



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/12/2025 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM **Departure:** 10:40 AM

**CCLC-30191**

**ABC Early Learning Academy @ Eagle's Landing**  
110 N. Park Trail Stockbridge, GA 30281 Henry County  
(770) 389-9393 msgibson@abcearlylearning.com

Regional Consultant  
Brandi Mangino  
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**Mailing Address**  
Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 06/12/2025                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/11/2024                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/08/2024                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                                 | Age Group                          | Staff | Children | NC/C                            | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|---------------------------------|--------------------------------------|------------------------------------|-------|----------|---------------------------------|------------|--------------|------------|--------------|-------------|
| Main                            | Rm (A): Left hall-1L: Infants        |                                    | 0     | 0        | C                               | 14         | C            | NA         | NA           |             |
| Main                            | Rm (B)Tot 1: L hall:2L: 1 yr olds    | One Year Olds                      | 1     | 6        | C                               | 20         | C            | NA         | NA           | Circle Time |
| Main                            | Rm (C) Tot 2:Left hall:2R: 2's       | Three Year Olds                    | 2     | 9        | C                               | 21         | C            | NA         | NA           | Circle Time |
| Main                            | Rm (D):Left hall: 1R: 3's            | Three Year Olds and Four Year Olds | 2     | 16       | C                               | 20         | C            | NA         | NA           | Circle Time |
| Main                            | Rm (E): Center: Pre-K                |                                    | 0     | 0        | C                               | 20         | C            | NA         | NA           |             |
| Main                            | Rm (F): Right hall: 1L: Pre-K        |                                    | 0     | 0        | C                               | 20         | C            | NA         | NA           |             |
| Main                            | Rm (G): Right Hall: 2L: Afterschool  |                                    | 0     | 0        | C                               | 18         | C            | 25         | C            |             |
| Main                            | Rm (H): Right hall: 2R : Preschool 2 |                                    | 0     | 0        | C                               | 16         | C            | NA         | NA           |             |
| Main                            | Rm (I): Right Hall: 1R: 1's          |                                    | 0     | 0        | C                               | 16         | C            | NA         | NA           |             |
| Total Capacity @35 sq. ft.: 165 |                                      |                                    |       |          | Total Capacity @25 sq. ft.: 172 |            |              |            |              |             |
| Total # Children this Date: 31  |                                      |                                    |       |          | Total Capacity @25 sq. ft.: 172 |            |              |            |              |             |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Plgd-Main  | 78                   | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 0                 | 10      | 21      | 24      | 1       | 0                  | 3                 |

#### Comments

Plan of Improvement developed on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed that wooden shelves need to be locked and secured so they do not pose a tipping hazard throughout.

Correction Deadline: 6/12/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/11/2024

Corrected on 6/12/2025

.08(1) - Citation observed to be corrected.

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

Classroom B

\* bug spray and plastic bags in the cubbies

Classroom C:

\*plastic bags and baby wipes in the cubbies

\*rubber gloves on the side of the sink

Classroom D

\* rubber gloves on the side of the sink

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 6/12/2025****Recited on 6/12/2025****Correction Deadline: 9/25/2024****Corrected on 6/12/2025****.25(3) - Citation observed to be corrected.****591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Technical Assistance**

Consultant discussed the back (Main) playground has mushrooms near the shaded area that needed to be removed prior to children being present.

**Correction Deadline: 6/12/2025****Correction Deadline: 9/11/2024****Corrected on 6/12/2025****.26(9) - Citation was observed to be corrected as all vines were observed to be removed.**

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

Food Service and Nutrition Feeding of Infants and Children 591-1-1-.15(2)(g) The Consultant discussed with the Director that center Personnel shall ensure that children do not have excessive amounts of food in their mouths while eating and are chewing their food appropriately to prevent instances of choking. Children shall always be seated when eating and shall not be allowed to lie down or be put to sleep while food is present in their mouths.

Food Service and Nutrition Restrictions 591-1-1-.15(7) The Consultant discussed with the Director that food shall be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes, and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

**Correction Deadline: 6/12/2025****Health and Hygiene**

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-.17(6) requires garbage and organic waste to be stored in containers that are lined with plastic liners and have tight-fitting covers. Trash and garbage shall be removed from the building daily or as often as necessary to maintain the premises in a clean condition. It was determined based on observation that in the Left Hall 2nd Right Classroom the trash can did not have a lid fully covering the organic waste.

**POI (Plan of Improvement)**

The Center will provide the required containers and implement a plan to ensure that trash and garbage are taken out daily, or more often, if needed.

**Correction Deadline: 6/12/2025****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child came into the Left Hall 2nd Left Classroom was not required to wash hands upon arrival and joined the children on the carpet.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 6/12/2025**

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 17****Records with Missing/Incomplete Components: 1**

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****Records Reviewed: 17****Records with Missing/Incomplete Components: 1**

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 17****Records with Missing/Incomplete Components: 1**

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records one staff member did not complete the 10 hour health and safety training within the first 90 days of employment as required. The staff member was hired in 2025 and the last health and safety training was taken in 2023.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 6/26/2025**

**Recited on 6/12/2025**

**Correction Deadline: 6/12/2025**

**Corrected on 6/12/2025**

**.33(5) - Citation observed to be corrected as staff has 10 hours of annual training for the 2024 year.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 1**

Staff # 10

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Technical Assistance**

Supervision 591-1-1-.32(7) The Consultant discussed with the Director that children shall be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

