



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/28/2022 **VisitType:** Monitoring Visit

Arrival: 2:00 PM

Departure: 3:00 PM

CCLC-23206

Zion Baptist Academy

165 Lemon Street Marietta, GA 30060 Cobb County
 (770) 425-7001 shayna.ross@zbcmarietta.org

Regional Consultant

Evelyn McBurne

Phone: (770) 405-7958

Fax: (404) 591-5186

evelyn.mcburne@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/28/2022	Monitoring Visit	Good Standing	
11/08/2021	Incident Investigation Closure	Good Standing	
10/29/2021	Incident Investigation & Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2141		0	0	C	13	C	NA	NA	
Main	2144	One Year Olds	1	5	C	13	C	NA	NA	Nap
Main	2146		0	0	C	11	C	NA	NA	
Main	2148		0	0	C	11	C	NA	NA	
Main	2149	Infants and One Year Olds	1	5	C	11	C	NA	NA	Nap
Main	2153		0	0	C	13	C	NA	NA	
Main	2164	Three Year Olds	1	9	C	13	C	NA	NA	Nap
Main	2166	Two Year Olds	1	6	C	13	C	NA	NA	Nap
Main	2233		0	0	C	17	C	NA	NA	
Main	2235		0	0	C	17	C	NA	NA	
Main	2236 PK1		0	0	C	20	C	NA	NA	
Main	2237 PK2	GA PreK	2	19	C	22	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 96

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Playground Limitations

Total # Children this Date: 44

Total Capacity @35 sq. ft.: 96

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PLAYGROUND	32	C
Main	Right Playground	33	C

Comments

A virtual inspection was conducted on March 28, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Background checks were all reviewed on April 8, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shayna Ross, Program Official

Date

Evelyn McBurse, Consultant

Date



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Findings Report

Date: 3/28/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1.26 Playgrounds(CR)

Met

Comment

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge of hand washing and hygiene procedures.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Correction Deadline: 11/8/2021

Corrected on 3/28/2022

.11(2) - Correction of the previous citation in that the Director stated the staff member who used inappropriate discipline on October 11, 2021 was no longer employed at the Center. Director further stated the Center follows the Department's guidelines for discipline and staff training was conducted on the Center's discipline policy after the incident investigation on October 11, 2021.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Staff stated proper knowledge of infant sleeping position.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 14

Staff # 1 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Records Reviewed: 14**Records with Missing/Incomplete Components: 14**

Staff # 5	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 6	Not Met
Date of Hire: 10/15/2019 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 7	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 8	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 9	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 10	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 11	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 12	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 13	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 14	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 12/31/2021****Corrected on 3/28/2022****.14(1) - Correction of the previous citation in that the Center provided evidence of First Aid and CPR training for current staff members.**

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records the Center failed to provide evidence of health and safety orientation training for current staff members for annual review.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/29/2022**Recited on 3/28/2022**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.