



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/25/2022 **VisitType:** Licensing Study

Arrival: 10:25 AM

Departure: 11:45 AM

CCLC-48301

North Point Community Church WeekDay Preschool

4350 North Point Parkway Alpharetta, GA 30022 Fulton County
 (678) 892-5000 judy.grant@northpoint.org

Mailing Address
 Same

Regional Consultant

Sharnette Glenn

Phone:

Fax:

sharnette.glenn@decal.ga.gov

Joint with: LaToya Longshore

Quality Rated: No

<u>Compliance Zone Designation</u>		
08/25/2022	Licensing Study	Good Standing
03/10/2022	Monitoring Visit	Good Standing
07/13/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (106) - 6 wks- 12 mths	Infants	2	4	C	7	C	NA	NA	Nap
Main	B (109) - 2 yrs	Three Year Olds	2	6	C	12	C	NA	NA	Circle Time
Main	D (111) - 2's	Two Year Olds	2	6	C	12	C	NA	NA	Free Play
Main	F (115) - 1's	One Year Olds	2	3	C	12	C	NA	NA	Nap
Main	G (116) - 1's	One Year Olds	2	6	C	12	C	NA	NA	Free Play
Main	H (205) 3-4's	Four Year Olds	2	9	C	15	C	NA	NA	Circle Time
Main	I (206) 3-4's	Four Year Olds and Five Year Olds	2	7	C	15	C	NA	NA	Circle Time
Main	J (209) 3's	Three Year Olds	2	6	C	16	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 101							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 6 wks- 5 yrs	40	C

Comments

An Administrative Review was conducted on August 25, 2022 jointly with Latoya Longshore. The purpose of this visit is to conduct a licensing study visit and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Judy Grant, Program Official

Date

Sharnette Glenn, Consultant

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1.25(8) - Consultant discussed to ensure all outlets are covered and loose cords are secure.

Correction Deadline: 8/25/2022

591-1-1.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License **Not Met**

Finding

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that the center was using the basketball area and did not have an amendment approval on file.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 8/25/2022

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Staff # 1	Met
Date of Hire: 07/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 02/07/2019	
Staff # 3	Met
Date of Hire: 01/20/2020	
Staff # 4	Met
Date of Hire: 09/08/2021	
Staff # 5	Met
Date of Hire: 01/30/2020	
Staff # 6	Met
Date of Hire: 09/29/2021	
Staff # 7	Met
Date of Hire: 01/15/2020	
Staff # 8	Met
Date of Hire: 07/21/2006	
Staff # 9	Met
Date of Hire: 09/10/2021	
Staff # 10	Met
Date of Hire: 08/04/2010	
Staff # 11	Met
Date of Hire: 06/01/2015	
Staff # 12	Met
Date of Hire: 08/12/2019	
Staff # 13	Met
Date of Hire: 08/26/2013	
Staff # 14	Met
Date of Hire: 02/29/2016	
Staff # 15	Met
Date of Hire: 06/06/2022	

Staff # 16	Met
Date of Hire: 08/03/2015	
Staff # 17	Met
Date of Hire: 01/18/2015	
Staff # 18	Met
Date of Hire: 04/04/2005	
Staff # 19	Met
Date of Hire: 09/02/2015	
Staff # 20	Met
Date of Hire: 01/14/2003	
Staff # 21	Met
Date of Hire: 10/10/2018	
Staff # 22	Met
Date of Hire: 10/02/2015	
Staff # 23	Met
Date of Hire: 09/29/2021	
Staff # 24	Met
Date of Hire: 08/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25	Met
Date of Hire: 08/19/2019	
Staff # 26	Met
Date of Hire: 10/02/2017	
Staff # 27	Met
Date of Hire: 08/01/2016	
Staff # 28	Met
Date of Hire: 04/25/2018	
Staff # 29	Met
Date of Hire: 08/06/2018	
Staff # 30	Met
Date of Hire: 02/14/2022	

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 31	Met
Date of Hire: 02/10/2017	
Staff # 32	Met
Date of Hire: 06/03/2019	
Staff # 33	Met
Date of Hire: 10/19/2015	
Staff # 34	Met
Date of Hire: 08/23/2010	
Staff # 35	Met
Date of Hire: 09/23/2010	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.