



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/11/2022 **VisitType:** Monitoring Visit

Arrival: 10:35 AM

Departure: 11:45 AM

CCLC-26322

First Christian Academy

9184 Ford Avenue Richmond Hill, GA 31324 Bryan County
 (912) 756-3407 Principal@FCAeagles.org

Mailing Address

P.O. Box 1390
 Richmond Hill, GA 31324

Regional Consultant

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/11/2022	Monitoring Visit	Good Standing	
07/27/2021	Licensing Study	Good Standing	
03/01/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	122	Five Year Olds	2	12	C	14	C	NA	NA	Outside
Main	124		0	0	C	15	C	NA	NA	
Main	125		0	0	C	25	C	NA	NA	
Main	128		0	0	C	15	C	NA	NA	
Main	129	Three Year Olds and Four Year Olds	2	10	C	15	C	NA	NA	TV
Main	130	Two Year Olds and Three Year Olds	2	10	C	14	C	NA	NA	Story
Main	Rm 119	Three Year Olds and Four Year Olds	2	14	C	15	C	NA	NA	Centers
Main	rm 120	Four Year Olds and Five Year Olds	2	14	C	15	C	NA	NA	Story
Main	Rm 121	Four Year Olds and Five Year Olds	2	14	C	15	C	NA	NA	Free Play
Main	Rm 137	Three Year Olds and Four Year Olds	2	14	C	16	C	NA	NA	Story
Main	rm 138		0	0	C	16	C	NA	NA	
Main	Room 135	Two Year Olds and Three Year Olds	2	9	C	15	C	NA	NA	Art
Main	Room 136		0	0	C	16	C	NA	NA	

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 97

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	play ground for school age children.	305	C
Main	PLAYGROUND	44	C

Comments

A virtual inspection was conducted on March 11, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

John Smith, Program Official

Date

Kimberly Stoy, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Handwashing was not directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 46**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 09/01/2020	
Staff # 3	Met
Date of Hire: 01/03/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/29/2019	

Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 09/04/2000	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/03/2021	
Staff # 12	Met
Date of Hire: 07/26/2021	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 07/26/2021	
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Date of Hire: 07/27/2020	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 07/26/2021	
Staff # 25	Met
Staff # 26	Met
Date of Hire: 01/06/2020	

Staff # 27	Met
Date of Hire: 07/27/2020	
Staff # 28	Met
Date of Hire: 06/15/2021	
Staff # 29	Met
Staff # 30	Met
Date of Hire: 09/01/2019	
Staff # 31	Met
Date of Hire: 08/29/2019	
Staff # 32	Met
Date of Hire: 08/07/2019	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Date of Hire: 07/26/2021	
Staff # 36	Met
Date of Hire: 08/06/2019	
Staff # 37	Met
Date of Hire: 05/21/2021	
Staff # 38	Met
Date of Hire: 08/30/2019	
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Date of Hire: 05/04/2019	
Staff # 42	Met
Date of Hire: 06/01/2020	
Staff # 43	Met
Date of Hire: 04/12/2021	

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Staff # 44 Met
Date of Hire: 07/27/2021

Staff # 45 Met
Date of Hire: 07/26/2021

Staff # 46 Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.