



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/23/2025 **VisitType:** Licensing Study

Arrival: 10:05 AM **Departure:** 12:30 PM

CCLC-28705

Cairo First United Methodist Church Preschool
318 S. Broad Street Cairo, GA 39828 Grady County
(229) 377-3051 cairopreschool318@gmail.com

Regional Consultant
Angela Williams-Jackson
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Mailing Address
Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/23/2025	Licensing Study	Good Standing	
11/18/2024	Monitoring Visit	Good Standing	
06/06/2024	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1 - 2 yr olds	Three Year Olds	1	12	C	20	C	NA	NA	Outside
Main	Room 2 - 3 yr olds	Three Year Olds and Four Year Olds	2	8	C	22	C	30	C	Outside
Main	Room 3 - 4 yr olds	Four Year Olds and Five Year Olds	2	11	C	11	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 53					Total Capacity @25 sq. ft.: 61					
Total # Children this Date: 31					Total Capacity @25 sq. ft.: 61					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play Area	116	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	0	20	5	6	0

Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address
Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4 Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

Records Reviewed: 6**Records with Missing/Incomplete Components: 3**

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

The consultant discussed with the director to please ensure that the physician's information is in the children's file.

Correction Deadline: 4/23/2025

Facility

Records Reviewed: 6**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by the center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following were accessible to children and posed a hazard in Room 1:

- Baby wipes labeled, "keep out of reach of children", hand sanitizer, "Lysol" spray, and disinfectant wipes on top of the cubby at the back of the room.
- A "Shark" vacuum leaning against the gray file cabinet at the back of the room.
- Wipes labeled, "keep out of reach of children" on top of the gray cabinet labeled "blocks".

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/23/2025

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in classroom 1 there were two loose cords running from a lamp to an outlet near the library area that was accessible to children and posed a tripping hazard.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 4/23/2025

Recited on 4/23/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 12/2/2024

Corrected on 4/23/2025

The previous citation observed corrected on this date. The rust and cracks were repaired.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurement that there was a risk of injury to children because the resilient surface at the base of the two red slides on the play equipment to the left of the playground had a depth of 4 inches and not 5 inches as required. The mulch throughout the play area measured 4 inches.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 4/30/2025

Recited on 4/23/2025

Health and Hygiene

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Records Reviewed: 6**Records with Missing/Incomplete Components: 3**

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.10 Diapering Areas & Practices(CR)**Not Evaluated****Comment**

There were no diapered children enrolled in the program on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense or administer medication.

Policies and Procedures

Records Reviewed: 6**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed to have complete emergency drills on this date.

591-1-1-.29 Required Reporting**Not Met****Finding**

591-1-1-.29(3) requires the Director or designated person-in-charge to report or cause to be reported to the Department within twenty-four (24) hours or the next work day: any death of a child while in the care of the Center; any serious illness or injury requiring hospitalization or professional medical attention other than first aid of a child while in the care of the Center; any situation when a child in care becomes missing, such as, but not limited to, a child who is left on a vehicle, a child who leaves the building, playground, or property, or a child who is left behind on any trip; any fire; any structural disaster; any emergency situation that requires temporarily relocating children; and any time the program's operating status changes (i.e., open to closed or temporarily closed and temporarily closed to open). It was determined based on observation that the center was closed spring break and did not submit a temporary closure on April 9, 2025.

POI (Plan of Improvement)

The Center will develop a procedure so everyone knows how and when to report these incidents to the Department and will follow-up to make sure they are reported as required.

Correction Deadline: 4/23/2025

Safety

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4 Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on the premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that the mat sheets were touching other mat sheets in classroom 1 that posed a hazard to the health and safety of children.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 4/23/2025**Staff Records**

Staff # 1

Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided one file for employees hired since the last visit.

591-1-1-.14 First Aid & CPR**Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff members #2 and #4 did not have evidence of CPR and first aid within 90 days of their hire date as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 5/23/2025

Recited on 4/23/2025

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 12/18/2024

Corrected on 4/23/2025

The previous citation observed corrected on this date. All staff files reviewed had health and safety orientation training and the previous staff cited was no longer employed.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #1 and #2 did not have evidence of 10 hours of annual training for the year 2024 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/23/2025

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on observation that staff members #1 and #4 did not have evidence of educational credentials as required.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 5/22/2025

Recited on 4/23/2025

Staffing and Supervision

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 01/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Not Met

Date of Hire: 11/11/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Comment**

Adequate supervision observed on this date.

Technical Assistance

The consultant discussed with the director to ensure Staff are attentive and seated within an arm's length away from children 36 months of age and younger. Additionally, the consultant discussed ensuring that children do not have excessive amounts of food in their mouths while eating and are chewing their food appropriately to prevent of choking. Children must always be seated when eating and shall not be allowed to lie down or be put to sleep while food is present in their mouths.

Correction Deadline: 4/23/2025