

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.gov

(Cover Sheet)**Date:** 10/10/2024**VisitType:** EX-Monitoring**Arrival:** 2:30PM**Departure:** 4:10PM**EX-42735 EXMT-12558 EX-1 - Government
Cobb County District ASP – Powder Springs
Elementary School**4570 Grady Grier Drive, Powder Springs GA 30127
Cobb County
(770) 222-3746 sharee.phillips@cobbk12.org**Mailing Address**

Same

Regional Consultant

Nilia Lalin

Phone: (770) 405-7929

Fax: (404) 591-4949

nilia.lalin@dec.state.ga.gov

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
10/10/2024	EX-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria	, Fives, Six and older	57	57	Y	
Library		0	0	Y	
Media Center		0	0	Y	
Playground		0	0	Y	
Playground 3rd to 5th gr.		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 57

#Children Count: 57

Comments:

A CAPS Monitoring Visit was completed. The Specialist met with the program director, Ms. Philips.

Corrective Action Plan: Developed This Date



Please refer the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to the GACAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Findings Report)**Date:** 10/10/2024**VisitType:** EX-Monitoring**Arrival:** 2:30PM**Departure:** 4:10PM**EX-42735 EXMT-12558 EX-1 - Government
Cobb County District ASP – Powder Springs
Elementary School**4570 Grady Grier Drive, Powder Springs GA 30127
Cobb County
(770) 222-3746 sharee.phillips@cobbk12.org**Mailing Address**

Same

Regional Consultant

Nilia Lalin

Phone: (770) 405-7929

Fax: (404) 591-4949

nilia.lalin@dec.state.ga.us

Joint with:

The following information is associated with a Exemption Monitoring:**Activities and Equipment****EX-HS-.A****Met****Comment**

The children were observed engaged in developmentally appropriate activities.

EX-HS-.F Equipment & Toys (CS)**Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)**N/A****Comment**

Program does not provide swimming activities.

Children's Records**EX-HS-.C****Met****Comment**

The children's records were observed to be completed, including attendance records. The program had access to the children's immunizations.

Exemptions**EX-HS-.X Exemption Requirements (NCP)****Not Met****Finding**

EX-HS-.X(4) requires the program to comply with local, regional, and state health department, fire marshal, fire prevention, and building/zoning guidelines. It was determined based on review of records that the program did not submit a fire inspection report for review.

POI (Plan of Improvement)

The program will comply with the fire marshal guidelines and submit a fire inspection report to this department during the next monitoring visit.

Correction Deadline: 10/10/2024**Facility**

EX-HS-.B	Met
----------	-----

Comment

The bathrooms were observed to be clean and well equipped with liquid soap, running water, and paper towels.

EX-HS-.L Physical Plant (NCP)	Met
-------------------------------	-----

Comment

Program appears clean and well maintained. No hazards observed accessible to children.

EX-HS-.M Playgrounds (CS)	Technical Assistance
---------------------------	----------------------

Technical Assistance

The sliding board on the K to 2nd grade playground was observed to cracked and posed an entrapment hazard. The children were not allowed to use it until it's replaced or repaired.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices (CS)	N/A
---	-----

Comment

No diapered children are enrolled.

EX-HS-.H Hygiene (NCP)	Met
------------------------	-----

Comment

Staff were observed to remind children to wash hands.

EX-HS-.I Medications (CS)	N/A
---------------------------	-----

Comment

Medication is not dispensed

Policies and Procedures

EX-HS-.J Operational Policies & Procedures (NCP)	Met
--	-----

Comment

Observed the Program's written emergency plan on this date.

Comment

Observed written evidence of conducted emergency drills.

EX-HS-.T Required Reporting (NCP)	Met
-----------------------------------	-----

Comment

There were no incidents or injuries that required reporting.

Safety

EX-HS-.S	N/A
----------	-----

Comment

No field trips are offered

EX-HS-.E Discipline (CS)	Met
--------------------------	-----

Comment

Staff were observed to maintain an age appropriate learning environment on this date.

EX-HS-.R Transportation (CS)	N/A
------------------------------	-----

Comment

Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements (CS)

N/A

Comment

No infants are enrolled.

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks (CS)

Met

Comment

Criminal record checks were observed to be complete.

EX-HS-.W First Aid & CPR (NCP)

Met

Comment

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP)

Not Met

Finding

EX-HS-.P(1) requires all Employees and Provisional Employees to receive Initial Program orientation prior to assignment to children or task. It was determined based on review of records that 6 out of 11 staff members did not receive an Initial Program Orientation prior to assignment to children.

POI (Plan of Improvement)

The program will ensure that staff members receive a program orientation prior to assignment to children.

Correction Deadline: 10/10/2024

Finding

EX-HS-.P(4) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that five out of 11 employees did not complete 10 hours of ongoing training.

POI (Plan of Improvement)

The Program will ensure that all employees complete 10 hours of ongoing annual training. The specialist will review training during the next monitoring visit.

Correction Deadline: 11/9/2024

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision (CS)

Met

Comment

Program observed to maintain appropriate staff: child ratios.