



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/8/2022 **VisitType:** Licensing Study **Arrival:** 3:10 PM **Departure:** 4:10 PM

CCLC-47407

Reflections Learning Academy #2

4747 Old Cartersville Rd. Dallas, GA 30132 Paulding County
 (770) 505-8736 katrina078@aol.com

Regional Consultant

Brionne Higgins

Phone: (404) 232-1903

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brionne.higgins@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/02/2021	Monitoring Visit	Good Standing	
03/15/2021	Licensing Study	Good Standing	
10/29/2020	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left - L hall	Infants	2	7	C	16	C	NA	NA	Floor Play
Main	B- 2nd Left - L hall		0	0	C	17	C	NA	NA	
Main	C- 3rd Left - L Hall	One Year Olds	1	6	C	16	C	NA	NA	Centers
Main	D- 4th Left - L Hall	Two Year Olds	2	7	C	23	C	NA	NA	Story
Main	E- 1st Right - L Hall	GA PreK	1	10	C	22	C	30	C	Free Play
Main	F- 1st Left - R Hall		0	0	C	16	C	NA	NA	
Main	G- 2nd Left - R Hall	Three Year Olds	2	10	C	21	C	30	C	Centers
Main	H- 1st Right - R Hall	Three Year Olds	1	5	C	21	C	29	C	Centers
Main	I- 2nd Right - R Hall		0	0	C	22	C	30	C	
Main	J- 3rd Right - R Hall	Five Year Olds and Six Year Olds and Over	2	18	C	21	C	NA	NA	Centers
Main	K- Back middle		0	0	C	23	C	32	C	
Total Capacity @35 sq. ft.: 218					Total Capacity @25 sq. ft.: 235					
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 218			Total Capacity @25 sq. ft.: 235			Building @25 capacity limited by Fire Marshall Limitations	

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-School Age	120	C
Main	Infant/Toddler	39	C
Main	Preschool	126	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Katrina Reid, Program Official

Date

Brionne Higgins, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Playground (s) were not directly observed during the virtual walk through due to connection issues. Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Technical Assistance**

Technical Assistance

591-1-1-.20(1) - Consultant discussed ensuring that medication is dispense at the times indicated on the medication form.

Correction Deadline: 4/5/2022

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 07/29/2019

Staff # 2	Met
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Date of Hire: 07/09/2019

Staff # 3	Met
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Date of Hire: 05/17/2021

Staff # 4	Met
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Date of Hire: 02/19/2022

Staff # 5	Met
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Date of Hire: 08/01/2008

Staff # 6	Met
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Date of Hire: 02/07/2022

Staff # 7	Met
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Date of Hire: 12/27/2021

Staff # 8 Met

Date of Hire: 11/22/2021

Staff # 9 Met

Date of Hire: 08/10/2020

Staff # 10 Met

Date of Hire: 05/02/2011

Staff # 11 Met

Date of Hire: 09/28/2018

Staff # 12 Met

Date of Hire: 10/08/2021

Staff # 13 Met

Date of Hire: 03/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14 Met

Date of Hire: 07/26/2021

Staff # 15 Met

Date of Hire: 07/23/2019

Staff # 16 Met

Date of Hire: 01/24/2022

Staff # 17 Met

Date of Hire: 10/01/2019

Staff # 18 Met

Date of Hire: 05/08/2017

Staff # 19 Met

Date of Hire: 11/30/2021

Staff # 20 Met

Date of Hire: 08/03/2021

Staff # 21 Met

Date of Hire: 02/19/2019

Staff # 22 Met

Date of Hire: 08/01/2008

Staff # 23 Met

Date of Hire: 07/20/2015

Staff # 24 Met

Date of Hire: 11/01/2021

Staff # 25 Met

Date of Hire: 07/27/2021

Staff # 26 Met

Date of Hire: 10/11/2021

Staff # 27 Met

Date of Hire: 09/21/2020

Staff # 28 Met

Date of Hire: 12/10/2019

Staff # 29 Met

Date of Hire: 10/28/2021

Staff # 30 Met

Date of Hire: 07/29/2019

Staff # 31 Met

Date of Hire: 09/09/2019

Staff # 32 Met

Date of Hire: 04/15/2019

Staff # 33 Met

Date of Hire: 08/16/2021

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Correction Deadline: 9/2/2021****Corrected on 4/5/2022****.09(1)(a) - Previous citation observed corrected on this date. Consultant observed a satisfactory records check determination for all staff members present and caring for children.****Correction Deadline: 9/2/2021****Corrected on 4/5/2022****.09(1)(c) - Previous citation observed corrected on this date. Consultant observed a satisfactory records check determination for all staff members present and caring for children.**

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Technical Assistance
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Technical Assistance

591-1-1-.31(2)(b)3.(iii) - Consultant discussed ensuring that center has a written professional development plan in place and on file for review for any teacher hired as a leader teacher or promoted to one who does not have the educational certificate or degree.

Correction Deadline: 4/5/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.