AM **Departure:** 2:30 PM

CCLC-3122
Urban Christian Academy & Day Care
4560 A.C.L. Boulevard Savannah, GA 31405 Chatham County
(912) 234-4710 urbanchristian1980@gmail.com

Regional Consultant
Rebecca Owsley
Phone: (229) 238-2130
Fax:
rebecca.owsley@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
05/28/2025	Monitoring Visit	Good Standing
12/09/2024	Licensing Study	Good Standing
01/23/2024	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1		0	0	C	34	C	NA	NA	Not In Use
Main	2	Infants and One Year Olds and Two Year Olds	2	13	NC	34	C	NA	NA	Nap,Transitioning
Main	3	Three Year Olds and Four Year Olds	2	7	C	33	C	NA	NA	Lunch,Nap,Transitioning
Main	4		0	0	C	34	C	NA	NA	Not In Use
Main	5 (Library)		0	0	C	22	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 20		Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	One	136	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	5	6	3	4	0	0

Comments
The Owner met the Consultant upon arrival, but had to leave for an appointment. The Owner directed Staff #10 to answer any questions and to attend the Exit Conference with the Consultant. The Owner stated they would sign the Docusign for the report when it was sent to their email in the afternoon.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 5/28/2025 **VisitType:** Monitoring Visit **Arrival:** 10:50 AM **Departure:** 2:30 PM

CCLC-3122
Urban Christian Academy & Day Care
4560 A.C.L. Boulevard Savannah, GA 31405 Chatham County
(912) 234-4710 urbanchristian1980@gmail.com

Regional Consultant
Rebecca Owsley
Phone: (229) 238-2130
Fax:
rebecca.owsley@decal.ga.gov

Mailing Address
Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Staff stated the Center does not provide swimming activities.

Facility

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.06 Bathrooms **Not Met**

Finding
591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fan in the bathroom between the Main 2 classroom and the Main 4 classroom did not turn on when the switch was flipped on.

POI (Plan of Improvement)
The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 6/11/2025

Recited on 5/28/2025

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Correction Deadline: 12/13/2024

Corrected on 5/28/2025
.25(12) - This citation was corrected on this date. Refrigerators were no longer accessible to children as the Consultant observed there were no longer refrigerators present in the Main 2 and Main 3 classrooms.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children:

-Main 2 classroom: diaper wipes in their plastic bags were present in six of the children's cubbies
-Main 3 classroom: diaper wipes in their plastic bags, a grocery bag, and a ziptop bag were present in the the children's cubbies; three plastic grocery bags storing items were also present along the back wall and beneath a corner table.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/28/2025

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the playground gate measured 3 feet, 9 inches tall instead of the 4 feet as required. Additionally, there was a gap between the gate and the fence that measured from 3.5 inches to 8 inches wide and posed an entrapment hazard.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 6/11/2025

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the top of the yellow slide/metal climber had two deteriorated wooden boards. Additionally, there was a broken collapsed wooden brown and green climber/swingset and a plastic brown climber with a cracked base and cracked steps present that were not in use.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/11/2025

Finding
591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the yellow slide/metal climber equipment was not anchored and leaned forward from a stable flat position.

POI (Plan of Improvement)
The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 6/11/2025

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and discussion with Staff that two swings on the far right side of the playground were used by children and had 0 inches of resilient surface beneath them when 6 inches were required. Additionally the yellow slide/metal climber equipment had 0 inches of resilient surface beneath it when 6 inches was required.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/11/2025

Food Service

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 12/9/2024

Corrected on 5/28/2025
.15(2)(f) - This citation was corrected on this date. Staff stated that since the last visit when the Consultant told them food had to be cut smaller, they cut all food for toddlers to less than half an inch.

Health and Hygiene

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff stated proper hand washing and hygiene procedures.

591-1-1-.20 Medications(CR) **N/A**

Comment
Staff stated the Center currently does not dispense/administer medication.

Safety

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff stated age-appropriate discussion and/or redirection is used throughout the Center.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Staff stated the Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 10 **Records with Missing/Incomplete Components: 1**

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Not Met

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #6, with a hire date of January 20, 2020, did not have a valid and current satisfactory Comprehensive Records Check Determination on file.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will immediately ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will continue to ensure the CRC rules are maintained.

Correction Deadline: 5/28/2025

Finding
591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that the Center did not ensure a new Comprehensive Records Check Determination was obtained for Staff #6, with a hire date of January 20, 2020, whose CRC expired on March 6, 2025.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will immediately ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will continue to ensure CRC rules are maintained.

Correction Deadline: 5/28/2025

591-1-1-.14 First Aid & CPR — Not Met

Finding
591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that Staff #10, with a hire date of March 28, 20203, did not have a current certification in first aid and CPR.

POI (Plan of Improvement)
The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/11/2025

Recited on 5/28/2025

591-1-1-.31 Staff(CR) — Met

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 10	Records with Missing/Incomplete Components: 1

Staff # 6 Not Met

Date of Hire: 01/20/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that when the Consultant arrived to the Main 4 classroom to take the count that a ratio of 2:13 was present comprised of three infants, four 1-year-old children, and six 2-year-old children present. A ratio of 1:6 was required.

POI (Plan of Improvement)
The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 5/28/2025

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.