



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/10/2026 **VisitType:** Monitoring Visit

**Arrival:** 2:50 PM **Departure:** 5:00 PM

**CCLC-67089**

**Pride and Joy Developmental Learning Center**  
639 Pearl Bates Ave Eastman, GA 31023 Dodge County  
(478) 374-4926

Regional Consultant  
Kristy Turner  
Phone: (470) 373-3232  
Fax:  
kristy.turner@dec.al.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                             |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|-----------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/10/2026                  | Monitoring Visit            | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/14/2025                  | ILS With Temp License       | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/14/2025                  | ILS with Final License Date | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room                        | Age Group              | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp.                    | Max 25 SF. | 25 SF. Comp. | Notes         |
|--------------------------------|-----------------------------|------------------------|---------------------------------|----------|------|------------|---------------------------------|------------|--------------|---------------|
| Building 2                     | Room F-1st Pre-K 1          | GA PreK                | 2                               | 21       | C    | 25         | C                               | NA         | NA           | Outside       |
| Building 2                     | Room G-2nd R-Pre-K 2        |                        | 0                               | 0        | C    | 26         | C                               | NA         | NA           | Not In Use    |
| Building 2                     | Room H After School         | Six Year Olds and Over | 1                               | 15       | C    | 24         | C                               | 34         | C            | Outside       |
| Total Capacity @35 sq. ft.: 75 |                             |                        | Total Capacity @25 sq. ft.: 186 |          |      |            |                                 |            |              |               |
| Main                           | Room A-1st R-1 year olds    | Infants                | 2                               | 10       | C    | 0          | NC                              | NA         | NA           | Floor Play    |
| Main                           | Room B- 2nd R-3 year olds   | Three Year Olds        | 2                               | 15       | C    | 33         | C                               | NA         | NA           | Outside       |
| Main                           | Room C-2's Back Right       | Two Year Olds          | 2                               | 15       | C    | 20         | C                               | NA         | NA           | Outside       |
| Main                           | Room D 1 year old back Left | Two Year Olds          | 2                               | 11       | C    | 17         | C                               | NA         | NA           | Transitioning |
| Main                           | Room F-1st L-Infants        | One Year Olds          | 2                               | 10       | C    | 12         | C                               | NA         | NA           | Outside       |
| Total Capacity @35 sq. ft.: 82 |                             |                        | Total Capacity @25 sq. ft.: 186 |          |      |            |                                 |            |              |               |
| Total # Children this Date: 97 |                             |                        | Total Capacity @35 sq. ft.: 157 |          |      |            | Total Capacity @25 sq. ft.: 186 |            |              |               |

| Building   | Playground                    | Playground Occupancy | Playground Compliance |
|------------|-------------------------------|----------------------|-----------------------|
| Building 2 | Pre-K Back Playgorund E       | 153                  | C                     |
| Building 2 | Splash Pad                    | 18                   | C                     |
| Main       | Playground A-1st R-Transition | 8                    | C                     |

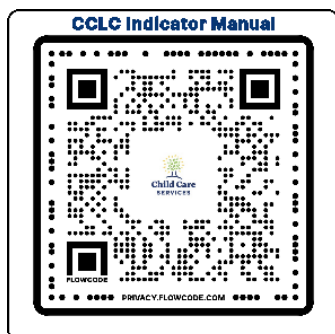
|      |                                     |    |   |
|------|-------------------------------------|----|---|
| Main | Playground B-2nd Left               | 54 | C |
| Main | Playground C-Middle<br>(back right) | 87 | C |
| Main | Playground D-1st Left<br>infants    | 14 | C |

| <b>Enrolled Children</b> |                |                |                |                |                           |                          |
|--------------------------|----------------|----------------|----------------|----------------|---------------------------|--------------------------|
| <b>Under 1 years</b>     | <b>1 years</b> | <b>2 years</b> | <b>3 years</b> | <b>4 years</b> | <b>5 years (Prekonly)</b> | <b>5 years and older</b> |
| 22                       | 14             | 16             | 15             | 16             | 25                        | 25                       |

#### **Comments**

The visit report was completed on March 10, 2026. It was discussed and reviewed with the Director Amelia Aviles. The Consultant emailed the language and literacy training information. Additionally, the Consultant emailed the technical assistance resources.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Summary Report**

**Date:** 3/10/2026 **VisitType:** Monitoring Visit

**Arrival:** 2:50 PM **Departure:** 5:00 PM

**CCLC-67089**

**Pride and Joy Developmental Learning Center**  
639 Pearl Bates Ave Eastman, GA 31023 Dodge County  
(478) 374-4926

Regional Consultant  
Kristy Turner  
Phone: (470) 373-3232  
Fax:  
kristy.turner@dec.al.ga.gov

**Mailing Address**  
Same

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

A variety of equipment and toys were observed throughout the center on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.06 Bathrooms**

Met

**Correction Deadline:** 9/20/2025

**Corrected on 3/10/2026**

.06(5) - The previous citation observed corrected on this date. The Consultant observed in Building 2 Room F-1st Pre-K 1 and Room G-2nd R-Pre-K 2 classrooms that bathrooms had a petition for privacy for the children in care as required.

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

The Center appeared clean and well maintained on this date.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the playgrounds that the following potential hazardous equipment were accessible to children in care:

- Playground B(2nd Right)-Blue car structure exposed chipped paint, red steering wheel exposed rust, Yellow plane exposed rust, swing S-hooks exposed rust, table set exposed rust, blue climber exposed rust.
- Playground C(middle back)-Swing chains were sticky, the swing S hooks had exposed rust, the play structures had exposed rust and sticky chains, all structures had exposed chipped paint.
- Playground D(1st Left)-red climber had exposed chipped paint.
- Playground E(Back Pre-K)-Green see-saw, blue merry go round, red and blue train, and red structure had exposed chipped paint.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 3/31/2026**

**Recited on 3/10/2026**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

Met

**Comment**

Proper hand washing observed throughout the center on this date.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The Provider currently does not dispense/administer medication.

|               |
|---------------|
| <b>Safety</b> |
|---------------|

**591-1-1-.11 Discipline(CR)**

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)**

N/A

**Comment**

Center does not provide routine transportation.

|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

**Comment**

Discussed SIDS and infant sleeping position.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

Met

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete.

---

**591-1-1-.14 First Aid & CPR(CR)****Met****Comment**

Please be mindful of training expiration dates.

---

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.