



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/1/2023 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 11:45 AM

**FR-000010242**

**Carson, Esther**

1810 MCKENDREE LAKE DRIVE Lawrenceville, GA 30043 Gwinnett  
County  
(678) 376-0571 esthercarson35@gmail.com

**Regional Consultant**

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.ga.gov

**Mailing Address**

1810 MCKENDREE LAKE DRIVE  
LAWRENCEVILLE, GA 30043

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/01/2023                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/08/2022                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12/20/2021                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Age Ranges                                                                                         | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|----------------------------------------------------------------------------------------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)                                                                                  | 1                | 1             | 0    | 0           | 0                 |
| 1 & 2 Years                                                                                        | 4                | 4             | 0    | 0           | 0                 |
| 3 & 4 Years                                                                                        | 1                | 1             | 0    | 0           | 0                 |
| School Age(5+) Years                                                                               | 0                | 0             | 0    | 0           | 0                 |
| Total Under 13 Years                                                                               | 6                | 6             | 0    | 0           | 0                 |
| Total Under 18 Years                                                                               | 6                |               |      |             |                   |
| Children Present: 6 Total Children: 6<br>Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2 |                  |               |      |             |                   |

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on June 8, 2022.

Plan of Improvement: Developed This Date 09/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Esther Carson, Program Official

Date

Lynn Schnitzer, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 3/1/2023 VisitType: Monitoring Visit Arrival: 9:50 AM Departure: 11:45 AM

FR-000010242  
Carson, Esther

1810 MCKENDREE LAKE DRIVE Lawrenceville, GA 30043 Gwinnett  
County  
(678) 376-0571 esthercarson35@gmail.com

Regional Consultant

Lynn Schnitzer  
Phone: (678) 717-5720  
Fax: (770) 344-5683  
lynn.schnitzer@decal.ga.gov

Mailing Address

1810 MCKENDREE LAKE DRIVE  
LAWRENCEVILLE, GA 30043

The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Correction Deadline: 6/18/2022

Corrected on 3/1/2023

.19(1)(b) - The previous citation was observed to be corrected. Consultant observed sufficient number of cots for the enrolled children.

290-2-3-.07 Swimming Pools & Water-related Activities(CR) Not Evaluated

Comment

Home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records Technical Assistance

Technical Assistance

290-2-3-.08(13) - Consultant discussed with the provider to have the no compensation side of the relation affidavit filled out for her grandchildren.

Correction Deadline: 3/1/2023

## Facility

### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

#### Finding

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation that there was an opened purse stored accessible to the children in care,

#### POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

**Correction Deadline: 3/1/2023**

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

### 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

### 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

## Food Service

### 290-2-3-.10 Food Service & Nutrition

Met

**Correction Deadline: 6/8/2022**

**Corrected on 3/1/2023**

.10(6) - The previous citation was observed to be corrected. Consultant observed completed menu on site.

### 290-2-3-.10 Kitchen Operations

Technical Assistance

#### Technical Assistance

290-2-3-.10(15) - Consultant discussed with the provider to ensure that food is stored in impervious and non-absorbent containers, with tight-fitting lids or covers and should be labeled as to contents.

**Correction Deadline: 3/1/2023**

## Health and Hygiene

### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

### 290-2-3-.11 Diapering Areas & Practices(CR)

Technical Assistance

#### Technical Assistance

290-2-3-.11(1)(f) - Consultant discussed diapering procedures with provider.

#### Technical Assistance

290-2-3-.11(1)(f) - Consultant discussed with provider to ensure that diaper changing surface is smooth and non-porous.

**Correction Deadline: 3/1/2023**

---

|                                    |                      |
|------------------------------------|----------------------|
| <b>290-2-3-.11 Medications(CR)</b> | <b>Not Evaluated</b> |
|------------------------------------|----------------------|

**Comment**

Per the provider no medication is currently dispensed

|                  |
|------------------|
| <b>Licensure</b> |
|------------------|

---

|                                                 |            |
|-------------------------------------------------|------------|
| <b>290-2-3-.04 Application Requirements(CR)</b> | <b>Met</b> |
|-------------------------------------------------|------------|

**Comment**

The consultant observed the provider to care for five unrelated children for pay and two related children not for pay on this date.

|                              |
|------------------------------|
| <b>Safety and Discipline</b> |
|------------------------------|

---

|                                   |            |
|-----------------------------------|------------|
| <b>290-2-3-.11 Discipline(CR)</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Age-appropriate discussion and/or redirection observed.

---

|                                       |                      |
|---------------------------------------|----------------------|
| <b>290-2-3-.11 Transportation(CR)</b> | <b>Not Evaluated</b> |
|---------------------------------------|----------------------|

**Comment**

The provider does not provide routine transportation.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

---

|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

**Comment**

Criminal records checks were observed to be complete.

---

|                                             |            |
|---------------------------------------------|------------|
| <b>290-2-3-.07 Staff Qualifications(CR)</b> | <b>Met</b> |
|---------------------------------------------|------------|

**Comment**

Staff observed to be compliant with applicable laws and regulations.

---

|                                   |            |
|-----------------------------------|------------|
| <b>290-2-3-.07 Staff Training</b> | <b>Met</b> |
|-----------------------------------|------------|

**Correction Deadline: 7/8/2022**

**Corrected on 3/1/2023**

**.07(7) - The previous citation was observed to be corrected. Provider had evidence of completed Health and Safety Orientation training,**

**Correction Deadline: 7/8/2022**

**Corrected on 3/1/2023**

**.07(9) -The previous citation was observed to be corrected. Provider had evidence of ten clock hours of annual training for 2022.**

## Staff:Child Ratios and Supervision

---

**290-2-3-.07 Staff:Child Ratios(CR)**

**Met**

**Comment**

Appropriate ratios were observed on this date.

---

**290-2-3-.07 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.