

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 9/23/2025**VisitType:** EX-CAPS-Monitoring**Arrival:** 1:05PM**Departure:** 2:50PM**EX-66328 EXMT-24271 EX-7 - Day Camp and
School Breaks
Camp C.A.R.E.**4329 Marietta St, Powder Springs GA 30127 Cobb
County**Mailing Address****Exemption Unit Consultant**

Nilia Lalin

Phone: (770) 405-7929

Fax: (404) 591-4949

nilia.lalin@dec.state.ga.us

Joint with:

<u>Compliance Zone Designation</u>			<u>Prevention Action Category</u>	<u>Intermediate Action Category</u>	<u>Dismissal Action Category</u>
9/23/2025	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
104	, Fives, Six and older	1	18	Y	
Playground		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 1

#Children Count: 18

Comments:

The program was operating within the exemption approval.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 9/23/2025**VisitType:** EX-CAPS-Monitoring**Arrival:** 1:05PM**Departure:** 2:50PM**EX-66328 EXMT-24271 EX-7 - Day Camp and
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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Comment**

EX-HS-.A - Activities appropriate

EX-HS-.F Equipment & Toys**Met****Comment**

EX-HS-.F - Equipment Observed Secured

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**N/A****Comment**

EX-HS-.Q - No Swimming Activities Provided

Children's Records**EX-HS-.C Children's Records****Met****Comment**

EX-HS-.C - Observed children's files as required

Exemptions**EX-HS-.X Exemption Requirements****Not Met****Finding**

EX-HS-.X(1) requires the program to post in a prominent place near the front entrance of the facility a copy of both the exemption approval letter issued by the department and a notice to parents or guardians that the program is not required to be licensed. It was determined based on observation that the exemption approval letter and certificate were not posted by the program's main entrance.

POI (Plan of Improvement)

The Program will ensure a copy of both the exemption approval letter issued by the Department and a notice to parents or guardians that the program is not required to be licensed is post in a prominent place near the front entrance of the facility.

Correction Deadline: 10/24/2025**Finding**

EX-HS-.X(2) requires the program to obtain written documentation that the parent or guardian understands that the program is not licensed and is not required to be licensed by the state. It was determined based on review of records that parents did not sign a form indicating that they have been informed and understand that the program is not licensed and is not required to be licensed by the state.

POI (Plan of Improvement)

The Program will obtain and maintain written documentation that the parent or guardian understands that the Program is not licensed and it not required to be licensed by the state.

Correction Deadline: 10/24/2025

Facility

EX-HS-.B Bathrooms	Met
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Comment

EX-HS-.B - Toilets and sinks available

EX-HS-.L Physical Plant(CS)	Met
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Comment

EX-HS-.L - Observation-Program Clean/Well Maintained

EX-HS-.M Playgrounds(CS)	Technical Assistance
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Comment

EX-HS-.M - Discussed-Fluff/Redistribute Surface

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS)	N/A
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Comment

EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene	Met
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Comment

EX-HS-.H - Hand washing not observed - hand washing discussed

EX-HS-.I Medications(CS)	N/A
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Comment

EX-HS-.I - Medication not dispensed

Policies and Procedures

EX-HS-.J Operational Policies & Procedures	Met
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Comment

EX-HS-.J - Written policies and procedures provided to parents

EX-HS-.T Required Reporting	Met
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Comment

EX-HS-.T - No incidents/injuries requiring reporting

Safety

EX-HS-.E Discipline(CS)	Met
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Comment

EX-HS-.E - Observed-Discussion/Redirection

EX-HS-.S Field Trips	Not Met
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Finding

EX-HS-.S(2) requires Program Staff to leave a list of children and adults participating in the trip at the Program and to take the same list on the trip in the possession of the adult in charge of the trip. It was determined based on review of documents that the program did not provide the list of children and staff that participated during a field trip in the summer of 2025.

POI (Plan of Improvement)

The program will create and distribute a list of participants for each trip taken.

Correction Deadline: 10/24/2025

Finding

EX-HS-.S(3) requires Program Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Program uses in the area where the Program is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Program as well as taken on the trip in the possession of the adult in charge of the trip. It was determined based on review of records that the program did not submit the children's emergency medical information on each child who attended a field trip during the summer of 2025.

POI (Plan of Improvement)

Program staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The program will ensure that this information is in the possession of both the program and the required adult on the trip.

Correction Deadline: 10/24/2025

EX-HS-.R Transportation(CS)**Technical Assistance****Comment**

EX-HS-.R - No Routine Transportation Provided

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements(CS)****N/A****Comment**

EX-HS-.V - No infants enrolled

Staff Records**Records Reviewed: 2****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 05/27/2025

"Missing/Incomplete Components"

EX-HS-.K(1)-No Record

Staff # 2

Not Met

"Missing/Incomplete Components"

EX-HS-.K(1)-No Record

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Met****Comment**

EX-HS-.D - Criminal Records Check complete

EX-HS-.G First Aid & CPR(CS)**Met****Comment**

EX-HS-.G - Please add or edit the comment under the view findings button.

EX-HS-.K Personnel Records**Not Met****Finding**

EX-HS-.K(1)(a-c) requires the program to maintain a personnel file on the director, all employees, provisional employees, personnel, staff, students-in-training, volunteers, clerical, housekeeping, maintenance, and other support staff for the duration of the term of employment plus one calendar year, and it shall contain the following: (a) identifying information to include name, date of birth, current address, and current telephone number; (b) evidence of all training required by these standards, which shall include title of training, date of training, trainer's signature, location of training, and number of clock hours obtained; and (c) verification of a satisfactory criminal background check. It was determined based on records that the program did not maintain a personnel file on each staff member.

POI (Plan of Improvement)

The program will secure required information for all personnel. The program will ensure that complete information is in the personnel file for all directors, employees, provisional employees, personnel, staff, students-in-training, volunteers, clerical staff, housekeeping staff, maintenance staff, and other support staff.

EX-HS-.N Staff Requirements	Met
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Comment

EX-HS-.N - Director available

EX-HS-.P Staff Training	Met
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Comment

EX-HS-.P - Staff training observed

	Staffing and Supervision
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EX-HS-.O Staff:Child Ratios and Supervision(CS)	Technical Assistance
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Comment

EX-HS-.O - Observed-Adequate Supervision