Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/16/2025 **VisitType:** Licensing Study **Arrival:** 11:25 AM **Departure:** 12:40 PM

FR-0001590019
Marlin, Adella B
319 E. Lee Street Sylvester, GA 31791 Worth County
(229) 776-0375 adellamarlin@live.com

Regional Consultant
Angela Williams-Jackson
Phone: (404) 710-3984
Fax: (678) 717-5765
angela.williams-jackson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
04/16/2025	Licensing Study	Good Standing
12/19/2024	Monitoring Visit	Good Standing
06/11/2024	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	1	3	0	1	0
School Age(5+) Years	0	2	0	0	1
Total Under 13 Years	3	6	0	1	1
Total Under 18 Years	3				

Children Present: 3
Caregivers/Helpers Present: 2
Total Children: 9
Total Caregivers/Helpers: 2

Comments
The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.12 Equipment and Supplies(CR) **Met**

Comment
Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

290-2-3-.07 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Home does not provide swimming activities.

Children's Records

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

290-2-3-.08 Parental Authorization(CR) **Met**

Comment
Parent authorizations obtained and completed.

Facility

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.11 Physical Plant - Safe Environment(CR) **Not Met**

Finding
290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that the provider did not have evidence of documentation of current drills.

POI (Plan of Improvement)
The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 5/16/2025

Comment
No hazards observed accessible to children on this date.

Comment
An operable and appropriately sized fire extinguisher was observed in the home on this date.

Comment
Operable smoke detector(s) were observed as required in the home on this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Met**

Comment
The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR) **Not Met**

Finding
290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that on the walkway to the playground were the following that posed a hazard to children:
-An orange cord running across the grass.
- Two bottles of "Pennzoil" motor oil.
- A bag of charcoal.
- A broom on top of a table.

POI (Plan of Improvement)
The provider will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

Correction Deadline: 4/16/2025

Recited on 4/16/2025

Food Service

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.10 Food Service & Nutrition **Met**

Comment
CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

Health and Hygiene

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.11 Children's Health and Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands.

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR) **N/A**

Comment
Per the provider no medication is currently dispensed at this time.

Licensure

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.04 Application Requirements(CR) **Met**

Comment
Appropriate number of children observed in Family Child Care Learning Home on this date.

Safety and Discipline

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.11 Animals **Met**

Comment
The Family Child Care Learning Home does not keep animals on the premises.

290-2-3-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and redirection observed.

290-2-3-.11 First Aid Kit **Met**

Comment
Complete first aid kit observed in the Family Child Care Learning Home on this date.

290-2-3-.11 Transportation(CR) **N/A**

Comment
The provider does not provide routine transportation.

Staff Records

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Consultant requested to view all Criminal Record checks for employees hired after the last visit. Provider stated that there have been no new hires since last the visit.

290-2-3-.07 First Aid & CPR **Not Met**

Finding
290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on a review of records that staff #1 did not have evidence of CPR and first aid training as required.

POI (Plan of Improvement)
The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 5/16/2025

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training **Not Met**

Finding
290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #1 did not have health and safety orientation training as required.

POI (Plan of Improvement)
The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 5/16/2025

Correction Deadline: 12/31/2024

Corrected on 4/16/2025
The previous citation observed corrected on this date. The provider had 10 hours of annual training for year 2024.

Staff:Child Ratios and Supervision

Records Reviewed: 2 **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 06/28/2024

"Missing/Incomplete Components"

Health & Safety Certificate .07(7),Annual Training 10 Hours -.07(9),CPR/First Aid -.07(8),Helper Orientation-.07(5)

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Comment
Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.