



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/13/2023 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 3:30 PM

CCLC-62283

The Nest School, Loganville

101 Generation Blvd. Loganville, GA 30052 Walton County
 (770) 466-9660 loganville@thenestschool.com

Application Services Unit Consultant

Toni Williams

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Mailing Address

101 Generation Blvd
 Loganville, GA 30052

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/13/2023	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R-Cardinal B		0	0	C	40	C	NA	NA	
Main	A- 1L-Hummingbirds A	Infants	2	8	C	18	C	NA	NA	Floor Play,Feeding
Main	B- 2L-Hummingbird B	Infants	1	6	C	17	C	NA	NA	Feeding,Nap
Main	C- 3L-Ducklings A	One Year Olds	1	8	C	18	C	NA	NA	Lunch,Transition ing
Main	D- 4L-Duckling B	One Year Olds and Two Year Olds	1	8	C	24	C	NA	NA	Nap
Main	E- Center Robins	GA PreK	3	19	C	28	C	NA	NA	Transitioning
Main	F- Penguins A	Three Year Olds and Four Year Olds	2	8	C	27	C	NA	NA	Nap
Main	G- 3R-Penguin B	Three Year Olds and Four Year Olds and Six Year Olds and Over	2	10	C	46	C	NA	NA	Nap
Main	H- 2R-Cardinal A	Two Year Olds	2	8	C	32	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 250					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 75					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Indoor Playground	34	C

Main	Left Back Playground	155	C
Main	Left Front Playground	37	C
Main	Right Playground	89	C

Comments

An Administrative Review was conducted on December 1, 2023. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on December 13, 2023. The exit conference was conducted on December 13, 2023 at 3:15 p.m. with the Director. Permission to operate was issued on this date. Facility does carry Liability Insurance. License Capacity is 250.

Plan of Improvement: Developed This Date 12/13/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Ketta Morrow-Glover, Program Official

Date

Toni Williams, Application Services Unit Consultant

Date



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(Findings Report)

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on the consultant's observation that in the Ducklings, Robin, Penguins and Cardinal classrooms, the chairs had rust and chipped paint on the foot and legs. Also, in the Penguins B classroom the blue sofas in the reading area had torn sections and rough edges.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 1/15/2024

Finding

591-1-1.12(5) requires Center Staff to provide table space for each child who is able to sit at a table unassisted and an appropriately sized chair or bench for each child who is not an infant and who is able to use a chair or bench. It was determined based on the consultant's observation that the chairs and tables in all classrooms with the exception of the Infant's Hummingbird A and B classrooms were sized inappropriately.

POI (Plan of Improvement)

The Center will provide required equipment as noted.

Correction Deadline: 2/14/2024

Technical Assistance

The Consultant advised the Provider that additional material was needed in each class and that it is required that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area.

Correction Deadline: 1/12/2024

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities. No pool observed on site.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center. The overall licensed capacity is 250 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on the consultant's observation that brooms and dustpans were beside the refrigerators in the Hummingbird A and B classrooms. A plunger was found in Penguin B restroom and a toilet brush was found in the Cardinal B restroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/13/2023

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on the consultant's observation that there were thorny vines coming through the fence as well as there was a big bush protruding through the fence that had bees swarming inside and around it and it was accessible to the children.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 12/27/2023

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on the consultant's observation that the toilet screws for the restrooms in the Robins, Penguins A and B and Cardinals A and B classrooms were missing. They were also missing from the toilets in the indoor playground room. Lastly, the carpet in the Robin's classroom was dirty and had spots on it.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/27/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation that the fence surrounding the playgrounds gates had gaps on the doors that were more than 3 inches in width and had peeled and chipped paint. The fences in places throughout the playground were lifted and not connected to the ground causing a tripping hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/14/2024

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that there were tree roots exposed on the playgrounds located closest to the back of the fence. The shade structure on the right front playground had two bee hives hanging inside the top of the structure.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/13/2024

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

The consultant advised the Provider that ventilation is required. The consultant stated that centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, must provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

Correction Deadline: 12/13/2023

Comment

The consultant discussed with the Provider that diapers are changed on a diaper changing surface, and the surface should be smooth, nonporous, and equipped with a guard or rails to prevent fall.

Correction Deadline: 12/13/2023

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper handwashing was observed throughout the center.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The consultant discussed proper medication documentation and procedure, administration, and storage with the Provider.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Consultant observed twenty-two (22) of twenty-four (24) cribs were observed meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards manufactured in 2012 and 2021. Consultant discussed safe sleeping requirements with the Director during the inspection visit.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Twenty -three (23) of twenty-three (23) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.