

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 8/14/2025**VisitType:** EX-CAPS-Monitoring**Arrival:** 2:50PM**Departure:** 4:15PM**EX-43908 EXMT-6415 EX-1 - Government
DeKalb County Schools ASED - Redan**1914 Stone Mountain Road- Lithonia, Lithonia GA
30058 DeKalb County
(678) 676-3502 Billy_Cabbil@dekalbschools.ga.gov**Mailing Address**

Same

Exemption Unit Consultant

Melissa Malone

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.malone@dec.state.ga.us

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
8/14/2025	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafe	, Fives, Six and older	1	25	Y	
Gym		0	0	Y	
Playground		0	0	Y	
Room 310		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 1

#Children Count: 25

Comments:

The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Comment**

EX-HS-.A - Activities appropriate

EX-HS-.F Equipment & Toys**Met****Comment**

EX-HS-.F - Equipment Observed Secured

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**N/A****Comment**

EX-HS-.Q - No Swimming Activities Provided

Children's Records**EX-HS-.C Children's Records****Technical Assistance****Technical Assistance**

EX-HS-.C(2) - The program could not provide evidence of immunizations on file. The program will ensure they have access to immunizations and/or keep the immunizations on file in the children's records.

Exemptions**EX-HS-.X Exemption Requirements****Not Met****Finding**

EX-HS-.X(1) requires the program to post in a prominent place near the front entrance of the facility a copy of both the exemption approval letter issued by the department and a notice to parents or guardians that the program is not required to be licensed. It was determined based on administrative review and observation that the program did not have posted notices in the front for the department to observe.

POI (Plan of Improvement)

The Program will ensure a copy of both the exemption approval letter issued by the Department and a notice to parents or guardians that the program is not required to be licensed is post in a prominent place near the front entrance of the facility. All files including the posted notices will be reviewed on the follow up visit.

Correction Deadline: 9/30/2025**Finding**

EX-HS-.X(2) requires the program to obtain written documentation that the parent or guardian understands that the program is not licensed and is not required to be licensed by the state. It was determined based on administrative review that the program could not provide evidence that parents and guardians were provided the exemption letter to sign and acknowledge.

POI (Plan of Improvement)

The Program will obtain and maintain written documentation that the parent or guardian understands that the Program is not licensed and it not required to be licensed by the state. All files including the exemption letters will be reviewed on the follow up visit.

Correction Deadline: 9/30/2025

	Facility
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EX-HS-.B Bathrooms

Met

Comment

EX-HS-.B - Toilets and sinks available

EX-HS-.L Physical Plant(CS)

Not Met

Finding

EX-HS-.L(2) requires the program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal, or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on administrative review that the program did not provide evidence of compliance with the fire safety agencies and local building authorities on this date. A recent fire inspection was not observed on this date.

POI (Plan of Improvement)

The program will obtain appropriate approvals and is in compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal, or state inspector, including a certificate of occupancy. All files including the fire inspection report will be reviewed on the follow up visit.

Correction Deadline: 9/30/2025

EX-HS-.M Playgrounds(CS)

Met

Comment

EX-HS-.M - Observation-Clean/Good Repair

	Health and Hygiene
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EX-HS-.U Diapering Areas & Practices(CS)

N/A

Comment

EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene

Met

Comment

EX-HS-.H - Hand washing not observed - hand washing discussed

EX-HS-.I Medications(CS)

N/A

Comment

EX-HS-.I - Medication not dispensed

	Policies and Procedures
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EX-HS-.J Operational Policies & Procedures

Met

Comment

EX-HS-.J - Conducted drills documented

EX-HS-.T Required Reporting

Met

Comment

EX-HS-.T - No incidents/injuries requiring reporting

	Safety
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EX-HS-.E Discipline(CS)

Met

Comment

EX-HS-.E - Observed Age appropriate learning environment

EX-HS-.S Field Trips

N/A

Comment

EX-HS-.S - No field trips

Comment

EX-HS-.R - No Routine Transportation Provided

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements(CS)**

N/A

Comment

EX-HS-.V - No infants enrolled

Staff Records**EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**

Met

Comment

EX-HS-.D(1) - EX-HS-.D(1) - Two of two Criminal Records Checks were observed to be complete.

EX-HS-.G First Aid & CPR(CS)

Not Met

Finding

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Program's premises. The hours obtained completing this certification will not count towards the required annual training hours.

(b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on administrative review that two of two staff members did not have Pediatric CPR and First Aid as required.

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date. All files including staff trainings will be reviewed on the follow up visit.

Correction Deadline: 9/30/2025**EX-HS-.K Personnel Records**

Met

Comment

EX-HS-.K - Personnel Records maintained

EX-HS-.N Staff Requirements

Met

Comment

EX-HS-.N - Director available

EX-HS-.P Staff Training

Met

Comment

EX-HS-.P(3)(a-k) - EX-HS-.P(3)(a-k) - Two of two staff members completed Health and Safety training.

Finding

EX-HS-P(4)(a-b)requires, staff complete annual training (a) Every calendar year after the first year of employment, the Provider, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning).

It was determined based on administrative review that two of two staff members did not complete annual training as required.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 8/30/2025

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)

Met

Comment

EX-HS-.O - Observed-Appropriate Staff: Child Ratios