



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2024 **VisitType:** Licensing Study

Arrival: 9:40 AM **Departure:** 1:30 PM

CCLC-4229

Whitefoord Inc.

35 Whitefoord Avenue SE Atlanta, GA 30317 DeKalb County
(404) 802-6906 daphne@whitefoord.org

Regional Consultant

Jessica Johnson

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Mailing Address

Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/05/2024	Licensing Study	Good Standing	
06/11/2024	TA Follow Up	NA	
05/30/2024	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. I	103	Infants and One Year Olds	3	10	C	19	C	NA	NA	Floor Play
			Total Capacity @35 sq. ft.: 19		Total Capacity @25 sq. ft.: 226					
Building 1	105	Two Year Olds and Three Year Olds	2	14	C	18	C	NA	NA	Free Play
Building 1	107	One Year Olds and Two Year Olds	2	11	C	19	C	NA	NA	Story
Building 1	108		0	0	C	19	C	NA	NA	Not In Use
Building 1	109		0	0	C	17	C	NA	NA	Not In Use
Building 1	110	Three Year Olds and Four Year Olds	3	17	C	19	C	NA	NA	Circle Time
Building 1	111	GA PreK	2	19	C	18	NC	26	C	Circle Time
Building 1	112	GA PreK	2	20	C	18	NC	26	C	Circle Time
Building 1	307		0	0	C	19	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 147		Total Capacity @25 sq. ft.: 226					
Cafeteria	Cafeteria		0	0	C	0	C	NA	NA	
			Total Capacity @35 sq. ft.: 0		Total Capacity @25 sq. ft.: 226					
Total # Children this Date: 91			Total Capacity @35 sq. ft.: 166		Total Capacity @25 sq. ft.: 226					

Building	Playground	Playground Occupancy	Playground Compliance
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Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
9	12	13	12	27	13	0

Comments

An on-site inspection was conducted on December 5, 2024 with the Director Daphne Gordon. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

103

- Diaper wipes observed on the top of the small shelf in the restroom next door to classroom 103.

107

- Diaper wipes observed in a blue dinosaur bag accessible to children in care.

110

- Hanging cords near the fish tank.

112

- Cleaning supplies in an unlocked cabinet on the left side of the screen.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/6/2024

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director replacing the damaged ceiling tile in the restroom next to classroom 105.

Correction Deadline: 12/5/2024

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(3) - The Consultant discussed with the Director that baby bottles must be refrigerated at a temperature of forty (40) degrees Fahrenheit or less.

Correction Deadline: 12/5/2024

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized. The Programs meals are catered.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(1)(q) - The Consultant discussed adding the safe sleep practices to the infant files. The Consultant discussed that the Center must have in the Center policies and procedures a description of the safe sleep practices followed by the Center that includes the following information: the initial placement of Infants on their backs to sleep; no cover or other soft items in crib; appropriate sleep clothing for Infants to be provided by Parent; individual crib, cot or mat and bedding provided and changing and cleaning practices for these items; Infants who fall asleep in other equipment, on the floor or elsewhere will be moved to a crib to sleep; and no swaddling or positioning devices used.

Correction Deadline: 12/10/2024**Safety****591-1-1-.05 Animals****Technical Assistance****Technical Assistance**

591-1-1-.05(2) - The Consultant discussed with the Director cleaning the fish tank in classroom 110.

Correction Deadline: 12/5/2024**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Correction Deadline: 12/5/2024****Corrected on 12/5/2024**

.09(1)(a) - Citation corrected. The Consultant discussed with the Director that all independent contractors and or volunteers who work less than once every 90 days or other individuals who do not require a CBC must be supervised at all times by center staff.

Correction Deadline: 12/5/2024

Corrected on 12/5/2024

.09(1)(c) - Citation corrected. The Consultant discussed that the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided 21 files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Not Met

Comment

Complete first aid kit observed in the center.

Comment

591-1-1-.14(2) - The Consultant discussed with the Director that the first aid and CPR training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children.

Correction Deadline: 1/4/2025

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff #5 and staff #9 did not complete the first aid and CPR certification within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/3/2025

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.